

General Osteopathic Council

Information pack for applicants

Appointment of an Additional Senior Independent Advisor to the People Committee

Providing independent expertise, challenge and assurance on people, culture and organisational development matters.

This position is not open to osteopaths



Closing date for applications: 11.30am Tuesday 6 October 2026

Interviews to be held in person in London: Wednesday 27 January 2027

General Osteopathic Council

Welcome from the Chair of Council



Thank you for your interest in joining the General Osteopathic Council (GOsC) as an independent member of the People Committee.

Our People Committee advises our Council on matters relating to a range of people matters including remuneration, recruitment and culture. We really value having our independent members, who bring subject matter expertise to some complex issues and decisions. They bring different perspectives and help to hold us to account.

Through this recruitment exercise, we are looking for candidates who can bring independent advice, challenge and expertise on people, culture and organisational development matters.

We are a high performing regulator, as evidenced by our oversight organisation the Professional Standards Authority.

This information pack provides details about the role and what the GOsC is seeking from our successful candidate. As a Council, we believe that diversity is a strength, and we welcome applications from a range of individuals who might be interested in joining People Committee.

Thank you for your interest and I very much hope you will consider applying. Please get in touch with GOsC if you would like to discuss this role, or get more information about us.

A handwritten signature in black ink, appearing to read 'Jo Clift'.

Jo Clift
Chair of Council

September 2026

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Contact

For information regarding the selection process or any other queries about this role, please contact Amanda Chadwick or Jane Saunders, Human Resources team:
hr@osteopathy.org.uk.

Introduction

Thank you for your interest in this role.

The General Osteopathic Council (GOsC) is the regulator for osteopathic practice in the UK. Its purpose is to protect the public by ensuring high standards of education, practice and conduct among osteopaths and the integrity of the statutory Register. Osteopaths are required to be registered with the GOsC and there are just over 5,600 osteopaths on the Register today.

The GOsC is a charity registered in England and Wales (1172749).

The role

We are recruiting for an Additional Senior Independent Advisor to the People Committee, who will provide professional, independent advice, challenge and assurance on people, culture and organisational development matters. Drawing on contemporary HR practice and strategic people insight, the successful candidate will support the Committee in providing effective oversight and assurance across the organisation's people agenda.

The People Committee is a non-statutory committee responsible for overseeing matters relating to appointments and remuneration policy for both non-executives and staff of the General Osteopathic Council. The Advisor will strengthen the Committee's capability by bringing independent expertise, external perspective and contemporary people practice knowledge to its discussions and decision-making.

A daily fee is payable for members of the People Committee at a rate of £340 per day worked.

You can read more about the People Committee on page 5 and more about the GOsC on page 5.

Equality, Diversity and Inclusion

The General Osteopathic Council (GOsC) considers diversity to be a strength. We wish to encourage applications from candidates of all backgrounds, identities and/or protected characteristics, including individuals from across the UK including Scotland, Wales and Northern Ireland.

We value and promote diversity and are committed to equality of opportunity for all. All appointments are made on merit. We believe that for any organisation to be successful, it needs to work with the most talented and diverse people available. We positively encourage applications from people from all communities and backgrounds with a broad range of experience. We will deal with your application fairly and all decisions we make about it will be based on merit and your ability to meet the competencies required for the role.

Please note that the information in Application form 2 is anonymised before being given to the selection panel for shortlisting. This is to avoid the panellists making any conscious or unconscious assumptions about you based on your application. To assist with this, please also ensure that in Application form 2, in the sections where you set out your transferable knowledge, skills and experience against each of the

competencies, that you do not include any identifiable personal information such as your name, who you are, or any protected characteristics.

The GOsC is committed to the principles of equity, diversity, inclusiveness and belonging and Council is determined to ensure that its structure, including Committee appointments, reflects that commitment.

