



**Council**  
**9 July 2020**  
**Chairs Report: Appointments and reappointments**

<b>Classification</b>	Public
<b>Purpose</b>	For noting
<b>Issue</b>	This paper provides an update on the appointment and reappointment activity which will be undertaken in 2020-21.
<b>Recommendation(s)</b>	To note the appointment and reappointment activity for 2020-21.
<b>Financial and resourcing implications</b>	The cost of appointments and reappointments has been factored in the budget previously approved by Council.
<b>Equality and diversity implications</b>	Matters related to equality and diversity were considered by the Remuneration and Appointments Committee including how to ensure the opportunity to apply was open to the most diverse range of applicants possible.
<b>Communications implications</b>	Information related to the appointments process will be published on the GOSC website.
<b>Annex(es)</b>	None
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## Background

1. Members of Council and other non-executive positions have set terms of office. Each year we are required to undertake appointment and reappointment activity and this paper sets out the work required in 2020-21.

## Discussion

### *Council reappointments*

2. There are two Council members whose first term of office ends on 31 March 2021. The Remuneration and Appointments Committee (RaAC) considered at its meeting in June 2020 whether there should be an open recruitment campaign or whether there should be a closed reappointment process.
3. The RaAC concluded that the process should be a closed reappointment process. The Executive will now liaise with the Professional Standards Authority who scrutinise all Council appointment and reappointment processes.
4. Council will be kept informed of the reappointment process as it progresses.

### *Fitness to Practise appointments*

5. This year there are five positions to which we will need to recruit – two members of the Investigating Committee and three members of the Professional Conduct Committee (PCC), of which is for the position of PCC Chair.
6. The RaAC considered the appointments process and timeline which will commence later this year. The appointments, which are Council's to make, will be made before the 31 March 2021.

### *Non-Executive reappointments*

7. There are up to 18 other positions where members of the governance structure are eligible for reappointment. These include the four co-opted members of the Policy and Education Committee and 14 fitness to practise panellists.
8. This work is scheduled to commence later in the year and the reappointment decisions will be presented to Council at either the November 2020 or January 2021 meetings.

## Recommendation:

To note the appointment and reappointment activity for 2020-21.