

# Application Form 2: Council Member 2024

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## **Before starting this application please note:**

Pausing your application: You can pause and save your application at any time, just click on the 'Finish later' button at the foot of the page you are on, provide your email address in the box provided and press 'Send'. Remember to check your inbox for the link so you can return to your application.

Submitting your application: To submit application forms, you will need to make sure you click 'Finish'. You will then be taken to a confirmation page. Here you will be able to save a completion receipt and a pdf version of your responses to keep for your records. Please note that you will have only **15 minutes** to download your completed application form after pressing the 'Finish' button.

Further instructions on submitting your application is available in the information pack and at the end of this application form.

## **Mobile device users**

If you are completing this form using a mobile device, you may find it useful to view certain questions in a list format, specifically questions that make use of a grid. To do this click the link above the particular question 'view as a separate question instead'.

## **Competencies section**

The competencies in the information pack will be assessed through completion of this application form.

You have a maximum of 250 words to answer each question in this section. If you exceed the word limit you will not be able to proceed with your application.

Please be aware that if you are preparing your answers in MS Word, there will be variation in the total number of words as this platform counts spaces/punctuation as words. If when you paste your response from Word into the space provided the word counter remains at zero, or you are told you have reached the word limit, you will need to delete some words in the box to be able to move on. We hope this will make it easier for you to complete the form online.

Please note that information submitted by you for this role will be processed in accordance with our Privacy Policy.

**1. Please confirm you are applying for the following post \***

Osteopath member of Council (please provide details below)

**To apply for the role of osteopath member of Council, you need to be registered currently as an osteopath.**

**2. Are you registered as an osteopath? \***

Yes

No

**3. If yes, please provide your GOsC registration number: \***

# Evidence of skills, knowledge and behaviours required for this post

## Part 1 – Your personal details

4. Your name \*

## Current and previous employment

Please provide details of your current employment, plus all previous employment in the past five years and any earlier positions that you think are relevant for the role for which you are applying. Please enter 'not applicable or N/A in any boxes where you do not have information to submit.

### Current role

5. Date to and from: \*

6. Company \*

7. Job purpose and brief description of role (approximately 50 words) \*

## Previous role

8. Date to and from: \*

9. Company \*

10. Job purpose and brief description of role (approximately 50 words) \*

## Previous role

11. Date to and from: \*

12. Company \*

13. Job purpose and brief description of role (approximately 50 words) \*

## Previous role

14. Date to and from: \*

15. Company \*

16. Job purpose and brief description of role (approximately 50 words) \*

**Relevant earlier role**

17. Date to and from: \*

18. Company \*

19. Job purpose and brief description of role (approximately 50 words) \*

**Relevant earlier role**

20. Date to and from: \*

21. Company \*

**22. Job purpose and brief description of role (approximately 50 words) \***

## Part 2: Competencies

The competencies in the information pack will be assessed through your responses given in this application form.

Please ensure that you do not include any identifiable personal information such as your name, who you are, or any protected characteristics. This is to avoid the panellists making conscious or unconscious assumptions about you based on your application.

You will find all the information you need about the requirements for this role in the competency section in the information pack. It is a good idea to read through this before you start completing the areas of the form below.

This part of the form is set out to help you to provide us with all the information we need. We will ask you a question about each competency and we have included some prompts to help you consider your responses.

**NB** We define competencies as transferable skills, knowledge and behaviours which help to tell us whether you would be able to do the role.

### Prior to asking you about the competencies

#### Motivation to undertake this role

Prompts to think about as you respond:

- What type(s) of activities motivate you?
- Why do these activities motivate you?
- What skills and knowledge do you have that would be useful in this role? What behaviours do you demonstrate?
- What reasons do you have for wanting this role, both to become a Council Member and to work for the General Osteopathic Council?

- What do you think you will learn from this role?

23. What motivated you to apply for this position and what will you gain from it? (minimum 200 and maximum 250 words) \*

24. At the GOsC, our values are to work **collaboratively** to be an **influential** and **respectful** regulator taking an **evidence-informed** approach. How do you think the values relate to the work of Council? (minimum 200 and maximum 250 words) \*

## Competencies required for the post

Please provide evidence below of how you meet all the essential competencies detailed in the information pack.

