



Protocol for considering the reappointment of non-Council members to committees.

1. Council approves recommendations for appointments and reappointments of members, who are not Council members, to the following Committees:

Statutory Committees

- Education Committee
- Investigating Committee
- Professional Conduct Committee
- Health Committee

Non-statutory Committees

- Audit Committee
- Remuneration Committee

Overarching principles

2. Appointments can be renewed at the end of any period of office, subject to the GOsC's needs and consistently high performance. There should therefore be no expectation of automatic reappointment.
3. The Council is committed to making reappointments on merit, in a way that is fair and transparent.
4. In addition, it will do so in a manner that reflects:
 - a. good practice in relation to equality and diversity
 - b. the desirability to have a range of backgrounds, qualifications, competencies, interests and experience that facilitates the discharge by the Council of its obligations.
5. The process for making a reappointment will normally commence 3-6 months prior to the end of the appointee's current term.
6. The length of reappointment terms will be determined according to the needs of the GOsC, having regard where possible to the preferences of the appointee.

Eligibility to be considered for reappointment

7. Members may be considered for reappointment to their appointed post without the need for an open competition.

8. Any individual is eligible for reappointment provided they do not meet any of the disqualifying criteria associated with the post.
9. As stipulated in the The General Osteopathic Council (Constitution of the Statutory Committees) Rules Order of Council 2009, individuals may not serve more than an aggregate of 8 years. This stipulation will be carried across for appointments to the non-statutory committees.
10. Members wishing to be considered for reappointment will be required to submit a reappointment application form, including monitoring information and an up-to-date CV (Annex A) and will need to be able to demonstrate recent satisfactory performance (via a formal appraisal) and attendance.

Making reappointment decisions

11. The evidence gathered under paragraph 10 will be reviewed by the Chair of Council along with the advice of the relevant Committee Chair following which a decision to make a recommendation to the Council to reappoint or not to reappoint will be made.

Decision to reappoint

12. Where the Council decide to reappoint the incumbent, the individual will be notified formally in writing and will be given details of the term of appointment and any terms and conditions.

Decision not to reappoint

13. A decision not to offer a further term of appointment will generally be as a result of the changing needs of the GOsC over time. A decision not to reappoint should therefore not be taken by the incumbent or others as a reflection on past performance or ability of the individual concerned.
14. If the decision is not to reappoint, the incumbent will be informed in writing.
15. If a vacancy exists, the position will normally then be considered for open competition in the usual way.
16. In this circumstance, the incumbent would be eligible to apply (subject to the conditions set out in 11 above and the other eligibility criteria associated with the role) and provide fresh evidence of how they meet the selection criteria.



Reappointment application form for Fitness to Practise panellists/external member of a GOsC Committee

Please complete the form in black ink to assist with photocopying and return to the GOsC with an up-to-date copy of your CV and any continuation sheets.

Post:

Part 1: Your personal details

Surname
 Forenames
 Title

Home address

Postcode
 Home contacts

Phone	Mobile
Fax No	Email

Business address
(if applicable)

Postcode
 Work contacts (if applicable)

Phone	Mobile
Fax	Email

Which address would you prefer us to use for correspondence? Home Address Business Address

Preferred e-mail address

Part 2: Case for re-appointment

Please give a brief statement (no more than 250 words) setting out why you believe you should be considered for re-appointment.

Part 3: Eligibility to work in the UK – insert if applicable

Please confirm that you remain eligible to work in the UK

Yes

No

If no, please give details below:

Do you require a work visa to work in the UK?

Yes

No

If yes, please give details below including date when the visa will expire:

Part 4: Declaration of interests

Do you have any business or personal interests that might be relevant to the work of the GOsC for which you are being considered for reappointment and which could lead to a real or perceived conflict of interests were you to be reappointed? (Failure to disclose such information could result in an appointment being terminated.)

No Yes

If yes, please give details below:

Part 5: Ensuring Public Confidence

Should you be successful in your application, is there anything about your professional or personal history which, if brought into the public domain, may cause embarrassment or disrepute to the organisation? (Failure to disclose such information could result in an appointment being terminated.)

No Yes

If yes, please give details below including dates:

Part 6: Criminal record declaration

You must disclose on your application form all convictions, including those that would otherwise be 'spent' under the provisions of the Rehabilitation of Offenders Act 1974. You must also disclose whether you have ever been 'bound over', received a police caution, warning, reprimand, and whether you have been charged with a criminal offence that is not yet disposed of.

Please give details of any relevant convictions:

As part of assessing your application, we will only take into account relevant criminal convictions, and will consider the nature of the record/action and its relevance to the post you are being considered for re-appointment for. Before we make any final decisions, we shall discuss with you any information declared that we feel may have a bearing on your suitability for re-appointment. If we do not raise this information with you, we believe that it should not be taken into account.

Part 7: Additional information

Is there any additional information which should be brought to our attention, which might call into question whether it is appropriate for you to be reappointed to this post?

No Yes

If yes, please give details below

Part 8: Time commitment

Please confirm that you are able to meet the time commitment required for this role.

No, I am not able to meet the time commitment required Yes, I am able to meet the time commitment required

Monitoring Information (if any change or not previously supplied).

You are not obliged to complete this information, although we hope you will do so. Please feel free to complete or omit any sections as you wish.

Part 9 - Date of birth

dd	mm	yyyy

Part 10 - Gender

Male Female

Part 11 - Ethnic Origin

Please select one box from the first category and one box from the second category

Category 1

White	
Black	
Asian	
Mixed	
• White & Black Caribbean	
• White & Black African	
• White & Asian	
Chinese	

Category 2

English	
Irish	
Scottish	
Welsh	
Caribbean	
African	
Indian	
Pakistani	
Bangladeshi	
Chinese	

- Any other white background
- Any other black background
- Any other Asian background
- Any other mixed background
- Any other Chinese background
- Any other background

Part 12 - Disability

Many people do not consider themselves to be disabled, but under the Equality Act 2010, you can consider yourself disabled if you have a physical or mental impairment and the impairment has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities.

Note: The Office for Disability Issues Equality Act 2010 Guidance provides more information on disability (<http://www.homeoffice.gov.uk/publications/equalities/equality-act-publications/equality-act-guidance/disability-definition?view=Binary>).

Do you consider yourself disabled under the above definition? No Yes

If you are disabled and in receipt of benefits, you need to be aware that under current regulations a paid public appointment may affect your entitlement.

Part 13 – Sexual Orientation

Please identify your sexual orientation

- Bisexual
- Gay man
- Gay woman/lesbian
- Heterosexual/straight
- Other

Part 14 – Religion/belief

No religion	<input type="checkbox"/>	Baha'i	<input type="checkbox"/>
Buddhism	<input type="checkbox"/>	Christian	<input type="checkbox"/>
Jain	<input type="checkbox"/>	Jewish	<input type="checkbox"/>
Hindu	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
Sikh	<input type="checkbox"/>	Other	

Part 15: Declaration

I confirm that to the best of my knowledge and belief, the information given in this form is complete and correct. I further confirm that I have considered and understood the criteria for disqualification from appointment and that I do not fall within any of the descriptions of persons specified in those criteria. I understand that if I am re-appointed and the information I have provided is subsequently found to be untrue then my tenure of office may be terminated.

Signature

Date

This form should be returned to:

Jane Quinnell
Governance Manager
GOsC
Osteopathy House
176 Tower Bridge Road
London SE1 3LU

Tel : 01580 720213 or 020 7357 6655 ext 255
Email – janeq@osteopathy.org.uk