### Annex A to 16

### Summary of CPD self -declaration data 1 October 2018- 10 January 2021

#### OPS Themes

- Osteopaths are getting much more confident with the OPS themes and what activities can be undertaken under each of the Osteopathic Practice Standards themes, with the majority of osteopaths declaring that they have undertaken CPD across all four OPS themes (86%-76%)
- We are still seeing that most CPD is undertaken in Theme B of the OPS: Knowledge, skills and performance (4450 osteopaths or 86%), but reassuringly this is now much more balanced compared to the other themes suggesting that the other themes are featuring in reflecting on and recording CPD.
- CPD declared on Theme D: Professionalism is the lowest recorded (3930 osteopaths or 76%) compared to the other three standards. Although, it is still significantly high. This finding has prompted us further opportunity to highlight potential CPD in professionalism (see Point 43).

#### Objective activity

- Almost half of the osteopaths declared that they had undertaken their objective activity in their first year of the CPD cycle (2446 osteopaths or 47%)
- A significant proportion of osteopaths (2205 osteopaths or 43%) have completed in the first year of their three-year CPD cycle both their objective and communication and consent-based activity.

#### Communication and Consent

- The majority of osteopaths declared they had undertaken a communication and consent-based activity (3503 osteopaths or 68%), demonstrating this activity has been cemented into osteopaths' practice.
- The connection between Communication and consent-based activities and Theme
   A: Communication and patient partnership could be stronger, given that 19% of
   osteopaths have declared CPD in Theme A, but do not see that as their
   communication and consent -based activity CPD requirement. We see a similar
   finding in our verification and assurance checks (see Point 16)

#### **PDR**

 A small proportion of osteopaths have declared that they have completed their Peer Discussion Review (PDR) in their first year of their CPD cycle (565 osteopaths or 11% - although we know that in reality, this is completion of particular sections rather than the whole thing)

### Annex A to 16

#### CPD hours declared and CPD elements:

- In the majority of cases osteopaths self-declared their total CPD hours as between 11- 50 hours
- When we look at key components of the CPD scheme according to the year osteopaths are into their three- year CPD cycle, we see the majority of osteopaths will tend to declare:
  - a. CPD across the four themes in Year 1
  - b. Objective activity in Year 2
  - c. Communication and consent- based activities are declared in high numbers across both Year 1 and 2
  - d. Highest OPS themes for osteopaths in Year 2 are Theme D followed by C, suggesting osteopaths appear to be checking what they are missing in terms of mapping to the standards, so as to ensure a breadth of practice.

## **Annex B to 16**

### **Summary of Verification and Assurance activity as of 5 October 2021**

Month	Verifications due	Fully completed	Awaiting registrant response	Not yet started <sup>1</sup>	Outstanding verification <sup>2</sup>
November 2020	11	10	1	0	1
December 2020	8	7	1	0	1
January 2021	11	8	3	0	3
February 2021	7	4	3	0	3
March 2021	5	3	2	0	2
April	5	2	3	0	3
May	130	34	13	83	96
Total	177	<b>68</b> <sup>3</sup>	26	83	109

 $^{1}$  Not yet started – osteopath has been emailed and evidence may have been received, but Registration have not yet got to their email or post to go through it.

<sup>&</sup>lt;sup>2</sup> Outstanding – Registration have started to look at evidence and more information has been requested from osteopath, so not been resubmitted by osteopath yet

<sup>&</sup>lt;sup>3</sup> 10% of completed (or 7 osteopaths) had to be resubmitted before being acceptable or acceptable with advice