## Understanding of and commitment to the statutory role of the General Osteopathic Council

Prompts to think about as you respond:

- Have you described the role and purpose?
- What challenges might osteopaths face?
- In this role, what actions might you take to address some of these challenges?
- What recommendations would you make?

25. What is the role and purpose of GOsC in your own words? (minimum 200 and maximum 250 words) \*



## **Contributes effectively to, and is influential in, the development of strategy and policy and the scrutiny of their delivery**

Prompts to think about as you respond:

- Have you described the piece of strategy or policy which you evaluated?
- What was the context?
- What steps did you take to approach this piece of work?
- What was your contribution?
- What did you learn?

**26. Describe a time when you were asked to evaluate strategy or policy. (minimum 200 and maximum 250 words) \***

## **The ability to operate effectively in a Board/Committee setting**

Prompts to think about as you respond:

- Have you described the situation which you faced?
- What was the context?
- What considerations did you take into account which demonstrate your understanding and commitment to the components of good governance?
- What communication methods did you use?
- What challenges did you come up against?
- What would you have done differently?

**27. Describe a scenario which demonstrates your understanding and/or practice of good governance. (minimum 200 and maximum 250 words) \***

## Takes ownership of personal and team effectiveness

Prompts to think about as you respond:

- Have you described the situation which you faced?
- What were the challenges you came across?
- What steps did you take to work collaboratively?
- What was the outcome?
- What would you have done differently?

28. Describe a time when you have worked collaboratively as part of a team. (minimum 200 and maximum 250 words) \*

## Acts as a positive and influential advocate/ambassador for the organisation, with confident communication skills

Prompts to think about as you respond:

- What was the complex issue, task or problem?
- Why was it complex?
- Who were the audience?
- What steps did you take to approach the situation and how did you encourage active discussion?
- How did you know that your audience had understood?

- What might you have done differently?

**29. Describe a situation where you had to explain a complex issue, task or problem to other member(s) of your team. (minimum 200 and maximum 250 words) \***

## **Commitment to equality, diversity and inclusion in terms of behaviours, decision-making and values**

Prompts to think about as you respond:

- What was the situation?
- Why do you think the person was treated unfairly?
- How did you respond to the situation?
- What was the outcome?
- What might you have done differently?

**30. Tell us about a time when you felt that an individual or group were not being treated fairly. Tell us what your response was (minimum 200 and maximum 250 words) \***

## **Desirable skills and experience**

Skills and experience in any of the following areas are desirable but not essential. The aim of this section is to help us get a sense of the skills mix across our Council so we can address any gaps. Please complete any that are relevant for you otherwise please leave blank.

**31. Describe the challenges you might come across in the higher education and/or a training environment in a regulated profession (minimum 200 and maximum 250 words) \***

Prompts to think about as you respond:

- What challenges might educational providers face in relation to teaching, assessment, research or administration?
- How have these challenges been addressed in the past?
- In this role, what steps would you take to scrutinise this area of work?
- What recommendations would you make?

**32. Please provide evidence, using examples from your work or other activities, that demonstrates your skills and experience in any of the following areas. (minimum 200 and maximum 250 words)**

- Risk, assurance and financial management
- IT and digital structures
- Communications, engagement and digital
- Corporate/commercial experience \*

**33. The GOsC is required to appoint at least one Council member who lives or works in each of England, Northern Ireland, Scotland and Wales. Please could you tell us which is the main country in which you work or reside? Please tick. \***

- England
- Northern Ireland
- Scotland
- Wales
- Other

**34. If you selected Other, please specify:**



## Submitting Application Form 2

By clicking the **Finish** button below, you will submit Application Form 2. Remember, you will have only **15 minutes** to view and then download your completed application form after pressing the 'Finish' button.

Once you click the **Finish** button, you will be taken to a confirmation page. On this page, you will be able to save a **completion receipt** and a copy of your responses for your records.

The **completion receipt** will provide you with a record of the date and time that you submitted the application.

If you want copies of both the completion receipt **and** your responses, we suggest that you print or email your completion receipt and do this first, and **then** download your responses. If you download your responses first, you will not be able to go back and save your completion receipt.

Please note that you cannot download a pdf of both your completion receipt and your responses. But you can print or email the completion receipt and **then** download your responses.

To download your responses, click on **My responses** and then download the pdf from the new page that opens. This is available in the top box on the page.

Please click on the **Finish** button to submit Application Form 2.