Key dates

The process is expected to run as follows:

- Application closing date **11.30am Tuesday 6 October 2026**
- Shortlisting complete by Beginning of December 2026
- Interviews to be held in person Wednesday 27 January 2027
- Start date February 2027

About the People Committee

The People Committee is a formal committee of Council responsible for providing oversight, scrutiny and assurance on people-related matters across the GOsC. The Committee advises Council and the Executive on workforce matters and oversees the organisation's approach to appointments, remuneration, organisational culture and people practices.

Operational responsibility for the People function sits within the organisation under the leadership of the Chief Executive. The People Committee provides independent governance and assurance that the organisation's people practices, policies and decisions are effective, proportionate and aligned with the GOsC's strategic objectives. The Committee meets three times a year, with additional meetings convened where significant or time-sensitive people matters arise.

The Committee currently comprises four Council members and one independent member with significant Human Resources expertise. While Council members bring a breadth of experience, the independent member provides specialist people practice expertise, contemporary CIPD insight, benchmarking and independent challenge, strengthening the Committee's ability to provide robust oversight and informed assurance on people-related matters.

Recent pressures on the independent member's availability have highlighted a potential risk to assurance and quoracy. At the same time, the GOsC is operating in an increasingly complex environment and is entering a period of organisational transition. As a small organisation, our people are our most important asset, and effective governance of people strategy, culture and workforce practices is critical to organisational resilience and success.

To strengthen governance capacity and ensure continuity of professional challenge and assurance, the Committee is seeking to appoint an Additional Senior Independent Advisor with significant senior-level people practice expertise. This role will bring independent professional insight and contemporary Human Resources (HR) expertise to support the Committee in fulfilling its responsibilities.

Role of the Senior Independent Advisor

The Senior Independent Advisor will provide professional, independent advice, challenge and assurance to the People Committee, drawing on contemporary HR practice and strategic people insight. They will support the Committee in scrutinising people-related policies, practices and risks, helping to ensure that GOsC maintains high standards in recruitment, development, performance, wellbeing and organisational culture.

The role strengthens the Committee's capability, supports robust governance, and helps ensure that people-related decisions are evidence-informed, proportionate and aligned with the needs of a small organisation undergoing change.

Key Responsibilities

The Senior Independent Advisor to the People Committee will:

- Provide independent professional advice, challenge and assurance on people strategy, policy and practice.
- Support the Committee's scrutiny of recruitment, workforce planning, retention, induction, development, and organisational culture.
- Bring contemporary CIPD insight, benchmarking and external perspectives to inform decision-making.
- Provide independent challenge and assurance on workforce risks, people-related policies and organisational change.
- Contribute expertise to focused reviews of areas such as recruitment, pay and reward, HR systems, PSA requirements, timeliness of appointments, outsourcing considerations and workforce effectiveness.
- Support the Committee in assessing organisational culture, leadership capability, and staff experience.
- Attend Committee meetings and contribute actively to discussions and decision-making.
- Undertake occasional additional work to support the Committee's oversight and assurance responsibilities.

Time Commitment and Tenure

- Attend three People Committee meetings each year, together with associated preparation and reading time.
- Provide occasional additional advice and support, including participation in focused reviews or deep-dive discussions where appropriate.
- The appointment will be for up to a four years and may be renewed, subject to performance and the needs of the Committee.

About the General Osteopathic Council

The General Osteopathic Council (GOsC) has a statutory duty to develop and regulate the profession of osteopathy with an overarching function of 'protection of the public'.

The core functions of the GOsC are:

- Assuring the quality of osteopathic education and training for osteopathic students and education providers.
- Registering qualified professionals on an annual basis and ensuring their continuing fitness to practise as osteopaths.
- Setting and promoting high standards of osteopathic practice and conduct.
- Helping patients with concerns about osteopaths and, where necessary, dealing with those concerns which can result in restrictions or removal of osteopaths from the Register.

The work of the GOsC is guided by our vision, which is to be an inclusive, innovative regulator trusted by all and by our Strategy 2024-30, which sets out the overarching approach that we intend to follow to fulfil our statutory objectives. These objectives are organised under the following three key priorities:

- **Strengthening trust:** We will work to enhance and improve our relationships with those we work with so together we can help protect patients and the public.
- **Championing inclusivity:** It is important to us that people who interact with us, or who work for us, can be their true selves and that we understand and break down any barriers which prevent them from doing so.
- **Embracing innovation:** We will continually seek out and take opportunities to improve what we do and how we do it, so we continue to improve as an organisation.

