



Application Form 2: Applying for GOsC Council Associate Roles

Page 1: Important information

Before starting this application please note:

Mobile device users

If you are completing this form using a mobile phone, you may find it useful to view the grid type questions in a list format instead. To do this click the link 'View as a separate question instead', which can be found above each of the grid type questions.

Competencies section

The competencies in the information pack will be assessed through completion of this application form.

The questions in this section have been set to a maximum of 2500 characters ≈ 300 words. If you exceed that character/word limit you will need to revisit that section, in order to move to the next page/finish the application.

Saving and recording the application form

Once you have completed the application you will be able to save an electronic copy of your responses to keep in your records or print a copy if you prefer.

You can pause at any time during the survey, click on the 'finish later' button at the foot of the page you are on, and resume a little later by simply putting your email address in the box provided and pressing the 'send' button.

1. Which Council post are you applying for? * *Required*

Council Associate

Part 1: Your personal details

2. Your name: * Required

Current and previous employment

3. Please provide details of your current and previous employment. There are three boxes to complete in this section, so make sure you scroll across.

	Date to and from * Required	Company * Required	Job purpose and brief description of role (Maximum 420 characters ≈ 50 words) * Required
Current role	<input type="text"/>	<input type="text"/>	<input type="text"/>
Previous role	<input type="text"/>	<input type="text"/>	<input type="text"/>
Previous role	<input type="text"/>	<input type="text"/>	<input type="text"/>

Page 3: Competencies

You will need to refer to the competency criteria in the information pack to answer questions in the application form below.

Please ensure that you do not put anything identifiable in this section of the application form, where you set out your transferrable knowledge, skills and behaviours against each competency. This information can identify you as an individual based on your name, who you are, or any protected characteristics. This information is anonymised before being given to the selection panel for shortlisting. This is to avoid the panelists making conscious or unconscious assumptions about individuals.

This part of the form is set out as follows to help you to provide us with all the information we need:

- a description of each competency,
- followed by a statement to answer and
- some prompts for you to consider

NB: We define competencies as transferable skills, knowledge and behaviours which tell us whether you can do the role.

Demonstrates an appropriate motivation for undertaking the Council Associate role

4. What motivated you to apply for this position and what will you gain from it? (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What type of activities motivate you?
- Why do these activities motivate you?
- What transferable skills, knowledge and behaviours do you have?
- What are the reasons why you want this role specifically?

a) as a Council Associate

b) for General Osteopathic Council (GOsC)

- What do you think you will learn from this role?

Understanding of and commitment to the statutory role of the General Osteopathic Council

5. Describe your understanding of public and patient protection and why the independence of regulation is important? (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- Have you described why the following are important:

a) Public and patient protection?

b) Independence of regulation?

- What challenges might osteopaths face?

- In this role, what actions might you take to address some of these challenges?
- What recommendations would you make?

Page 4: Competencies (Continued)

Is able to critically analyse and evaluate policies and plans

6. Describe a time when you were asked to evaluate a strategy or policy. (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- Have you described the piece of strategy or policy which you evaluated?
- What was the context?
- What steps did you take to approach this piece of work?
- What was your contribution?
- What did you learn?

Understanding of and commitment to the components of good governance

7. Describe a situation which demonstrates your understanding and commitment to the components of good governance. (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- Have you described the situation which you faced?
- What was the context?
- What considerations did you take into account which demonstrate your understanding and commitment to the components of good governance?
- What communication method did you use to deliver the feedback?
- What challenges did you come up against?
- What would you have done differently?

Page 5: Competencies (Continued)

Is able to work collaboratively as part of a team

8. Describe a time when you have worked collaboratively as part of a team. (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- Have you described the situation which you faced?
- What were the challenges you came across?
- What steps did you take to work collaboratively?
- What was the outcome?
- What would you have done differently?

Uses well-reasoned arguments to contribute to discussions

9. Describe a situation where you had to explain a complex issue, task or problem to another member(s) of your team. (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What was the complex issue, task or problem?
- Why was it complex?
- Who were the audience?
- What steps did you take to approach the situation and how did you encourage active discussion?
- How did you know that your audience had understood?
- What might you have done differently?

Is open to personal growth and development

10. Describe some feedback you have recently received and the changes you have made as a result. (2500 characters ≈ 300 words maximum)

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- Have you described the situation?
- What was the context?
- What positive action did you take based on the feedback received?
- What considerations did you take into account?
- What was the impact of the changes you put in place?

Page 6: On the next page - Download or print copy of your application

On the next page you can print, email or download an electronic **completion receipt**. This will provide you with a record of completion, detailing the date and time that you completed the application.

If you would like to download or print a copy of your completed application form, please make sure that you click '**Finish**' and then click '**My Responses**.' Remember, you will only have **15 minutes to download** your completed application form after pressing the 'Finish' button.

Please note, if you would like to keep copies of **both** the **completion receipt** and **your completed application** you will need to **print** or **email** the **completion receipt** and **download 'My Responses**.' It is not possible to download both the completion receipt and your responses.

Please click on the finish button below.

Page 7: Thank you

Thank you for your application. If you have any further questions, please contact: **Amanda Chadwick**, Human Resources Manager at hr@osteopathy.org.uk
