

Stakeholder analysis for the Informal Consultation about the draft Continuing Fitness to Practise Framework

Purpose of engagement: To share the framework with as many osteopathic organisations and others as possible to explore what role they might play in relation to the operational framework.

Stakeholder category	Sub-groups	Organisations representing sub-groups	Known views	Key messages	Method of contacting
Osteopaths	General osteopaths	The Register	Variety!	<ol style="list-style-type: none"> 1. Explain how framework was developed and importance of viewing osteopaths as partners in the development of thinking (e.g. through pathfinding work underway with regional groups). 2. Explanation of time line for development of CFtP Framework. 3. Encourage osteopaths to link up to their regional group or other organisation (e.g. Osteopathic 	<ul style="list-style-type: none"> • zone information pages • zone discussion forum <p>media work and articles in the e-bulletin and the Osteopath</p> <p>Tie into planned communications forum comprising osteopathic organisations (e.g. GOsC, BOA, OEIs, NCOR).</p>

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				Alliance group or osteopathic educational institution) that they are linked to to influence structure of CFTP delivery.	
Osteopaths	General osteopaths	British Osteopathic Association (BOA)	As above	1.2.3. As above. 4. Plus exploration of the role of the BOA.	Method of contacting: Articles in Osteopathy Today to encourage osteopaths to hook up to their local organisations if they have a view about how the draft CFTP framework might involve them. The Chief Executive and Registrar is presenting the framework to the BOA Council on 22 January 2014.
Osteopaths	Osteopaths using particular approaches – e.g. musculo-	Specialist Societies including: • Foundation for Paediatric Osteopathy	As above	1.2.3 As above 5. Plus exploration of the role of their individual organisation.	Offer to provide articles in their member communications. Offer meetings with leaders or seminars with their key personnel.

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	skeletal, visceral, cranial or other special interests.	<ul style="list-style-type: none"> • Sutherland Cranial College • Osteopathic Pelvic and Respiratory Association • Institute of Classical Osteopathy • Sutherland Society • Society of Osteopaths in Animal Practice • Osteopathic Sports Care Association • Rollin E. Becker Institute • British Naturopathic Association 			Offer meeting with Osteopathic Alliance group.
Osteopaths	Involved in	GOsC	These	1.2.3. above.	Electronic invitation to let us

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	registration assessment	Registration Assessors	assessors will have particular expertise in terms of assessing international applicants for registration as well as experience of assessing UK undergraduates and so we would wish to encourage them to contribute their unique perspectives.	6. Also to ask them to consider what wider role they may be able to perform (e.g. mentoring, supporting osteopaths with remediation etc.)	know how we can support them to become involved in the framework.
Osteopaths	Osteopaths working in 'managed environments' e.g. NHS or medical doctors who will have had to	Identify this group through the Register and also through joint BOA group.	Likely to want to join up their 'appraisal' to include anything they need to do for the CFtP licence.	1.2.3 We would like to reduce the burden on this group enabling them to use their NHS or other appraisal to satisfy the requirements of the GOsC CFtP framework too. 7. Also we would like to	Perhaps via LCOM alumni, through the Register and also through the BOA NHS Group. Convene meeting of GOsC and BOA leads on NHS work to see how best to engage with osteopaths and the NHS in this area.

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	connect to a responsible officer for their medical revalidation			identify leads for further discussion within the NHS.	
Osteopaths	Osteopaths working in particular geographical areas (in particular, the remote and rural aspect)	Regional Communications network	Geographical isolation may make peer discussion review more difficult. We need to work through this particularly with this group.	1.2.3. above 8. Exploration of the role that each may play. (They may wish to play different roles).	RCN Meeting on 22 November 2013 provides an opportunity for a half day work shop with the regional groups to introduce them to the framework and the components and to explore whether they would be interested in helping us to flesh the framework out further. We will work with 'pathfinding' groups to flesh out the roles further during the spring and summer. If possible pathfinding groups should involve rural and urban practitioners.
Osteopaths	Osteopaths with particular equality and diversity	No specific representative groups for types of practice. However, it will	The pilot showed that disabled osteopaths were slightly	1.2.3. As above 9. Exploration of the specific support that this group might need	?? Consider specific call to osteopaths with a disability and ask them to attend meetings with

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	characteristics and knowledge of issues, for example disability.	be important to ensure that we capture any particular needs.	under-represented in the completers. We should explore specific support and remediation as part of our operationalising work.	and identification of where this support might be delivered.	regional groups so that we can capture their needs as part of the operationalising of the proposals.
Osteopaths	Those involved in completing the revalidation pilot	The GOsC has contact details for those who completed the revalidation pilot.	As outlined in the KPMG evaluation and impact assessment.	1.2.3. as above Specific response to them about how their views have contributed to the development of the scheme.	Email explaining how the scheme has developed and suggesting that they get involved with their regional groups or other organisations to continue to influence the shape of the pilot ahead of formal consultation in 2014.
Osteopaths	OEI Teaching Faculty (including external examiners) Involved in registration	Through OEIs: <ul style="list-style-type: none"> • British College of Osteopathic Medicine • British School of Osteopathy • College of Osteopaths 		1.2.3. above 10. We want to work with faculty to dovetail their peer discussion review and also their institutional appraisal	Initially work with OEIs and perhaps offer seminars with faculty if appropriate? GOsC/OEI meeting – 26 February 2014

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	assessment	<ul style="list-style-type: none"> • European School of Osteopathy • Leeds Metropolitan University • London College of Osteopathic Medicine • Oxford Brookes University • Surrey Institute of Osteopathic Medicine • Swansea University 		to enable one review to take an overview of whole practice.	
Osteopaths	Osteopaths involved in research	National Council for Osteopathic Research	Osteopaths involved in research should be asked to specifically to consider how we might	1.2.3. As above. 11. Discuss role of NCOR.	Meeting with NCOR to explore how we might work more closely with NCOR in this area and whether they might be able to play a role in this.

