

Information pack for applicants

Appointment of four members to the Policy and Education Committee:

- two lay members
- two osteopath members



Closing date for applications: Wednesday 10 July 2024 at 11.30am

Interviews to be held: Tuesday 21 Jan 2025 or Wednesday 22 Jan 2025

Welcome from the Chair of Council



Thank you for your interest in joining the General Osteopathic Council (GOsC) as a member of our Policy and Education Committee.

As one of our statutory committees, the Policy and Education Committee has a key role within our governance, advising Council across a range of issues including: education and training, the development of the osteopathic profession, and research related to the profession.

Our organisation values are collaborative, influential, respectful and evidence-informed, and we want our committees to embody these values in their work. We are looking for candidates who can contribute to our ongoing development, and who can help us remain at the forefront of regulatory good practice and innovation.

The GOsC has a proud history of high performance, as assessed by the Professional Standards Authority for Health and Social Care, meeting all the Standards of Good Regulation every year. We believe this reflects our diligent and thoughtful regulation. We aim for continuous improvement in our work, and we try to collaborate thoughtfully with our external stakeholders.

This information pack provides details about the roles and what the GOsC is seeking from our successful candidates. We believe that diversity is a strength, and therefore we welcome applications from a range of individuals who might be interested in joining the Policy and Education Committee.

Thank you again for your interest and I very much hope you will consider applying. Please don't hesitate to contact our HR team by emailing hr@osteopathy.org.uk if you would like more information or to have an informal conversation about the role.



Jo Clift
Chair of Council

June 2024

Welcome from the Chair of the Policy and Education Committee



Thank you for your interest in joining the Policy and Education Committee either as an osteopath or lay member. This is an exciting and challenging time for osteopathic education as the sector adapts to a changing context and considers different ways to deliver osteopathic education. Unlike other health professions, osteopathic education is delivered in a range of institutions including multi faculty universities as well as specialist institutions.

The Committee and its members will need to be outward facing, adaptable, innovative and open to change while ensuring the delivery of core standards will be key to the work of the Committee over the next four years.

In its role of overseeing the setting of standards and quality assurance of undergraduate osteopathic education, the Committee has powers to recognise and withdraw recognition of osteopathic qualifications.

The Committee also has an advisory role to the GOsC Council in relation to all aspects of policy and research. Committee members will have a key role in the development and review of Standards, Continuing Professional Development, Registration and Fitness to Practise policy alongside a role in commissioning relevant research.

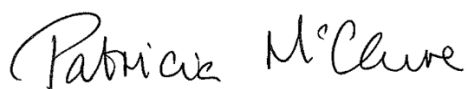
Priorities for the Committee include oversight, implementation and evaluation of the update of the Osteopathic Practice Standards and related projects; embedding equity, inclusion and belonging in all that we do and supporting our core strategy of being an inclusive innovative regulator trusted by all.

More information about the work of the Policy and Education Committee can be found in its [Annual Reports](#) which are presented to Council at its July meetings.

As you may have read in the welcome from the Chair of Council above, GOsC has a long and proud record of high performance as a regulatory body. We believe this reflects our collaborative and innovative approach to regulation and we want to ensure we continue to enhance our performance.

We believe that diversity is a strength, and we welcome applications from the widest possible field of candidates to help us reflect UK society.

Thank you again for your interest and I very much hope you will consider applying.

A handwritten signature in black ink that reads "Patricia McClure".

Professor Patricia McClure
Chair, Policy and Education Committee

June 2024

Contents

Introduction	5
About the Policy and Education Committee	6
About the General Osteopathic Council	7
Competencies required for the role	8
On appointment	12
Finding out more about the roles	14
Applying for a post	14
Appendix 1	
Your personal information	16
Complaints procedure for applicants	17
Appendix 2	
The seven principles of public life	18
Appendix 3	
Disqualification criteria	19

Contact

For information regarding the selection process or any other queries about this role, please contact Amanda Chadwick or Jane Saunders, Human Resources team:

hr@osteopathy.org.uk.

