



Council
20 November 2019
Chair's Report - appointments

Classification Public

Purpose For decision

Issue There are several appointment activities currently underway. This paper:

1. seeks a Council decision to reappoint six Fitness to Practise panellists;
2. provides confirmation that an Audit Committee independent member has been appointed; and
3. provides Council with an update on current Council and Committee appointment processes.
4. seeks a Council decision some changes to the membership of the committees.

- Recommendation(s)**
- a. To agree to reappoint the following Fitness to Practise panellists for a period of four years from 1 April 2020 to 31 March 2024.
 - Mark Osborne (PCC)
 - Claire Cheetham (PCC)
 - Morag McKellar (PCC)
 - Jim Hurden (IC)
 - Adam Fiske (IC)
 - Laura Heskins (IC)
 - b. To note the appointment of Graham Masters as an independent member of the Audit Committee for a period of four years from 1 October 2019 to 30 September 2023.
 - c. To note the update on current Council and Committee appointment processes.
 - d. To agree to the following changes in committee membership:



Joan Martin – leave Policy Advisory Committee, join Remuneration and Appointments Committee with effect from the date of the Council meeting.

Sarah Botterill – leave Remuneration and Appointments Committee, join Policy Advisory Committee with effect from the date of the Council meeting.

Deborah Smith – join Audit Committee with effect from the date of the Council meeting, leave Remuneration and Appointments Committee effect from 31 March 2020.

Financial and resourcing implications

None arising.

Equality and diversity implications

Equality and Diversity monitoring data is provided to the PSA as part of their scrutiny processes.

In addition, the Remuneration and Appointments Committee will receive a report on equality and diversity monitoring data post the appointments.

Communications implications

None arising.

Annex(es)

None.

Author

Alison J. White

Background

1. This paper provides Council with an update on several appointment activities.

Discussion

Fitness to practise panellists

2. There are currently 32 Fitness to Practise panellist positions (15 members of the Investigating Committee (IC) and 17 members of the Professional Conduct/Health Committee (PCC/HC)), all with differing appointment dates.
3. There are eight Fitness to Practise panellists (four IC and four PCC/HC) who are eligible for reappointment from 31 March 2020 for a further four years although there is no automatic right of reappointment for any member.
4. To be reappointed all applicants will need to complete a reapplication form. This is considered by the Chair of Council as part of a package of information including feedback from the chair of the respective committee along with a copy of the last completed appraisal form.
5. Of the eight individuals, it has been possible to consider six reapplications at this stage. The following individuals are eligible for reappointment and it recommended that Council agrees to reappoint for a period of four years from 1 April 2020 to 31 March 2024:
 - Mark Osborne (PCC)
 - Claire Cheetham (PCC)
 - Morag McKellar (PCC)
 - Jim Hurden (IC)
 - Adam Fiske (IC)
 - Laura Heskins (IC)

Audit Committee appointment

6. In September 2019, Council received an electronic recommendation to appoint Graham Masters as the independent member of the Audit Committee. His term of office runs from 1 October 2019 to 30 September 2023 and for completeness the decision of Council is recorded in this paper.

Council and Committee appointments

7. There are a number of other Council and Committee appointment processes underway and this paper summarises the positions of those campaigns.

Appointment / reappointment	Update
Reappointment of three members of Council	<p>Council decided in July 2019 not to run an open campaign but to recommend the reappointment of the three members of Council.</p> <p>The recommendation decision, and associated paperwork, was sent to the Professional Standards Authority (PSA) as part of their scrutiny process.</p> <p>PSA have written to Privy Council advising that the reappointments should be confirmed.</p> <p>We are waiting to hear from Privy Council.</p>
Appointment of the next Chair of Council	<p>An open recruitment campaign was held with interviews being conducted by the panel in October 2019.</p> <p>A preferred candidate was identified and the recommendation decision, and associated paperwork, was sent to the Professional Standards Authority (PSA) as part of their scrutiny process.</p> <p>PSA have written to Privy Council advising that the reappointments should be confirmed.</p> <p>We are waiting to hear from Privy Council.</p>
Appointment of two registrant members of Council	<p>A campaign to appoint two registrant members to Council is currently underway and Council will be kept abreast of how the campaign develops.</p>
Appointment of a lay member of Council	<p>A campaign to appoint a lay member to Council is currently underway and Council will be kept abreast of how the campaign develops.</p>
Appointment of an independent member of the Remuneration and Appointments Committee	<p>The term of office for the current independent member of the Remuneration and Appointments Committee (RaAC), Ian Muir, concludes on 31 March 2020.</p> <p>A campaign to appoint his successor will commence from January 2020.</p>

Committee membership

8. To facilitate Council member development, and to ensure the appropriate balance of skills and competencies on the GOsC committees, some small changes to the committee membership are proposed. The changes are:

Joan Martin – leave Policy Advisory Committee, join Remuneration and Appointments Committee with effect from the date of the Council meeting.

Sarah Botterill – leave Remuneration and Appointments Committee, join Policy Advisory Committee with effect from the date of the Council meeting.

Deborah Smith – join Audit Committee with effect from the date of the Council meeting, leave Remuneration and Appointments Committee effect from 31 March 2020.

Recommendations:

- a. To agree to reappoint the following Fitness to Practise panellists for a period of four years from 1 April 2020 to 31 March 2024.
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