To learn more about our strategic priorities, please review the corporate documents available at: osteopathy.org.uk, including the [GOsC Strategy](#) and [our Annual Reports](#).

To deliver these responsibilities effectively, the GOsC relies on a highly skilled and committed staff team. As a small organisation of around 30 employees, our staff are our most important asset and every role has a significant impact on organisational performance, regulatory effectiveness and the achievement of our strategic objectives.

The GOsC operates a hybrid home and office working model and is entering a period of organisational transition, including the sale of our headquarter building and relocation to shared office accommodation. These changes will influence working arrangements and the wider employee experience.

Against this backdrop, effective people leadership, governance and oversight are particularly important. Ensuring that our recruitment, induction, development, wellbeing and retention practices remain fair, effective and evidence-informed is essential to organisational stability and performance. How we support, engage and respond to our staff during this period of change will have a direct impact on organisational resilience and success. It is therefore critical that GOsC continues to demonstrate its values of collaboration, influence, respect and evidence-informed practice in all aspects of its people management.

Our values

We work collaboratively to be an influential and respectful regulator with an evidence-informed approach.

Collaborative: We work with our stakeholders to ensure patients and osteopaths are at the centre of our approach to regulation.

Influential: We seek to support and develop those we work with to enhance public protection.

Respectful: We seek to hear, understand and consider the views of the people with whom we engage.

Evidence-informed: We use a range of evidence to guide our work to ensure the best outcomes for patients and the public.

Competencies required for the role

We define competencies as transferrable knowledge, skills and behaviours you can use to do this role. Please use examples from your everyday life, for example, social clubs, parent association, volunteering work or other experiences to show that you have the ability to do this role.

We will be assessing candidates against the criteria given below. To help candidates understand these criteria, we describe:

- What we are looking for
- What we need
- Why we need it
- How it will be assessed

You will need to refer to these competencies when answering the questions on Application form 2.

What we are looking for	What we need	Why we need it	When assessed?
Strategic leadership and organisational impact	• Senior level experience shaping organisational direction through people and culture strategy. • Ability to apply people insight to long term sustainability, productivity and performance. • Ability to tailor people practice to a small organisation with limited resources and a staff team of around 30. • Evidence of measurable organisational impact beyond HR process delivery.	• As a small organisation with limited resources, we need an HR professional who can apply people practices in a proportionate and pragmatic way. Decisions often have an immediate impact on individuals and teams, making sound judgement, sensitivity and strategic insight essential to support organisational performance and long-term sustainability during periods of change and financial pressure.	Application and interview
Deep expertise in people, work and change	• Advanced professional judgement across people practice, organisational development and change. • Ability to integrates people expertise with commercial and contextual understanding.	• GOsC's People function reflects the complexity of its regulatory work. Limited HR capacity means people processes must be robust, proportionate and efficient.	Application and interview

What we are looking for	What we need	Why we need it	When assessed?
	• Experience leading complex change through influencing mindsets, values and behaviours. • Ability to develop and adapt proportionate people practices for a small organisation with limited resources (circa 30 employees) and a lean HR function (1.4 FTE). • Fellow of CIPD or equivalent professional standing. • Broad experience across non regulatory sectors (for example, the private sector). • Specialism in Pay and Reward and/or Recruitment. • Experience of outsourcing and HR systems.	• Deep professional expertise is needed to support effective scrutiny and assurance across key areas including recruitment, balancing PSA expectations with timely appointments, pay and reward structures, outsourcing arrangements and HR systems. This expertise is particularly important as GOsC manages financial constraints and organisational change.	
Reliability and governance assurance	• Commitment to attending scheduled meetings and contributing consistently. • Ability to provide continuity of assurance and independent scrutiny. • Understanding of governance responsibilities and the importance of maintaining effective oversight. • Ability to balance governance commitments alongside other professional responsibilities.	• Recent non-attendance created a recognised assurance risk. Appointing a second advisor will provide resilience, protect quoracy and ensure the Committee receives consistent external scrutiny and challenge on people-related matters.	Application and interview