Introduction

Thank you for your interest in these roles.

The General Osteopathic Council (GOsC) is the regulator for osteopathic practice in the UK. Its purpose is to protect the public by ensuring high standards of education, practice and conduct among osteopaths and the integrity of the statutory Register. Osteopaths are required to be registered with the GOsC and there are just over 5,500 osteopaths on the Register today.

We commit to carrying out and delivering on our responsibilities collaboratively and respectfully, informed by evidence, and to constructively support and influence those we work with to enhance public protection.

The GOsC is also a charity registered in England and Wales (1172749).

The role

We are currently recruiting for four new members to join the Policy and Education Committee (PEC). The PEC is a statutory committee that advises Council on all matters relating to education and policy. The roles are:

- two osteopath members
- two lay members

These roles are known as 'co-opted', which means that these PEC members are not members of the GOsC's Council but perform part of the statutory role of the Committee providing advice to Council.

A daily fee is payable for members of the PEC at a rate of £330 per day worked. Members of the PEC meet four times a year (one of which is a development day), with additional time required for preparation for meetings and annual reviews.

You can read more about the Policy and Education Committee on page 6 and more about the GOsC on page 7.

Equality, Diversity and Inclusion

The General Osteopathic Council (GOsC) considers diversity to be a strength. We wish to encourage applications from candidates of all backgrounds, identities and/or protected characteristics, including individuals from across the UK including Scotland, Wales and Northern Ireland.

We value and promote diversity and are committed to equality of opportunity for all. All appointments are made on merit. We believe that for any organisation to be successful, it needs to work with the most talented and diverse people available. We positively encourage applications from people from all communities and backgrounds with a broad range of experience. We will deal with your application fairly and all decisions we make about it will be based on merit and your ability to meet the competencies required for the role.

Please note that the information in Application form 2 is anonymised before being given to the selection panel for shortlisting. This is to avoid the panellists making any conscious or unconscious assumptions about you based on your application. To assist with this, please also ensure that in Application form 2, in the sections where you set out your transferable knowledge, skills and behaviours against each competency, that you do not include any identifiable personal information such as your name, who you are, or any protected characteristics.

The GOsC is committed to the principles of equality, diversity and inclusiveness and Council is determined to ensure that its structure, including Committee appointments, reflects that commitment.

Key dates

The process is expected to run as follows:

- **Application closing date** **11.30am Wednesday 10 July 2024**
- Shortlisting complete by End December 2024
- Interviews to be held in person Tuesday 21 Jan 2025 or Wednesday 22 Jan 2025
(you will be required to attend only one of these days)
- Start date 1 April 2025

About the Policy and Education Committee

The role of the Policy and Education Committee is to contribute to the development of Council policy across the breadth of its work including in education, professional standards, registration, continuing professional development and fitness to practise. The Committee also has a role in the development of the profession including measures to encourage research and research dissemination within the osteopathic profession.

The Committee has a 'general duty of promoting high standards of education and training in osteopathy and keeping provision made for that training under review'. It also has a key role in giving advice to Council about educational matters including the recognition and withdrawal of 'recognised qualifications'.

The Committee will also undertake the following statutory functions:

- a. Advise Council on the recognition of qualifications.
- b. Appoint and manage the performance of visitors to conduct the evaluation of courses.
- c. Advise Council on matters relating to the withdrawal of recognition of a qualification.
- d. Exercise powers to require information from osteopathic educational providers in connection with its statutory functions.

About the General Osteopathic Council

The General Osteopathic Council (GOsC) has a statutory duty to develop and regulate the profession of osteopathy with an overarching function of 'protection of the public'.

The core functions of the GOsC are:

- Assuring the quality of osteopathic education and training for osteopathic students and education providers.
- Registering qualified professionals on an annual basis and ensuring their continuing fitness to practise as osteopaths.
- Setting and promoting high standards of osteopathic practice and conduct.
- Helping patients with concerns about osteopaths and, where necessary, dealing with those concerns which can result in restrictions or removal of osteopaths from the Register.

