

EDI Pilot Survey: Responses to protected characteristics questions (About you section)

EDI Information	Number	Percentage	Comparative
Sex and Gender identity			
Male	23	42%	
Female	29	53%	
Non-binary	0	0	
Prefer to self- describe	0	0	
Prefer not to say	3	5.5%	
Total	55		
Which pronouns or neopronouns do you currently use?			
She, her, hers, herself	30	59%	
He, him, his, himself	23	45%	
They, them, their, theirs, themselves	0	0	
Ze, zir, zirs, zirself	0	0	
Hir, hirs, hirself	0	0	
Xe, xem, xyr, xyrs, xemself	0	0	
Ve, ver, vis, verself	0	0	
Something else	3	6%	
Total	56		
Gender Reassignment - Is your gender identity the same as the sex you were assigned at birth			
Yes	51	93%	
No	1	2%	
Prefer not to say	3	5.5%	
Total	55		
Age			
20-24	0	0	
25-29	4	7%	
30-34	3	5.5%	
35-39	3	5.5%	
40-44	8	14.5%	
45-49	5	9%	
50-54	8	14.5%	
55-59	14	25.5%	
60-64	6	11%	
65+	2	4%	
Prefer not to say	2	4%	
Total	55		

EDI Information	Number	Percentage	
Disability			
Taking this into account ¹ , do you consider yourself to be a person with a disability?			
Yes	9	16%	
No	43	78%	
Prefer not to say	3	5.5%	
Total	55		
Do you have any of the following disabilities, long term conditions or impairments?			
I do not have a disability, long-term condition or impairment	29	59%	
Dyslexia, dyscalculia, dyspraxia	9	18%	
Neurodiverse (e.g. autism, ADHD, Asperger's etc)	3	6%	
Long term/chronic physical health condition	6	12%	
Mobility impairment or musculoskeletal condition	2	4%	
Hearing impairment	2	4%	
Visual impairment	1	2%	
Speech impairment	1	2%	
Mental health condition	2	4%	
Receiving reasonable adjustment	1	2%	
I have an impairment, health condition or learning difficulty that is not listed above (Please specify if you wish)	0	0	
Total	56		

¹ Equalities legislation defines disability as a physical or mental impairment which is substantial and long-term (i.e. has lasted or is expected to last at least 12 months) adverse effects on their ability to carry out day-to-day activities.

EDI Information	Number	Percentage	
Ethnicity			
Asian and Asian British	5	9%	
Black and Black British	1	2%	
Mixed Ethnic Background	1	2%	
White or White British	43	80%	
Other Ethnic Background	1	2%	
Prefer not to say	3	6%	
Total	54		
<i>Asian and Asian British</i>			
Bangladeshi	0	0	
Indian	3	60%	
Pakistani	1	20%	
Chinese	0	0	
Any other Asian or Asian British background	1	20%	
Total	5		
<i>Black or Black British</i>			
African	0		
Caribbean	1	100%	
Any other Black or Black British, African or Caribbean background	0		
Total	1		
<i>Mixed Ethnic Background</i>			
White and Asian	0	0	
White and Black African	0	0	
White and Black Caribbean	0	0	
White and Chinese	0	0	
Any other mixed or multiple ethnic background	1	100%	
Total	1		
<i>White or White British</i>			
British	20	46.5%	
English	10	23%	
Irish	3	7%	
Northern Irish	0	0	
Scottish	2	5%	
Welsh	0	0	
Gypsy/Traveller	0	0	

Polish	0	0	
Roma	0	0	
Any other White or White British background	8	19%	
Total	43		
Other Ethnic Group			
Arab	0	0	
Filipino	0	0	
Any other ethnic group	1	100%	
Total	1		
Religion			
Atheist	10	18.5%	
Buddhist	1	2%	
Christian	15	28%	
Hindu	1	2%	
Humanism/Humanist	3	6%	
Jewish	0	0	
Muslim	2	4%	
Pagan	1	2%	
Sikh	2	4%	
Spiritual	7	13%	
Any other religion or belief (all Agnostic)	3	6%	
Prefer not to say	9	17%	
Total	54		
Sexual Orientation			
Asexual	0	0	
Bi/Bisexual	2	4%	
Gay/Lesbian	6	11%	
Heterosexual/straight	43	78%	
Pansexual	1	2%	
Queer	0	0	
Prefer to self- describe	0	0	
Prefer not to say	3	5.5%	
Total	55		
Marriage and Civil Partnership			
Married	32	58%	
Civil partnership	5	9%	
Single	5	9%	
Divorced	2	4%	
Widowed	1	2%	
Cohabiting	8	14.5%	

Prefer not to say	2	4%	
Other	0	0	
Total	55		
Pregnancy and Maternity			
Do you consider yourself to fall under the protected characteristic of 'pregnancy and maternity'? ²			
Yes	1	2%	
No	52	94.5%	
Prefer not to say	2	4%	
Total	55		
Current working pattern			
Full time	31	56%	
Part time	20	36%	
Maternity leave, paternity leave, parental leave, adoption leave due to caring responsibilities	0	0	
Unpaid carer	2	4%	
Non- practising	1	2%	
Prefer not to say	2	4%	
Other	1	2%	
Total	57		

² 'Pregnancy' refers to the condition of being pregnant or expecting a baby, and 'maternity' refers to the period of 26 weeks after birth or miscarriage.