# **Annex C to 16**

## Webinar activity 2019-21 and potential reach

	2019	2020	2021 (Jan-Aug)
Overall total of	29	52	19
events			
No. of face-to-	15	1	N/A
face events			
No. of small-scale	11	41	8
objective			
activity/PDR			
webinars			
No. of regional	3	2	N/A
lead webinars <sup>1,2</sup>		_	
No. of regional	N/A	8	6
group webinars			
No. of large-scale	N/A	N/A	5
live webinars			
Total no. of	590	350	693
participants			
No. of YouTube	N/A	N/A	1181
views for			
recorded			
webinars <sup>3</sup>	1000	24.050	34.07.4
Potential reach of	<sup>1</sup> 900 osteopaths	<sup>2</sup> 1050	<sup>3</sup> 1874
events per year	approx. (Please	osteopaths	osteopaths
	note the regional lead webinar	approx. (Please	<b>approx.</b> (Please note this
		note the regional lead webinar	
	participants		represents a combined total of
	collectively represented 300	participants collectively	webinar
	plus osteopaths)	represented 700	participants and
	pius osicopatris)	plus osteopaths)	YouTube Views)
		pius osteopatris)	TouTube views)

## **Annex D to 16**

### **Live CPD webinars: key information January - June 2021**

	Peer Discussion Re	eview <sup>4</sup>	Patient Feedback		Case-based Discu	ssion
Participants	pants 403		57		53	
Gender	Female: 251 (62%)	Male:152 (38%)	Female: 38 (67%)	Male 19 (33%)	Female: 25 (47%)	Male: 28 (53%)
Year of registration	<ul> <li>had been on the results</li> <li>Between 16%-18 had been on the results</li> <li>Between 9%-13% had been on the results</li> </ul>	register for 11-15 of participants register for 6-10 3% of participants register for 1-5 of participants	register 16+ yea 9% of participan register for 11-19 11% of participa register for 6-10 10% of participa the register for 1	ts had been on the 5 years nts had been on the years nts have been on	register for 16+  12% of participal register for 11-1.  8% of participal register for 6-10.  11% of participal the register for 1.	nts had been on the 5 years ts had been on the years nts have been on -5 years ts have been on the
YouTube views	1544 <sup>5</sup> (719 views of webinar recording plus 828 views of PDR animation)		2676		195 <sup>7</sup>	

<sup>&</sup>lt;sup>4</sup> Year of registration for PDR are in ranges due to percentages being calculated separately for the January and March 2021 webinars

<sup>&</sup>lt;sup>5</sup> YouTube views as of 25/10/21

<sup>&</sup>lt;sup>6</sup> YouTube views as of 25/10/21

<sup>&</sup>lt;sup>7</sup> YouTube views as of 25/10/21

# **Annex D to 16**

	Peer Discussion Review <sup>4</sup>	Patient Feedback	Case-based Discussion
Reach	1947	324	248
Thoughts before webinar	Unsure what was involved and the level of complexity  Understanding what I had to do as a peer	N/A (Didn't ask this question)	N/A (Didn't ask this question)
	I was a bit apprehensive about it and although I had read through the relevant material, I still wasn't very clear about what was required.		
Thoughts after webinar	<ul> <li>I now have greater clarity and I am feeling less anxious</li> <li>Good to know I have a choice of other peers if needed.</li> <li>I will have to ask someone to be my Peer reviewer asap now, as nearly starting the 3rd year, or maybe join in a group session. Will have to look into this. Doing this over the phone or online will obviously help with minimising travel and face to face contact. I had not realised that the Peer Discussion Review could be done piecemeal.</li> </ul>	<ul> <li>It just made it clearer as to what I need to do regarding gaining valuable information regarding my clinic and how I can use that information to improve things</li> <li>It has helped me to focus on this aspect of my CPD and get my decision-making processes going as to which objective activity to undertake. I don't feel uncertain about doing it now.</li> <li>Helpful to have lots of templates to mix and match instead of trying to design one by myself.</li> </ul>	<ul> <li>Yes, it is a lot clearer now!</li> <li>What I liked about this one is that it was more focused, and that the Peer Discussion Review was also incorporated giving me better understanding of the process.</li> </ul>

# **Annex D to 16**

	Peer Discussion Review <sup>4</sup>	Patient Feedback	Case-based Discussion
		Glad I attended. Learnt what I needed to know and now feel very confident I can fulfil this task for my CPD	
Would you recommend this webinar to another osteopath?	98% of survey respondents said yes	100% of survey respondents said yes	100% of survey respondents said yes
Social media	https://twitter.com/gosc_uk/status/13 67465157895553024r	https://twitter.com/gosc_uk/status/140 0776848536125445	https://twitter.com/gosc_uk/status/140 8036886388543490
		https://twitter.com/gosc_uk/status/139 7860271910232064	https://twitter.com/gosc_uk/status/140 8054406298456064

