

Council 17 July 2018 **Chief Executive and Registrar's Report**

Classification **Public**

Purpose For decision

Issue A review of activities and performance since the

last Council meeting not reported elsewhere on the

agenda.

Recommendations To note the contents of the report.

Financial and resourcing

implications

None

Equality and diversity

implications

None

Communications

implications

None

Annexes A. 2018-19 Business Plan monitoring report Q1

B. Financial report to 31 May 2018

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Introduction

1. This report gives an account of activities of note that have been undertaken by the Chief Executive and others since the last Council meeting, which are not reported elsewhere on the agenda.

Professional Standards Authority (PSA) update

- 2. The PSA has completed its review of cases closed at the initial stages of our fitness to practise procedures. The regulation team are reviewing the findings and we will be providing comments on the draft shortly. The next stages of our Performance Review will follow from there and we expect to report the final outcome to Council at its November meeting.
- 3. The PSA has also commenced a consultation on revised Standards of Good Regulation. The proposals, which are not markedly different to the earlier draft that was circulated previously to regulators, can be found at: https://www.professionalstandards.org.uk/news-and-blog/latest-news/detail/2018/06/14/reviewing-the-standards-of-good-regulation-second-consultation-launched. It is anticipated that the new standards will apply to the GOsC in its Performance review taking place in 2019-20. The Executive will respond to the consultation in due course.
- 4. The PSA also published a report on the Lessons Learned Review into the Nursing and Midwifery Council's handling of concerns about midwives' fitness to practise at the Furness General Hospital. The report highlighted a number of issues about the way in which fitness to practise cases are managed within regulators. This is covered in more detail in the fitness to practice report to Council.

Williams Review

5. The Department of Health (England) recently published the report of the Williams Review into the issues relating to gross negligence manslaughter in healthcare. While the main issues have not affected the GOsC, one of the subsidiary issues covered in the review relates to the use of reflective material in fitness to practise hearings. We are considering the report and whether it is relevant to our own CPD scheme and how we handle fitness to practise concerns.

Health Education England MSK Core Capabilities

6. Along with representatives of the iO and COEI, we attended a workshop held by Health Education England looking at core capabilities for first point of contact musculoskeletal practitioners. This is a project which would enable a wider range of professionals to work within NHS primary care settings undertaking assessments of MSK patients. Our concern within this has been to ensure that there are no barriers to osteopaths engaging with this work and that there is

alignment between our regulatory requirements and those under the proposed capabilities framework.

ODG Mentoring Project

7. Since the last Council update on its projects, the ODG has published a mentoring toolkit for osteopaths. The Toolkit can be found on the ODG website at: http://osteodevelopment.org.uk/theme/mentoring/. The Toolkit is being sent to all new graduates in 2018 and mentoring training (either online or face-to-face) is being offered to any osteopath who wishes to become a mentor.

Osteopath tender

- 8. At the November meeting of Council, the Executive sought permission to waive the normal tender requirements in relation to identifying a new supplier for the production of The Osteopath magazine.
- 9. We have now completed the tender process and have awarded the contract to a new supplier, Immediate Media. As requested by Council, external input to the tender was sought and we were grateful for the assistance of a colleague from the General Dental Council in this process.

IT upgrade

- 10. At its last meeting Council approved a proposal for updating the GOsC IT systems using a 'hybrid' cloud approach. The work is progressing well with the first stage the internal server upgrade having been concluded. We have also taken a decision on choice of provider as delegated to the Executive at the last meeting. The next phase involving changes to email servers is due to conclude by Monday 8 July and an update will be given to Council at the meeting. An extensive communication programme was undertaken to inform relevant stakeholders about the period in which email services were unavailable.
- 11. As requested by Council, the Audit Committee on 28 June scrutinised the risk management approach for the entire IT upgrade project.

CPD Rules

12. The CPD Rules were approved by Privy Council and laid before Parliament on 26 April. There then followed a 40 day period in which the Rules could be 'prayed against'. This period has now concluded and the Rules will come into force as planned on 1 October 2018.

GDPR update

13. At its last meeting Council was presented with a report on compliance with the new GDPR requirements. I am pleased to confirm that all of the items on our Action Plan required by 25 May were completed. A further report was also

provided to the Audit Committee at its June meeting. Implementation of outstanding actions will continue through the summer and autumn.

GOsC branding refresh

14. A project is being undertaken by the Communications and Engagement team to improve the look and coherence of our publications and web presence. This work will not change our corporate identity (i.e. the logo) but is intended to ensure that there is more consistent presentation, use of colour, etc within and between different categories of communications materials and channels across the organisation.

Other meetings

- 15. Recent meetings, calls, visits and speaking engagements by the Chief Executive and others include:
 - PCC new member inductions
 - Tricia McGregor, Chief Executive, GCC
 - Marc Seale, Chief Executive, HCPC
 - CPD Partnership Group
 - Department of Health
 - Branding tender panel
 - Osteopath tender panel
 - Hanna Tómasdóttir, Danish Osteopathic Association
 - Inter-regulatory performance group
 - Health Education England MSK Core Capabilities Workshop
 - Osteopathic Foundation Board
 - London College of Osteopathic Medicine
 - Osteopathic Development Group
 - SMT Strategy Day
 - Australia, New Zealand and UK regulators conference call
 - Chief Executive's Steering Group
 - Values project steering group

Progress against the 2018-19 Business Plan

- 16. Annex A provides a final progress report on the 2018-19 Business Plan at the end of the first quarter (30 June).
- 17. At this stage in the year we are reporting a delay on just one Business Plan item:
 - 1.3 Rule 19 Practice Note a draft was presented to the PAC in June 2018. Further pre consultation work is currently being undertaken with a consultation now scheduled post-November Council decision.

Financial report

18. Annex B provides an update on the financial position at the end of May 2018, two months into the financial year.

Recommendations: to note the contents of the report.