



Council
20 April 2020

Chairs Report: Committee composition and appointments

Classification	Public
Purpose	For decision
Issue	This paper sets out the proposed composition of the GOSc committees following the reconstitution of Council effective from 1 April 2020.
Recommendation(s)	<ol style="list-style-type: none">1. To agree to change the name of the Policy Advisory Committee to the Policy and Education Committee.2. To agree that Deborah Bowman be appointed as the Chair of the Policy and Education Committee.3. To agree the appointment of Kate Husselbee as the new independent member of the Remuneration and Appointments Committee.4. To agree the committee composition as outlined in the paper.
Financial and resourcing implications	The Chair of the Policy Advisory Committee receives an additional supplement to their annual honorarium (£2,250 per annum). This is included in the agreed budget.
Equality and diversity implications	Matters related to equality and diversity were considered when identifying which committee members should sit on which committees, for example, ensuring there was an appropriate gender balance.
Communications implications	The GOSc website will be updated to reflect the new committee membership.
Annex(es)	None
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Background

1. The Council was reconstituted on 1 April 2020 following the departure of three members who had completed their terms of office. The new members, who join Council are:
 - a. Deborah Bowman – lay member [Biog](#)
 - b. Daniel Bailey – registrant member [Biog](#)
 - c. Caroline Guy – registrant member [Biog](#)
2. This paper seeks Council agreement on the revised committee composition, which includes the appointment of a new independent member of the Remuneration and Appointments Committee to replace the current member who has also completed their term of office.
3. The three committees which need to be reconstituted are the:
 - a. Policy Advisory Committee
 - b. Audit Committee
 - c. Remuneration and Appointments Committee

Discussion

Statutory and non-statutory committees

4. The Osteopaths Act 1993 provides for four statutory committees which are:
 - a. Education Committee
 - b. Investigating Committee
 - c. Professional Conduct Committee
 - d. Health Committee.
5. The GOsC has established two non-statutory functions to ensure the delivery of our statutory duties. These are:
 - a. Audit Committee
 - b. Remuneration and Appointments Committee.
6. The Education Committee and the two non-statutory committees are populated by Council members, co-opted members and independent members. The three fitness to practise statutory committees are populated by a pool of panellists and not by Council members. These are not a feature of this paper.
7. For the purposes of the Osteopaths Act 1993, the Policy Advisory Committee performs the role of the statutory Education Committee and carries out the functions specified in the Act.

Change of committee name

8. The terms of reference of the Policy Advisory Committee provide for it to contribute to the development of Council policy and undertake the statutory Education Committee functions which are reserved to it by the Act.
9. Since it was established, there has been a tension between the name of the committee and the role it performs, and it is suggested that it would be clearer and more transparent for the committee to be renamed as the Policy and Education Committee.

Chair of the Policy and Education Committee

10. With Bill Gunnyeon taking over as Chair of Council from 1 April 2020, there is the need to appoint a new Chair of the Policy and Education Committee. The Chair is required to be a lay member.
11. It is proposed that Deborah Bowman, with her background in healthcare regulation and healthcare ethics, be appointed as the new committee chair.

Appointment of independent member of the RaAC

12. Council will be aware from previous updates that we had initiated a recruitment process to appoint a new independent member of the RaAC as the term of office for the current independent member was ending on 31 March 2020.
13. The original interviews, which were to be held face to face in Osteopathy House, were postponed due to the developing COVID-19 situation and the need to follow social distancing guidance. The interviews were rearranged using remote conferencing facilities and these were held in April 2020.
14. The remote interviews were successful, and it is proposed that Kate Husselbee be appointed as independent member of the RaAC for a four-year term.
15. Kate brings a wealth of experience as an Executive Director, including within the healthcare regulatory sector, and also as a Non-Executive Director. Kate is a Fellow of the Chartered Institute of Professional Development and holds the requisite skills and knowledge for the independent member.
16. We have undertaken appropriate due diligence including references and social media checks.

Paper sent by email

Committee composition

17. The table below sets out the proposed committee composition based on the new membership of Council.

	Policy and Education Committee	Audit Committee	Remuneration and Appointments Committee
Lay	Deborah Bowman Joan Martin Sarah Botterill	Denis Shaughnessy	Bill Gunnyeon (Chair) Denis Shaughnessy
Registrant	Daniel Bailey Elizabeth Elander	Deborah Smith	Simeon London Caroline Guy
Co-opted	Bob Davies (r) Nick Woodhead (r) Marvelle Brown (l) Ray Playford (l)	-	-
Independent	-	Chris Shapcott (Chair) Graham Masters	Kate Husselbee (TBC)

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4. To agree the committee composition as outlined in the paper.