# **Annex E to 16**

## Examples of increased quality of care through case- based discussions

Case based discussion themes	Support identified within community
New patients with condition less familiar with	<ul> <li>Review anatomy</li> <li>Talk to colleagues who have experience</li> <li>Do more research to find out more</li> <li>Keep up to date with current guidelines and referral processes for certain conditions</li> <li>Communicate to patient the possible need to refer</li> <li>Develop contacts with other healthcare professionals who specialised in this area.</li> </ul>
Patient experienced more pain after treatment	<ul> <li>Exploring different ways to communicate to patients that they may experience more pain in first 48 hours after treatment</li> <li>Ensure communication is clear around the next 24 hours to take it easy and extend this to include certain activities that patient frequently does</li> </ul>
	<ul> <li>Reflect on: Did I communicate that right?</li> <li>Attempt to see it from the patient's perspective – they are still in pain and it's not what they expected</li> </ul>
	Spend more time on explaining to the patient     This is the diagnosis What are their expectations from treatment and where to go from here
	Provide the patient with some options/choices
	Explore whether the practice is right for the patient
Patient- practitioner interaction differences or misunderstandings	<ul> <li>Importance of listening to the patient's story</li> <li>Communicate to the patient 'the what and the why.'</li> <li>Setting expectations around treatment (e.g. providing comfort or pain management)</li> <li>Importance of follow ups with patient</li> <li>Consider having a list of key questions to hand for telehealth appointments.</li> <li>Introduce patient pre-screening to avoid language barriers</li> <li>Communicate with the patient that if they don't feel up to the appointment that they have made, they haven't got to come to the appointment it can be cancelled-rescheduled.</li> </ul>

# **Annex E to 16**

Preventing further injury with sports/ athletes	Convey to patient that they are trying to do something to their body that it is not ready for (i.e. overdoing it and causing flare ups)
Uncertainties being picked up by patient or guardian	<ul> <li>Talk to colleague – it's okay to do this before proceeding when unsure</li> <li>Seek other healthcare professionals' advice and guidance where applicable</li> </ul>
Patient not getting any better after treatment(s)  This can result in patients either not returning or not paying for treatment	<ul> <li>Set expectations in terms of the patient's diagnosis and how much effort the patient is going to need to put in to see improvements</li> <li>Be more thorough with symptoms</li> <li>Telephone patients between appointments to see how getting on, especially those that are relapsing</li> <li>Convey to patient that they may be trying to do something to their body that it is not ready for (i.e. overdoing it and causing flare ups)</li> <li>Talk to patient about their feelings of not getting any better and relapsing, when physical improvements can be seen/ felt.</li> <li>How to manage challenging patients that present as super negative.</li> <li>Need for candour</li> <li>Possible need of further tests and/or referral</li> <li>Possible conversation around discharge</li> </ul>
Incorrect working diagnosis	<ul> <li>Talk cases through with colleagues more often</li> <li>Develop differential diagnosis skills and identification of possible red flags</li> <li>Explore cluster diagnosis</li> <li>Review diagnosis process, including working posture</li> <li>Consider further CPD in key area</li> <li>Keeping treatment on a more formal basis and not becoming complacent with patients that you are familiar with and being aware of the patients that you become comfortable with. Treat these patients with new sets of symptoms as you would with a new patient with no preconceived ideas, suggesting the possible need for further investigations much earlier on, (and in writing), rather than just saying to the patient - See how you go</li> </ul>
Communication and consent issues	Look to gain more consent from the patient throughout treatment

## **Annex E to 16**

- Engage patient's level of understanding in terms of what's going on, what they're going home to do and what they're going to tell others that they live with -using more closed questions and adapting communication
- Consider capacity issues
- Reflect in the moment and delve a little deeper at the time.