The work of the GOsC is guided by our vision, which is to be an inclusive, innovative regulator trusted by all and by our Strategy 2024-30, which sets out the overarching approach that we intend to follow to fulfil our statutory objectives. These objectives are organised under the following three key priorities:

- **Strengthening trust:** We will work to enhance and improve our relationships with those we work with so together we can help protect patients and the public.
- **Championing inclusivity:** It is important to us that people who interact with us, or who work for us, can be their true selves and that we understand and break down any barriers which prevent them from doing so.
- **Embracing innovation:** We will continually seek out and take opportunities to improve what we do and how we do it, so we continue to improve as an organisation.

To learn more about our strategic priorities, please review the corporate documents available at: osteopathy.org.uk, including the [GOsC Strategy](#).

Our values

We work collaboratively to be an influential and respectful regulator with an evidence-informed approach.

Collaborative: We work with our stakeholders to ensure patients and osteopaths are at the centre of our approach to regulation.

Influential: We seek to support and develop those we work with to enhance public protection.

Respectful: We seek to hear, understand and consider the views of the people with whom we engage.

Evidence-informed: We use a range of evidence to guide our work to ensure the best outcomes for patients and the public.

Competencies required for the role

We will be assessing candidates against the criteria given below. To help candidates understand these criteria, we describe:

- What we are looking for
- What we need
- Why we need it
- How it will be assessed

You will need to refer to these competencies when answering the questions on Application form 2.

What we are looking for	What we need	Why we need it	How we assess this
Understanding of and commitment to the statutory role of the GOsC	<ul style="list-style-type: none"> • Demonstrates a clear understanding of the role and purpose of the GOsC as a statutory regulator and its status as a registered charity • Understands that public and patient protection are important in all decision-making • Shows an understanding of the importance of independent regulation of osteopaths and the specific challenges of the environment within which they work • Demonstrates an appropriate motivation for undertaking the role 	<ul style="list-style-type: none"> • A full understanding of the purpose of the organisation will help give context for the work of the Committee 	Application form and interview
Understanding and delivery of curricula and assessment within higher education settings	<ul style="list-style-type: none"> • Demonstrates a good understanding of and insight into: <ul style="list-style-type: none"> ○ how curricula are developed, delivered and assessed against standards in education and clinical settings 	<ul style="list-style-type: none"> • A good understanding of how standards are assessed within health education will help the GOsC to decide whether qualifications meet our standards 	Application form and interview

What we are looking for	What we need	Why we need it	How we assess this
	<ul style="list-style-type: none"> ○ teaching and assessment in higher education ○ leadership and research in higher education 		
Assessing evidence and making decisions	<ul style="list-style-type: none"> • Assimilates and engages with large volumes of written material, processing information quickly and accurately • Exercises independent judgement and is able to use information to make balanced, evidence-based decisions • Is able to present a position and articulate reasons for reaching decisions 	<ul style="list-style-type: none"> • Committee members will need to be able to analyse and explain clearly why they have reached a particular conclusion to ensure that decisions are evidenced-based 	Application form and interview
Strategic thinking and influencing the development of policy	<ul style="list-style-type: none"> • Demonstrates an understanding of the wider educational and health landscape • Demonstrates a strategic perspective and is able to identify gaps and offer insight • Able to evaluate policies and plans, including resource requirements and risks, based on the GOsC's future needs and in the context of the wider environment • Identifies connections and dependencies between issues, highlighting both opportunities and potential risks 	<ul style="list-style-type: none"> • Strategic thinking and insight will add value to the Committees' discussions and decision-making. This will enable the GOsC to deliver to the best possible level 	Application form and interview

