



Council
14 July 2022

Chairs Report: appointments and reappointments

Classification	Public
Purpose	For decision
Issue	To provide an update on the appointment activity which has occurred since the May 2022 Council meeting.
Recommendation(s)	<ol style="list-style-type: none">1. To note the update on the appointment of a Council member, Northern Ireland.2. To agree that Dr Patricia McClure be appointed to the Policy and Education Committee.3. To note the update on the reappointment of two lay members of Council.4. To note the activity to appoint the next Council Associate.
Financial and resourcing implications	Costs associated with appointments and reappointments were included in the budget approved by Council in February 2022.
Equality and diversity implications	Matters related to equality and diversity are considered by the People Committee at all stages of the appointments and reappointments process.
Communications implications	None arising from this report.
Annex(es)	Dr Patricia McClure - biography.
Author	Dr Bill Gunnyeon

Key messages from paper:

- In-person interviews for the position of a new Council member, Northern Ireland, were held at the end of May 2022. A preferred candidate was identified.
- We are delighted to report that Dr Patricia McClure has been appointed by the Privy Council as the lay Council member, Northern Ireland effective from 1 July 2022.
- Two members of Council are eligible for reappointment for one additional year. Council decided to seek their reappointment at the May 2022 meeting.
- We await confirmation from the Privy Council that the two lay Council members are to be reappointed for one year from 1 April 2023.
- We have commenced recruitment to appoint our next Council Associate from 1 April 2023. We have held an online question and answer session for interested applicants.

Background

1. During 2022-23 we will be running a number of appointment and reappointment processes. This paper provides an update on those processes.

Discussion

Council member, Northern Ireland

2. Council members will know that we were unable to make a recommendation to the Privy Council for appointment of a lay Council member, Northern Ireland in the business year 2021-22 and a new campaign was subsequently launched.
3. The new campaign generated a much greater level of interest with 15 full applications received. The selection panel shortlisted five applicants and in-person interviews were held at the end of May 2022.
4. A preferred candidate was identified and we went through the due diligence and Professional Standards Authority scrutiny processes in June 2022.
5. We are delighted to report that Dr Patricia McClure has been appointed by the Privy Council effective from 1 July 2022. We look forward to welcoming Patricia to the Council.
6. The selection panel would like to recognise the high-quality applications that we had received and to extend our thanks to those applicants who attended interviews in-person.
7. With the appointment of Patricia McClure, Council is now back to its full complement of members. The result of the vacancy on Council is that the Policy and Education Committee (PEC) has also been one member short. With the

experience of Patricia McClure – as outlined in the biography at Annex A – it is recommended that she be appointed to the PEC with immediate effect.

Council member, reappointment

8. At the May 2022 Council meeting it was agreed to seek the reappointment of two lay members of Council, who were eligible for reappointment for a further term of one year to 31 March 2024.
9. Following the Council meeting we have been going through due diligence processes and the Professional Standards Authority scrutiny processes. We await confirmation from Privy Council that the reappointments have been made.

Council Associates

10. We have commenced activity on recruitment for our next Council Associate to take office from 1 April 2023. Due to the developmental nature of this opportunity, we have specifically drawn the recruitment to the attention of the recent graduates, i.e. registered within the last three years.
11. The recruitment commenced on 1 June 2022 and concluded on 12 July 2022. During this recruitment window an online question and answer seminar was held with interested applicants.
12. We will provide further updates to Council as the recruitment processes continue.

Recommendations:

1. To note the update on the appointment of a Council member, Northern Ireland.
2. To agree that Dr Patricia McClure be appointed to the Policy and Education Committee.
3. To note the update on the reappointment of two lay members of Council.
4. To note the activity to appoint the next Council Associate.

Annex A to 6

Dr Patricia McClure biography:

Patricia is the Associate Head of School of the School of Health Sciences at Ulster University and Course Director of the MSc Professional Development in Occupational Therapy programme. She is a Senior Fellow of the Higher Education Academy and a Fellow of the Centre for Higher Education Research and Practice. Patricia qualified as an occupational therapist in 1983 and practised for 12 years in mental health services in a number of senior and head occupational therapist posts. She then took up an academic post at Ulster University in 1995, teaching at undergraduate and postgraduate levels. Patricia was appointed as Associate Head of School in September 2005.

Patricia has served on several professional boards, committees and steering groups at the Royal College of Occupational Therapists over the past 20 years. She was the Chair of Council of the Royal College of Occupational Therapists (RCOT) from 2015-2019, having previously served as Vice-Chair, Higher Education Member and Chair of N Ireland Board. Patricia also held the position of Convenor of the Council of Occupational Therapy Education Directors from 2012-2016 and is currently Chair of the RCOT Audit, Investment & Risk Committee.

Patricia is an RCOT Accreditor, a Lead Visitor for the Health and Care Professions Council and an academic reviewer for CORU (regulator of health & social care professions in Ireland). She has a keen interest in pedagogical research and has been involved in various studies exploring health professional students' learning experiences and professional development during practice education. Patricia is currently a member of the SAFE EUROPE research team investigating and identifying the gaps between the skills required by radiotherapists to perform their duties in comparison with education and training across Europe.