



Council
4 February 2016
Chair's Report – appointments

Classification	Public
Purpose	For decision
Issue	To obtain approval from Council for the reappointment of the external member of the Remuneration and Appointments Committee.
Recommendation	To reappoint Ian Muir as a member of the Remuneration and Appointments Committee from 10 October 2016 to 31 March 2020.
Financial and resourcing implications	None
Equality and diversity implications	None
Communications implications	None
Annexes	None
Authors	Alison White

Background

1. The appointment of the external member of the Remuneration and Appointments Committee, Ian Muir, comes to an end on 9 October 2016 after a period of four years.
2. All reappointments are subject to the process agreed by Council in January 2012 which includes an application for reappointment, confirmation that the necessary time can be given to the post and appraisal by the relevant committee chairs.

Discussion

3. Ian Muir brings an external expert HR perspective to the work of the committee having had a long career as a senior HR manager and consultant.
4. Having served four years and being eligible for reappointment, Ian Muir is may serve for up to four further years.
5. The Remuneration and Appointments Committee has previously agreed that, where possible, appointments should be conterminous on 31 March of each year. Therefore, the proposed term of reappointment is less that four years and will run from 10 October 2016 to 31 March 2020.
6. The Chair of Council has reviewed all the relevant documentation and is recommending the reappointment as set out in the recommendation.

Recommendations: to reappoint Ian Muir as a member of the Remuneration and Appointments Committee from 10 October 2016 to 31 March 2020.