<p>Acts as a positive and influential advocate/ ambassador for the organisation, with confident communication skills</p>	<ul style="list-style-type: none"> • Highly-developed interpersonal skills with an ability to establish credible relationships • Ability to influence and persuade others using well-reasoned arguments • Ability to promote the role of the GOsC externally and engage with the key issues, including commanding the confidence and support of others • Actively seeks out and listens to views of others in decision-making and shows respect for the opinions of others, without dominating 	<ul style="list-style-type: none"> • Highly developed interpersonal skills will help Committee members to consider a range of views and work collaboratively to reach evidence-based decisions • Being able to explain how we assure standards will promote better understanding of the purpose and importance of regulation to assure public protection 	<p>Interview</p>
<p>Works effectively as part of a team</p>	<ul style="list-style-type: none"> • Is able to reach consensus and support collective decisions • Listens to and shows respect for the opinions of others, while being prepared to be challenged and to challenge • Contributes openly and collaboratively offering innovative ideas to discussions and is comfortable in exploring a range of diverse views and tensions • Is prepared to commit the required time, to prepare in advance of meetings, to participate in induction and training and engage constructively in annual performance and development process including giving and obtaining feedback, 	<ul style="list-style-type: none"> • Full participation in meetings by all Committee members and the ability to reach collective evidence-informed decisions will allow GOsC to operate at the best possible level 	<p>Application form and interview</p>

	reflecting on own performance and taking opportunities to engage in personal development <ul style="list-style-type: none"> • Contributes proactively to whole Policy and Education Committee review and development 		
Commitment to good governance and diversity and inclusion	<ul style="list-style-type: none"> • Demonstrates an understanding and commitment to the components of good governance and duties as a trustee (see Governance Handbook) • Understands importance of taking an inclusive approach, to build public confidence in the assessment and delivery of osteopathic standards • Demonstrates an inclusive and fair approach to all aspects of their role • Has a high level of integrity, including when dealing with confidential or sensitive issues 	<ul style="list-style-type: none"> • Commitment to good governance and diversity principles will enable the team to work together to make balanced evidence-based decisions and will help to enhance the contribution made by other Committee members 	Application form and Interview

Eligibility

We are looking to fill four vacancies: two osteopath member vacancies and two lay member vacancies.

Osteopath member applicants need to be registered currently as an osteopath.

Lay members are defined as members who:

- a. are not and have never been osteopaths
- b. do not hold qualifications which would entitle them to apply for registration under the Osteopaths Act 1993

In addition, all GOsC posts are subject to the disqualification criteria outlined in [Appendix 3](#), you will need to check these to make sure you are allowed to apply for this role.

On appointment

Payment

Daily fee for members is £330 per day worked.

PEC member fees are reimbursed directly, members must make their own arrangements for any payment of tax or National Insurance contributions.

Those appointed will also be eligible to claim expenses, at rates set by the Council, for travel and subsistence costs necessarily incurred on GOsC business.

Remuneration and expenses are reviewed periodically.

Please note: impact of appointment on receipt of benefits. Your appointment may have an effect on your entitlement to benefits. If you are in receipt of benefits you should seek appropriate advice.

Time commitment

Members of the Policy and Education Committee meet four times a year (one of which is a development day), with additional time required for preparation for meetings and annual reviews.

Length of appointment

The initial appointment is expected to be for up to four years. The length varies to avoid all members of a particular Committee leaving at the same time. Candidates will be advised of their length of appointment if chosen for the role.

Reappointments can be made at the end of the first period of appointment for a further period not exceeding four years, subject to performance and the needs of the GOsC. There should be no expectation of automatic reappointment.

No person may serve on the PEC for longer than a total of eight years.

Location

All meetings are usually held in-person at the General Osteopathic Council offices in London. Although some meetings may be held remotely where appropriate. We will ensure that all meetings are inclusive and accessible.

Occasional travel to other locations may be required.

Training

Appropriate training for Committee members will be provided. Successful candidates will be required to attend induction and training on dates to be arranged as soon as possible after appointment.

Annual performance and development process

All Committee members are required to take part in the GOsC's annual performance and development process and will receive appropriate training. Details of the process can be found in the [Governance Handbook](#).