What we are looking for	What we need	Why we need it	When assessed?
Motivation to undertake this role	- Genuine interest in supporting GOsC through a period of organisational change. - Commitment to contributing consistently despite operational pressures in their own workplace.	The GOsC is entering a period of transition (sale of Head Quarter building, shift in working practices). The People Committee needs someone motivated, reliable and aligned with the GOsC's values (collaboration, influential, respectful, evidence informed) to support stability during change.	Interview
Thought leadership and influence	- Recognised and credible voice within the people profession or wider organisational context. - Ability to challenge assumptions, shape policy and influence senior stakeholders. - Experience of contributing to the development of professional standards, debate, policy or best practice. - Ability to bring external insight and emerging best practice into organisational decision-making.	- Committee members bring a range of valuable experience, although only one member has a professional HR background/ formal CIPD qualification. - Strong thought leadership in people management will help strengthen governance, supports informed and constructive debate, and ensure the Committee remain aware of emerging workforce trends, best practice and changes in people management approaches. This is particularly important as the GOsC reviews its ways of working and considers future organisational needs.	Interview

Ethical practice and practice credibility	- Models ethical leadership, integrity and evidence based decision making. - Upholds CIPD professional standards and acts with independence and objectivity.	Staff will judge the organisation's response to change and feedback. Ethical, credible external advice helps ensure people practices remain fair, transparent and values led and inclusive. This is critical to maintaining trust, engagement and retention during periods of organisational transition and change.	Interview
Building capability and the profession	- Builds capability and confidence in people practice across organisations. - Supports inclusive, fair and sustainable workplaces. - Contributes to the profession through mentoring, professional networks, thought leadership or sector engagement. - Demonstrates a commitment to developing others and sharing knowledge and expertise.	- In a small organisation, leadership capability must be shared across managers and teams. A Committee member who can provide insight, mentoring and guidance on capability building can help strengthen leadership practice and organisational resilience. - Their wider professional networks and professional expertise can also help ensure GOsC remains connected to contemporary people practice and emerging trends.	Interview

Eligibility

We are looking to fill one vacancy for a lay member of the People Committee (PC).

This position is not open to osteopaths. Lay members are defined as members who:

- are not and have never been osteopaths
- do not hold qualifications which would entitle them to apply for registration under the Osteopaths Act 1993

In addition, all GOsC posts are subject to the disqualification criteria outlined in Appendix 3, you will need to check these to make sure you are allowed to apply for this role.

On appointment

Payment

Daily fee is £340 for each meeting attended, to cover meeting and preparation time. You can find more information in our [Governance Handbook](#).

People Committee (PC) members are reimbursed directly and must make their own arrangements for any payment of tax or National Insurance contributions.

Those appointed will also be eligible to claim expenses, at rates set centrally by the Council, for travel and subsistence costs necessarily incurred on GOsC business. Remuneration and expenses are reviewed periodically.

Warning: impact of appointment on people in receipt of benefits. Your appointment may have an effect on your entitlement to benefits. If you are in receipt of benefits you should seek appropriate advice.

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Time commitment

A People Committee Member attend meetings three times a year, usually for half a day each, (plus extra time for mandatory training, reading and attending to administrative matters for example annual reviews).

Length of appointment

The initial appointment is expected to last up to four years.

Reappointments can be made at the end of the first period of appointment for a further period not exceeding four years, subject to consistently high performance and the needs of the GOsC. There should be no expectation of automatic reappointment.

No person may serve on People Committee for longer than a total of eight years.

Location

Meetings are usually held at Canopi Offices in London, although meetings may be held remotely where appropriate. We will ensure that all meetings are inclusive and accessible.

Occasional travel to other locations may be required.

