

General Osteopathic Council
Remuneration and Appointments Committee

Unconfirmed

Minutes of the Remuneration and Appointments Committee held on 12 November
2013

Chair: Alison White

Present: Kim Lavelly
Ian Muir
John Chaffey

In attendance: Tim Walker, Chief Executive and Registrar
Amanda Chadwick, Human Resources Manager

Apologies

1. Nick Hounsfield

Minutes

2. The Committee approved the minutes of the meeting of 5 June 2013 subject to minor typographical amendments and the correction of the title of the Committee to Remuneration and Appointments Committee.

Matters arising

3. None

Council effectiveness

4. The Committee reviewed the results of the Council effectiveness survey and next steps.
5. The Committee suggested that in addition to repeating the exercise in 2014 and evaluating its success, the following should be considered:
 - a. repeating the survey annually or bi-annually with a focus on areas of concern
 - b. training day for Council members in 2014 with a focus on developing 'softer' skills.

Agreed: to repeat the exercise in 2014 and discuss next steps in more detail at the next Committee meeting.

Council Reconstitution

6. The Committee noted the discussions with the Department of Health on the reconstitution of Council. A further update will be provided to the Committee in March or July 2014.

Non-executive recruitment update

7. The Committee noted the progress on current and forthcoming non-executive recruitment.
8. A number of suggestions were put forward for improvement to the process, these included:
 - a. Running an open day once a year for registrants interested in roles on the Council or Committees.
 - b. Obtaining feedback from registrants who decided not to apply for the Investigating Committee vacancy after they had registered an interest in this role.
 - c. Including a pre-interview activity to assess candidates.

Agreed: to review the recruitment process for non-executives in more detail at the next Committee meeting including a range of options for improvements.

Update on staff pay/HR issues

9. The Committee noted the update on staff pay and other HR issues.

Any other business

10. None

Date of next meeting

11. The next meeting is scheduled for 14.00 on 27 March 2014.