Standards in public life

You will be expected to demonstrate high standards of corporate and personal conduct. This includes behaving in accordance with the standards of probity ('the quality of being honest and behaving correctly') required by public appointees outlined in the Seven Principles of Public Life set out by the Committee on Standards in Public Life ([see Appendix 2](#)), the GOsC Code of Conduct and other requirements outlined in the [GOsC Governance Handbook](#).

You should be aware that this post is a public appointment or 'statutory office' rather than a job, and therefore is not subject to employment law.

Due diligence

Checks may be undertaken as follows:

- fitness to practise history and whether this will undermine the confidence in the regulator if the candidate were appointed
- removal as a charity trustee
- roles with or associated to the GOsC
- disqualification from being a company director
- being declared bankrupt
- any convictions
- risk assessment of output on social media
- DBS checks
- for all candidates invited to interview, references and right to work in the UK checks are compulsory

Disqualification from appointment

There are circumstances in which an individual will not be considered for appointment and these are set out in Section 12 of The General Osteopathic Council (Constitution of the Statutory Committees) Rules Order of Council 2009. For more information, please see [Appendix 3](#).

Further advice about disqualification for appointment can be given by contacting our HR team at: hr@osteopathy.org.uk.

Conflicts of interest

You should note the requirement to declare any conflicts of interest when applying for a role and the need to declare any conflicts that arise once in post if successful. This includes the need to declare any relevant business interests, positions of authority or other connections with organisations relevant to the business of GOsC.

Any actual or perceived conflicts of interest will be fully explored by the appointment panel at shortlisting or interview stage. Guidance about conflicts of interest is set out in the [GOsC Governance Handbook](#).

Finding out more about the roles

We are keen to encourage applications from people with varied and diverse backgrounds. For candidates who do not have previous experience in similar roles, you may have a range of additional questions.

If you would like more information or wish to have an informal conversation about the role please contact our HR team by emailing hr@osteopathy.org.uk

Applying for a post

All applicants are required to complete and submit both [Application form 1](#) and [Application form 2](#), which can be accessed via Jisc Online Surveys.

Applications will be acknowledged through a confirmation page on Application form 2 if you submit your application through the online system. Instructions on how to email or download an electronic completion receipt are outlined in Application form 2.

If you do not receive an acknowledgement, please email hr@osteopathy.org.uk to check whether your application has been received. Please allow 5 days for an email confirmation.

Alternative formats of this information pack and the application forms are available on request from Amanda Chadwick, Human Resources Manager or Jane Saunders, Human Resources Administrator at: hr@osteopathy.org.uk. All of these applications will be acknowledged.

Please note that the information in Application form 2 is anonymised before being given to the selection panel for shortlisting. This is to avoid the panellists making any conscious or unconscious assumptions about you based on your application. To assist with this, please also ensure that in Application form 2, in the sections where you set out your transferable knowledge, skills and behaviours against each competency, that you do not include any identifiable personal information such as your name, who you are, or any protected characteristics.

We must receive your completed application before the closing date. **Late applications will not be accepted.**

How we will handle your application

We will deal with your application as quickly as possible and advise you if there are any changes to the timetable.

After the closing date for applications:

- Your application will be assessed to see whether you have demonstrated the skills, knowledge and behaviours required at the appropriate level for the post. **Please ensure that you provide evidence to support how you meet all the relevant criteria**, which are explained in the 'competencies required for the role' section. The selection panel will be:

- The selection panel will be:
 - Jo Clift, Chair of Council
 - Professor Patricia McClure, Chair of Policy and Education Committee
 - Elizabeth Elander, osteopath member of Council
- If 20 or more applications are received, it is likely that your application will be pre-assessed before it is passed to the shortlisting panel for consideration. You should be aware that, in this situation, your application might not be considered in full by the panel.
- **By end December 2024**, we aim to have made a decision about which candidates will be invited for interview, taking into account the evidence provided in your application. Interviews will take place on **Tuesday 21 January 2025 or Wednesday 22 January 2024**.
- If you are invited to interview, prior to this you will be asked whether you require any 'reasonable adjustments' to be made to facilitate your participation in the process.
- The interview panel may ask you questions about your experience and expertise and may also ask specific questions to find out whether you meet the specified competencies. You could also be asked to give a short presentation.
- The candidates who best fit the criteria will be recommended for appointment.
- The GOsC Council will consider the interview panel recommendations and make the final decision.
- If you are successful, you will receive a letter from the GOsC appointing you as a Committee member.
- If you are unsuccessful, you will be notified by the GOsC's Human Resources Manager.
- If, after interview, your application is unsuccessful and you would like feedback, please email the Human Resources team at: hr@osteopathy.org.uk.