Training

Appropriate training for committee members will be provided. Successful candidates will be required to attend induction and training on dates to be arranged as soon as possible after appointment.

Annual appraisal process

All Committee members are required to take part in the GOsC's annual appraisal process and will receive appropriate training. Details of the process can be found in the [Governance Handbook](#).

Standards in public life

You will be expected to demonstrate high standards of corporate and personal conduct. This includes behaving in accordance with the standards of probity ('the quality of being honest and behaving correctly') required by public appointees outlined in the 'Seven Principles of Public Life' set out by the Committee on Standards in Public Life (see Appendix 2), the GOsC Code of Conduct and other requirements outlined in the [GOsC Governance Handbook](#)

You should be aware that this post is a public appointment or 'statutory office' rather than a job, and therefore is not subject to employment law.

Due diligence

Checks may be undertaken as follows:

- fitness to practise history and whether this will undermine the confidence in the regulator if the candidate were appointed
- removal as a charity trustee
- roles with or associated to the GOsC
- disqualification from being a company director
- being declared bankrupt
- any convictions
- risk assessment of output on social media
- DBS checks
- for all candidates invited to final panel interviews, references and right to work in the UK checks are compulsory.

Disqualification from appointment

There are circumstances in which an individual will not be considered for appointment and these are set out in Section 12 of The General Osteopathic Council (Constitution of the Statutory Committees) Rules Order of Council 2009. For more information, please see Appendix 3.

Further advice about disqualification for appointment can be given by contacting the Human Resources team at: hr@osteopathy.org.uk.

Conflicts of interest

You should note the requirement to declare any conflicts of interest when applying for a role and the need to declare any conflicts that arise once in post if successful. This includes the need to declare any relevant business interests, positions of authority or other connections with organisations relevant to the business of GOsC.

Any actual or perceived conflicts of interest will be fully explored by the appointment panel at shortlisting or interview stage. Guidance about conflicts of interest is set out in the [GOsC Governance Handbook](#).

Applying for a post

All applicants are required to complete and submit both [Application form 1](#) and [Application form 2](#), which can be accessed via Jisc Online Surveys.

Applications will be acknowledged through a confirmation page on Application form 2 if you submit your application through the online system. Instructions on how to email or download an electronic completion receipt are outlined in Application form 2.

If you do not receive an acknowledgement, please email hr@osteopathy.org.uk to check whether your application has been received. Please allow 5 days for an email confirmation.

Alternative formats of this information pack and the application forms are available on request from Human Resources team at: hr@osteopathy.org.uk. All of these applications will be acknowledged.

Please note that the information in Application form 2 is anonymised before being given to the selection panel for shortlisting. Please don't include any personal details that could identify you, like your name, background, or protected characteristics. In Application Form 2, make sure the sections where you describe your knowledge, skills, and behaviours do not include this kind of information.

We must receive your completed application before the closing date and time. **Late applications will not be accepted.**

Use of Artificial Intelligence (AI)

To ensure a fair and transparent recruitment process, applicants are expected to provide responses that accurately reflect their own knowledge, skills, experience, and personal views.

Applicants may use Artificial Intelligence (AI) tools to assist with spelling, grammar and formatting. However, all content and examples provided must be the applicant's own and must genuinely reflect their experience, knowledge and abilities.

Applicants may be asked to discuss or elaborate on their responses during the assessment process. Where information is found to be misleading or does not accurately represent the applicant's experience, the application may be withdrawn from consideration.

How we will handle your application

We will deal with your application as quickly as possible and advise you if there are any changes to the timetable.

