



Council
25 November 2021
Chairs Report: appointments and reappointments

Classification	Public
Purpose	For noting
Issue	<p>Following internal appointment processes, Nora Nanayakkara is recommended as the new Chair of the Health Committee and Melissa D'Mello is recommended as a new Panel Chair of the Professional Conduct Committee.</p> <p>Pamela Ormerod, Professional Conduct Committee lay member, is recommended for reappointment following a process overseen by the Remuneration and Appointments Committee.</p>
Recommendation(s)	<ol style="list-style-type: none">1. To appoint Nora Nanayakkara as the Chair of the Health Committee from 1 December 2021 until 31 March 2025.2. To appoint Melissa D'Mello as a Panel Chair of the Professional Conduct Committee from 1 December 2021 until 31 March 2025.3. To reappoint Pamela Ormerod as a lay member of the Professional Conduct Committee from 1 April 2022 to 31 March 2026.
Financial and resourcing implications	Costs associated with appointments and reappointments were included in the budget approved by Council in February 2021.
Equality and diversity implications	Matters related to equality and diversity are considered by the Remuneration and Appointments Committee at all stages of the appointments and reappointments process.
Communications implications	None arising from this paper.
Annex(es)	None
Author	Dr Bill Gunnyeon

Key messages from paper:

- In July 2021, Council appointed Andrew Harvey as Interim Chair of the Health Committee while an internal appointment process was being followed.
- There were two applicants from the existing pool of Professional Conduct Committee lay members.
- The appointment panel recommend Nora Nanayakkara as the permanent Chair of the Health Committee with a term of office from 1 December 2021 to 31 March 2025.
- A second internal appointment process was followed to identify whether there were any suitable internal applicants for the position of Panel Chair of the Professional Conduct Committee.
- Melissa D'Mello is recommended as the new Panel Chair of the Professional Conduct Committee with a term of office from 1 December 2021 to 31 March 2025.
- We have one lay member of the Professional Conduct Committee who is eligible for reappointment. Following a process overseen by the Remuneration and Appointments Committee, Pamela Ormerod is recommended for reappointment for another four year term to 31 March 2026.

Background

1. General Osteopathic Council (GOsC) has three independent fitness to practise committees: the Investigating Committee (IC); the Professional Conduct Committee (PCC) and the Health Committee (HC).
2. Each committee needs to have a Chair of the committee.

Discussion

Chair of the Health Committee

3. In July 2021, we appointed the existing Chair of the PCC, Andrew Harvey, on an interim basis as Chair of the Health Committee while we followed an internal process to see if there was a suitable internal candidate.
4. Two lay members of the PCC submitted expressions of interest and were interviewed by a panel consisting of Bill Gunnyeon, Joan Martin and Andrew Harvey in September 2021.
5. The appointment panel recommend to Council the appointment of Nora Nanayakkara as the permanent Chair of the Health Committee from 1 December 2021 to 31 March 2025.

PCC Panel Chair

6. An internal appointment process commenced in September 2021 to identify whether there were any suitable candidates to become a PCC Panel Chair.
7. An appointment panel of Bill Gunnyeon, Andrew Harvey and Sarah Botterill have recommended the appointment of Melissa D'Mello as a new PCC Panel Chair.

Reappointment of a PCC lay member

8. We have one member of the PCC who is eligible for reappointment from 1 April 2022. Pamela Ormerod submitted her reappointment paperwork in October 2021 and this was reviewed by the Chair of Council alongside feedback from the Chair of the PCC and the most recent appraisal forms.
9. The Chair of Council was content to recommend the reappointment of Pamela Ormerod. In line with our new reappointment process, the Remuneration and Appointments Committee scrutinised this decision and confirmed their support for the reappointment which is presented to Council for approval.
10. The reappointment would cover the term from 1 April 2022 to 31 March 2026.

Recommendation:

1. To appoint Nora Nanayakkara as the Chair of the Health Committee from 1 December 2021 until 31 March 2025.
2. To appoint Melissa D'Mello as a Panel Chair of the Professional Conduct Committee from 1 December 2021 until 31 March 2025.
3. To reappoint Pamela Ormerod as a lay member of the Professional Conduct Committee from 1 April 2022 to 31 March 2026.