Dealing with your questions – for queries about your application, please contact Amanda Chadwick or Jane Saunders, Human Resources team at: hr@osteopathy.org.uk

Your personal information

Your personal information will be held in accordance with the Data Protection Act 1998 and General Data Protection Regulations and [our privacy notice](#).

You will not receive unsolicited paper or emails as a result of sending us any personal information. No personal information will be passed on to third parties for commercial purposes.

When we ask you for personal information, we promise we will:

- only ask for what we need, and not collect too much or irrelevant information
- ensure you know why we need it
- protect it and, as far as is possible, make sure nobody has access to it who should not
- ensure you know the choices you have about giving us information
- make sure we do not keep it longer than necessary
- only use your information for the purposes outlined in our privacy notice that you have authorised

We ask that you:

- give us accurate information
- tell us as soon as possible of any changes
- tell us as soon as possible if you notice mistakes in the information we hold about you

If you apply for a post, we will share some of the information you provide with the members of the selection panel, so that your Application form can be assessed. The monitoring information you provide is not used in the selection process and will not be shared with the selection panel assessing your application.

Information management

If you submit an Application form (in hard copy, alternative format or electronic form), your form and any supporting documentation will be kept for up to one year after the closing date for applications. The successful candidate's application materials will be kept for the duration of the appointment.

If at any time you wish your personal information to be removed from our records, please contact us at: hr@osteopathy.org.uk.

Complaints procedure for applicants

Any complaints about the appointment process should be addressed to:

Human Resources Manager
General Osteopathic Council
Osteopathy House
176 Tower Bridge Road
London SE1 3LU
hr@osteopathy.org.uk

The complaints procedure applies where an applicant has evidence that processes or procedures in the appointment process have not been followed, or there is evidence of unfairness in how the process has been implemented, and therefore the objectivity or validity of decisions is called into question. The procedure is not to be used where the applicant simply disagrees with the principle of the process or the judgements or outcomes of the appointment panel.

The procedure is as follows:

- a. All applicants are informed of the complaints process in the applicant information pack.
- b. Where a complaint is upheld, the complaints procedure should also seek to identify a remedy for the complainant.
- c. The complaints procedure must be initiated by the applicant within 14 days of the relevant decision, setting out in writing the reasons why they considered that processes had not been followed or had been implemented unfairly.
- d. The complaint will be considered at first stage by the Chief Executive and Registrar with a decision sent within 28 days of receipt of the complaint.
- e. If not upheld, the applicant has the right to have his/her complaint considered at second stage by an independent panel appointed by the Council. This second stage appeal must be received within 14 days of the decision (d) above.
- f. The panel's decision will be given within 28 days of receipt of the applicant's request for a second stage review.
- g. If the applicant remains dissatisfied, they can raise their concerns with the Privy Council.

The seven principles of public life

All applicants for public appointments are expected to demonstrate a commitment to, and an understanding of, the value and importance of the principles of public service. The Seven Principles of Public Life are:

Selflessness

Holders of public office should act solely in terms of the public interest.

Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

Honesty

Holders of public office should be truthful.

Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

Disqualification criteria

Extract from The General Osteopathic Council (Constitution of the Statutory Committees) Rules Order 2009

Disqualification from appointment

12. A person is disqualified from appointment as a member of the statutory committees if that person—

- (a) has been at any time convicted of an offence involving dishonesty or deception in the United Kingdom and the conviction is not a spent conviction;
- (b) has at any time been convicted of an offence in the United Kingdom, and—
 - (i) the final outcome of the proceedings was a sentence of imprisonment or detention, and
 - (ii) the conviction is not a spent conviction;
- (c) has at any time been removed—
 - (i) from the office of charity trustee or trustee for a charity by an order made by the Charity Commissioners, the Charity Commission, the Charity Commission for Northern Ireland or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity—
 - (aa) for which the person was responsible or to which the person was privy,

or

- (bb) which the person by their conduct contributed to or facilitated, or
- (ii) under—
 - (aa) section 7 of the Law Reform (Miscellaneous Provisions) (Scotland) Act 1990(4) (powers of Court of Session to deal with management of charities), or
 - (bb) section 34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005(5) (powers of the Court of Session),

from being concerned with the management or control of any body;

- (d) has at any time been removed from office as the chair, member, convenor or director of any public body on the grounds, in terms, that it was not in the interests of, or conducive to the good management of, that body that the person should continue to hold that office;
- (e) at any time has been adjudged bankrupt or sequestration of the person's estate has been awarded, and—
 - (i) the person has not been discharged, or
 - (ii) the person is the subject of a bankruptcy restrictions order or an interim bankruptcy restrictions order under Schedule 4A to the Insolvency Act 1986(6) or Schedule 2A to the Insolvency (Northern Ireland) Order 1989(7) (which relate to bankruptcy restrictions orders and undertakings);

- (f) has at any time made a composition or arrangement with, or granted a trust deed for, the person's creditors and the person has not been discharged in respect of it;
- (g) is subject to—
 - (i) a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986(8),
 - (ii) a disqualification order under Part 2 of the Companies (Northern Ireland) Order 1989(9) (company directors disqualification),
 - (iii) a disqualification order or disqualification undertaking under the Company Directors Disqualification (Northern Ireland) Order 2002(10), or
 - (iv) an order made under section 429(2) of the Insolvency Act 1986(11) (disabilities on revocation of a county court administration order);
- (h) has been included by—
 - (i) the Independent Barring Board in a barred list (within the meaning of the Safeguarding Vulnerable Groups Act 2006(12) or the Safeguarding Vulnerable Groups (Northern Ireland) Order 2007(13)), or
 - (ii) the Scottish Ministers in the children's list or the adults' list (within the meaning of the Protection of Vulnerable Groups (Scotland) Act 2007(14));
- (i) has at any time been subject to any investigation or proceedings concerning the person's fitness to practise by any licensing body, the final outcome of which was—
 - (i) the person's suspension from a register held by the licensing body, and that suspension has not been terminated,
 - (ii) the person's erasure from a register held by the licensing body or a decision that had the effect of preventing the person from practising the profession licensed or regulated by the licensing body, or
 - (iii) a decision that had the effect of only allowing the person to practise that profession subject to conditions, and those conditions have not been lifted;
- (j) has at any time been subject to any investigation or proceedings concerning the person's conduct, professional competence or health by the General Council, where the final outcome was that—
 - (i) the person's registration in the register was suspended and the order imposing that suspension has not been lifted,
 - (ii) the person's name was removed from the register (for a reason connected to the person's fitness to practise), or
 - (iii) the person's registration in the register was made subject to an order imposing conditions with which the person must comply and that order has not been lifted;

- (k) has at any time been subject to any investigation or proceedings relating to an allegation that the person's entry in the register was fraudulently procured or incorrectly made—
 - (i) in the course of which the person's registration was suspended and that suspension has not been terminated, or
 - (ii) the final outcome of which was the removal of the person's entry in the register;
- (l) is or has been subject to any investigation or proceedings concerning the person's fitness to practise by—
 - (i) any licensing body, or
 - (ii) the General Council,and the General Council is satisfied that the person's membership of the statutory committees would be liable to undermine public confidence in the regulation of registered osteopaths; or
- (m) has at any time been convicted of an offence elsewhere than in the United Kingdom and the General Council is satisfied that the person's membership of the statutory committees would be liable to undermine public confidence in the regulation of registered osteopaths.