



**Council**  
**29 January 2014**  
**Chair's Report – appointments**

<b>Classification</b>	Public
<b>Purpose</b>	For decision
<b>Issue</b>	To obtain approval from the Council for the appointment of members of the Audit, Investigating and Osteopathic Practice Committees and of medical assessors.
<b>Recommendations</b>	<ol style="list-style-type: none"><li>1. To appoint the nine doctors listed in the annex as medical assessors to the General Osteopathic Council and its fitness to practise committees from 1 April 2014 to until 31 March 2018.</li><li>2. To appoint Helen Bullen and Caroline Guy as registrant members of the Investigating Committee from 1 April 2014 to 31 March 2018.</li><li>3. To appoint Chris Shapcott as a lay member of the Audit Committee from 1 April 2014 to 31 March 2018.</li><li>4. To appoint Manoj Mehta as a registrant member of the Osteopathic Practice Committee with immediate effect until 31 July 2015.</li></ol>
<b>Financial and resourcing implications</b>	The costs of the medical assessors will be met within the Regulation department budget and for the other appointees from within the governance budget.
<b>Equality and diversity implications</b>	The recommendations for appointments have been made solely on merit. Equality and diversity data in relation to the applicants and appointed candidates will be reviewed by the Remuneration and Appointments Committee at its next meeting.
<b>Communications implications</b>	None.
<b>Annex</b>	List of medical assessors
<b>Authors</b>	Alison White and Tim Walker

## **Medical Assessors.**

1. The existing pool of medical assessors to Council and its fitness to practise committees was initially appointed in July 1999. At its meeting in January 2013 the Remuneration and Appointments Committee agreed to refresh the pool of medical assessors and for the Executive to carry out the recruitment.
2. Over the summer, a review of previous health cases was undertaken by the Executive to determine the areas of expertise likely to be required of a medical assessor. This review indicated that the following specialties were most likely to be required in current and future health cases:
  - a. general practice
  - b. occupational health
  - c. psychiatry – addictions
  - d. psychiatry – conditions such as paranoid schizophrenia; bi-polarism, autism, Asperger’s and cognitive impairment
  - e. neurological degeneration – Alzheimer’s and Parkinson’s.
3. Assistance with the recruitment process was sought from the General Medical Council. The GMC agreed to provide a medical case examiner, Dr John Smyth, to assist the GOsC in the design of competencies and criteria for the role and the design of the application form.
4. The advert and the recruitment pack were placed on the GOsC website. The GMC sent details of the recruitment process to all their medical examiners. In addition, adverts were placed in the e-newsletters of the Royal College of Psychiatry and the Faculty of Occupational Health. Information about the recruitment was also placed in *The Osteopath* magazine.
5. The Chief Executive, Head of Regulation and Dr Smyth reviewed 28 applications, 13 candidates were shortlisted and interviewed over two days.
6. Nine applicants have been recommended for appointment by Council as medical assessors across a range of specialties. It is proposed that they should be appointed for a period of four years. Their details can be found in the annex.

## **Registrant members of the Investigating Committee**

7. A vacancy for one registrant member of the Investigating Committee will arise on 31 March 2014. On the recommendation of the Regulation department it was agreed by the Remuneration and Appointments Committee that an additional registrant should be appointed to help manage potential conflicts of interest.
8. The post was advertised using *The Osteopath* magazine, the GOsC website, e-bulletin and via social media.

9. A total of 24 applications was received and a selection panel comprising the Chair of Council, the Chair of the Investigating Committee (James Kellock) and Haidar Ramadan interviewed eight candidates.
10. The two recommended candidates are Helen Bullen and Caroline Guy. Both are osteopaths working in private practice with additional experience of clinical teaching in osteopathy. It is proposed that they should be appointed for a period of four years.

### **External lay member of the Audit Committee**

11. A vacancy for an external lay member of the Audit Committee will arise on 31 March 2014. The post was advertised using LinkedIn, the GOsC website, e-bulletin and via social media.
12. A total of twelve applications was received and a selection panel comprising the Chair of Council, the Chair of the Audit Committee (Jane Hern) and Kenneth McLean interviewed five candidates.
13. The recommended candidate is Chris Shapcott. He is a Member of the Chartered Institute of Public Finance and Accountancy and an independent consultant. From 1976 to 2012 Chris Shapcott worked for the National Audit Office in a variety of roles; from 2004-07 he was Director, Health Value for Money, from 2007-09 Director, Regulation and from 2009-12 Director, Regulatory Reform. It is proposed that he be appointed for a period of four years.

### **External registrant member of the Osteopathic Practice Committee**

14. Earlier this year a recruitment campaign took place for one lay and registrant member of the Osteopathic Practice Committee. Unfortunately, the panel felt unable to recommend a registrant candidate on that occasion.
15. The post was re-advertised in the early autumn using *The Osteopath* magazine, the GOsC website, e-bulletin and via social media.
16. Once again the number of candidates was small. The selection panel comprising the Chair of Council, the Chair of the Osteopathic Practice Committee (Julie Stone) and John Chaffey interviewed all four applicants.
17. The recommended candidate is Manoj Mehta. He is an osteopath in private practice and also Head of Osteopathy and Clinic at the British College of Osteopathic Medicine. He has a special interest in sports injuries and is a Committee member of the Osteopathic Sports Care Association. He served on the GOsC Council from 2002-07 and was a member of the Education and Professional Conduct Committees. It is proposed that he should be appointed initially until 31 July 2015. This date is coterminous with that of the recently appointed lay external member. The reason for this short appointment is that when Council initially agreed to establish the new Committee, its intention was

to review the arrangements at the point when it expected Council to be reconstituted. Council may wish to extend the appointments at an earlier point.

**Recommendations:**

1. To appoint the nine doctors listed in the annex as medical assessors to the General Osteopathic Council and its fitness to practise committees from 1 April 2014 to until 31 March 2018.
2. To appoint Helen Bullen and Caroline Guy as osteopath members of the Investigating Committee from 1 April 2014 to 31 March 2018.
3. To appoint Chris Shapcott as a lay member of the Audit Committee from 1 April 2014 to 31 March 2018.
4. To appoint Manoj Mehta as a registrant member of the Osteopathic Practice Committee with immediate effect until 31 July 2015.

**List of recommended medical assessors**

	<b>NAME</b>	<b>GMC NUMBER</b>	<b>SPECIALTY</b>
1.	Dr Julia Sinclair	4097482	Psychiatry: addictions  Psychiatry: conditions such as paranoid schizophrenia, bi-polarism, autism, Asperger's and cognitive impairment
2.	Dr Suresh Chari	4593823	Psychiatry: conditions such as paranoid schizophrenia, bi-polarism, autism, Asperger's and cognitive impairment
3.	Dr Christopher Kelly	2615215	Psychiatry: conditions such as paranoid schizophrenia, bi-polarism, autism, Asperger's and cognitive impairment
4.	Dr Josanne Holloway	2771553	Forensic Psychiatry with expertise in criminal and aggressive behaviour
5.	Dr Rahul Rao	3338939	Psychiatry: addictions  Neurological degeneration: Alzheimer's and Parkinson's
6.	Dr Charles Sautelle	4414416	General Practice with specialist interest in spinal orthopaedics  (Registered Osteopath)
7.	Dr Lachlan Mackay Brown	4610779	General Practice and Occupational Health
8.	Dr David Haldane	3542613	Occupational Health
9.	Dr Karen Nightingale	4648448	Occupational Health