After the closing date for applications:

- Your application will be assessed to see whether you have demonstrated the adaptable knowledge, skills and behaviours needed for the role. **Please make sure that you give evidence that show how you meet all the criteria listed in the 'competencies required for the role' section.** The selection panel will be:

- Debra Towse, Chair of People Committee
- Kate Husselbee, Independent member of People Committee
- If 20 or more applications are received, it is likely that your application will be pre-assessed before it is passed to the shortlisting panel for consideration. You should be aware that, in this situation, your application might not be considered in full by the panel.
- **By beginning of December 2026**, we aim to have made a decision about which candidates will be invited for interview, taking into account the evidence provided in your application.
- Interviews will take place in person in London on **Wednesday 27 January 2027**.
- Prior to your interview, you will be asked whether you require any 'reasonable adjustments' to be made to facilitate your participation in the process.
- If invited to interview, the panel may ask you questions about your experience and expertise and may also ask specific questions to find out whether you meet the specified competencies.
- The candidates who best fit the criteria will be recommended for appointment.
- The GOsC Council will consider the interview panel recommendations and make the final decision.
- If you are successful, you will receive a letter from the GOsC appointing you as a committee member to commence **February 2027**.
- If you are unsuccessful, you will be notified by the GOsC's Human Resources team.
- If, after interview, your application is unsuccessful and you would like feedback, please email our Human Resources team at: hr@osteopathy.org.uk.

Dealing with your questions – for queries about your application, please contact our Human Resources team at: hr@osteopathy.org.uk

Your personal information

Your personal information will be held in accordance with the Data Protection Act 1998 and General Data Protection Regulations and [our privacy notice](#).

You will not receive unsolicited paper or emails as a result of sending us any personal information. No personal information will be passed on to third parties for commercial purposes.

When we ask you for personal information, we promise we will:

- only ask for what we need, and not collect too much or irrelevant information
- ensure you know why we need it
- protect it and, as far as is possible, make sure nobody has access to it who should not
- ensure you know the choices you have about giving us information
- make sure we do not keep it longer than necessary
- only use your information for the purposes outlined in our privacy notice that you have authorised

We ask that you:

- give us accurate information
- tell us as soon as possible of any changes
- tell us as soon as possible if you notice mistakes in the information we hold about you

If you apply for a post, we will share some of the information you provide with the members of the selection panel, so that your Application form can be assessed. The monitoring information you provide is not used in the selection process and will not be shared with the selection panel assessing your application.

Information management

If you submit an Application form (in hard copy, alternative format or electronic form), your form and any supporting documentation will be kept for up to one year after the closing date for applications. The successful candidate's application materials will be kept for the duration of the appointment.

If at any time you wish your personal information to be removed from our records, please contact us at: hr@osteopathy.org.uk.

Complaints procedure for applicants

Any complaints about the appointment process should be addressed to:

Human Resources Manager
General Osteopathic Council
Canopi
Unit A, Arc House
82 Tanner Street
London SE1 3GN
hr@osteopathy.org.uk

hr@osteopathy.org.uk

The complaints procedure applies where an applicant has evidence that processes or procedures in the appointment process have not been followed, or there is evidence of unfairness in how the process has been implemented, and therefore the objectivity or validity of decisions is called into question. The procedure is not to be used where the applicant simply disagrees with the principle of the process or the judgements or outcomes of the appointment panel.

The procedure is as follows:

- a. Where a complaint is upheld, the complaints procedure should also seek to identify a remedy for the complainant.
- b. The complaints procedure must be initiated by the applicant within 14 days of the relevant decision, setting out in writing the reasons why they considered that processes had not been followed or had been implemented unfairly.
- c. The complaint will be considered at first stage by the Chief Executive and Registrar with a decision sent within 21 days of receipt of the complaint. Further information can be found in our [Corporate Complaints process](#).

The Seven Principles of Public Life

All applicants for public appointments are expected to demonstrate a commitment to, and an understanding of, the value and importance of the principles of public service. The Seven Principles of Public Life are:

Selflessness

Holders of public office should act solely in terms of the public interest.

Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

Honesty

Holders of public office should be truthful.

Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

Disqualification Criteria

Extract from The General Osteopathic Council (Constitution of the Statutory Committees) Rules Order 2009

Disqualification from appointment

12. A person is disqualified from appointment as a member of the statutory committees if that person—

- (a) has been at any time convicted of an offence involving dishonesty or deception in the United Kingdom and the conviction is not a spent conviction;
- (b) has at any time been convicted of an offence in the United Kingdom, and—
 - (i) the final outcome of the proceedings was a sentence of imprisonment or detention, and
 - (ii) the conviction is not a spent conviction;
- (c) has at any time been removed—

- (i) from the office of charity trustee or trustee for a charity by an order made by the Charity Commissioners, the Charity Commission, the Charity Commission for Northern Ireland or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity—

(aa) for which the person was responsible or to which the person was privy,

or

(bb) which the person by their conduct contributed to or facilitated, or

- (ii) under—

- (aa) section 7 of the Law Reform (Miscellaneous Provisions) (Scotland) Act 1990(4) (powers of Court of Session to deal with management of charities), or

- (bb) section 34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005(5) (powers of the Court of Session),

from being concerned with the management or control of any body;

- (d) has at any time been removed from office as the chair, member, convenor or director of any public body on the grounds, in terms, that it was not in the interests of, or conducive to the good management of, that body that the person should continue to hold that office;

- (e) at any time has been adjudged bankrupt or sequestration of the person's estate has been awarded, and—

- (i) the person has not been discharged, or

- (ii) the person is the subject of a bankruptcy restrictions order or an interim bankruptcy restrictions order under Schedule 4A to the Insolvency Act 1986(6) or Schedule 2A to the Insolvency (Northern Ireland) Order 1989(7) (which relate to bankruptcy restrictions orders and undertakings);

- (f) has at any time made a composition or arrangement with, or granted a trust deed for, the person's creditors and the person has not been discharged in respect of it;
- (g) is subject to—
 - (i) a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986(8),
 - (ii) a disqualification order under Part 2 of the Companies (Northern Ireland) Order 1989(9) (company directors disqualification),
 - (iii) a disqualification order or disqualification undertaking under the Company Directors Disqualification (Northern Ireland) Order 2002(10), or
 - (iv) an order made under section 429(2) of the Insolvency Act 1986(11) (disabilities on revocation of a county court administration order);
- (h) has been included by—
 - (i) the Independent Barring Board in a barred list (within the meaning of the Safeguarding Vulnerable Groups Act 2006(12) or the Safeguarding Vulnerable Groups (Northern Ireland) Order 2007(13)), or
 - (ii) the Scottish Ministers in the children's list or the adults' list (within the meaning of the Protection of Vulnerable Groups (Scotland) Act 2007(14));
- (i) has at any time been subject to any investigation or proceedings concerning the person's fitness to practise by any licensing body, the final outcome of which was—
 - (i) the person's suspension from a register held by the licensing body, and that suspension has not been terminated,
 - (ii) the person's erasure from a register held by the licensing body or a decision that had the effect of preventing the person from practising the profession licensed or regulated by the licensing body, or
 - (iii) a decision that had the effect of only allowing the person to practise that profession subject to conditions, and those conditions have not been lifted;
- (j) has at any time been subject to any investigation or proceedings concerning the person's conduct, professional competence or health by the General Council, where the final outcome was that—
 - (i) the person's registration in the register was suspended and the order imposing that suspension has not been lifted,
 - (ii) the person's name was removed from the register (for a reason connected to the person's fitness to practise), or
 - (iii) the person's registration in the register was made subject to an order imposing conditions with which the person must comply and that order has not been lifted;

- (k) has at any time been subject to any investigation or proceedings relating to an allegation that the person's entry in the register was fraudulently procured or incorrectly made—
 - (i) in the course of which the person's registration was suspended and that suspension has not been terminated, or
 - (ii) the final outcome of which was the removal of the person's entry in the register;
- (l) is or has been subject to any investigation or proceedings concerning the person's fitness to practise by—
 - (i) any licensing body, or
 - (ii) the General Council,and the General Council is satisfied that the person's membership of the statutory committees would be liable to undermine public confidence in the regulation of registered osteopaths; or
- (m) has at any time been convicted of an offence elsewhere than in the United Kingdom and the General Council is satisfied that the person's membership of the statutory committees would be liable to undermine public confidence in the regulation of registered osteopaths.