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			operationalise the draft CFTP framework for them.		
Four UK Health Departments		<p>Department of Health, England</p> <p>Scottish Government Health Department</p> <p>Department for Health and Social Services, Wales</p> <p>Department of Health, Social Services and Public Safety, Northern Ireland</p>		<p>12. To inform of work being undertaken.</p> <p>13. To promote engagement if possible.</p> <p>14. To test views to our proposed scheme in terms of proportionality and fit in current political climate.</p>	<p>To circulate electronic copy of the Guidance to the four UK Health Departments.</p> <p>Meeting with the Department of Health, England on 15 January 2014 to discuss framework and their initial response.</p> <p>Emails planned to Scottish, Welsh and Northern Ireland health departments.</p>
Public and patients				Initial engagement with patients needs to focus on our narrative and how we believe that this	Focus group invitation to our patient and public reference group members and then separately to others who have

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				<p>scheme will enhance patient safety and care whilst being in the hands of the profession.</p> <p>We could explore mechanisms of quality assurance and key messages ahead of formal consultation next year?</p>	not previously been involved with our work.
Students				<p>Key messages?</p> <p>Could we explore in general terms what we are doing and seek open feedback?</p>	
Other regulators				Key messages?	

Timetable of actions to support consultation strategy

Month	Activity
October 2013	Council agrees: <ul style="list-style-type: none"> • the draft framework for further discussion with key groups • the draft framework and more detailed guidance should be subject to consultation during 2014.
Early November 2013	Discuss and agree communications strategy internally across departments.
Early November 2013	<p>Arrange date for discussion of CFtP framework and potential role for the BOA and others with BOA. (Perhaps offer to facilitate a workshop or seminar with their Council members?) Also offer to produce articles and information for their members.</p> <p>Aim for discussion in February 2013.</p>
Early November 2013	<p>Arrange for discussion of CFtP framework and potential role for the OA and all special interest societies. Also offer to facilitate a workshop or seminar with their key members?) Also offer to produce articles and information for their members.</p> <p>Aim for discussion during February to April 2013.</p>
Early November 2013	<p>Arrange for discussion of CFtP framework and potential role for the registration assessors / other associates of GOsC and also faculty members of the OEIs.</p> <p>Arrange for discussion during February to April 2013 (perhaps teleconference or some other event – could we tie this in to anything else of relevance for the assessors? E.g. ACP shadowing?)</p>
Early November 2013	Arrange for discussion of CFtP framework and potential role for the OEIs with GOsC / OEI group and also individual OEIs during February to April 2013.
Early November 2013	Prepare for meeting with RCN on 22 November 2013.

22 November 2013	RCN meeting
December 2013	Write up note of RCN meeting for publication.
December 2013	Article for February/March Osteopath – ideally should have more detail about the plans for discussion with stakeholders – e.g. list of dates when we are discussing the role with other organisations so that we can encourage more people to attend?
January 2014	Start to arrange patient focus group / patient meetings for April / May to test out our narrative about our draft continuing fitness to practise framework to ensure that this fits with patient expectations.
January 2014	Send email to revalidation pilot participants who completed the pilot providing specific information about the next steps and how they can continue to be involved.
January 2014	Trailer article for the BOA magazine Osteopathy Today to highlight Council agreed framework and we are keen to engage with organisations and other partners about how we might operationalise framework.
January 2014	Offer trailer articles to Osteopathic Alliance and other advanced practice group members?
January 2014	Arrange meeting with the BOA NHS Group to discuss further how we can dovetail the three yearly Peer Discussion Review into existing networks.
29 January 2014	Council paper
26 February 2014	GOsC / OEI Meeting – discussion about continuing fitness to practise planned
27 February 2014	OPC
February 2014	Hold first meetings of continuing fitness to practise pathfinding groups (North Cumbria, Cheshire CPD Group and Northern Ireland osteopath groups)
February 2014	Finalise interview structures for each of following groups outlined below.
February to April 2014	Hold meetings / discussions / share electronic documents for consideration with: <ul style="list-style-type: none"> • Regional Groups – Pathfinding meetings arranged for 22 January, 25 January and 1 February. Provisional dates for 13 March and 13 May to be arranged. • BOA – Meeting with BOA Council arranged for 22 January 2014. • Osteopathic Alliance – Invitation to be sent and meeting to be arranged with overarching group and to offer individual meeting with advanced practice organisations.

	<ul style="list-style-type: none"> ○ Foundation of Paediatric Osteopathy ○ The Institute of Classical Osteopathy ○ Osteopathic Pelvic, Respiratory and Abdominal Association ○ Rollin E. Becker Institute ○ Society of Osteopaths in Animal Practice ○ Sutherland Cranial College ○ Sutherland Society ○ Osteopathic Sports Care Association ● UK Health Departments – Meeting with DH agreed for 15 January 2014. Information to Scottish Welsh and Northern Ireland health departments to be arranged. ● Meeting with the Professional Standards Authority arranged for 31 January 2014. ● NHS leads – meeting with BOA NHS leads and GOsC arranged for 5 March 2014. ● Osteopathic Educational Institutions – Meeting arranged for 26 February 2014. ● Teaching faculty – arrange seminars if sufficient interest following OEI meeting on 26 February 2014. ● Other regulators - Inter-regulatory groups – to be arranged in spring 2014. ● Revalidation Pilot Participants – Email to be sent out by mid January 2014. ● National Council for Osteopathic Research- Email invitation to be sent out by mid January 2014. ● Medical doctors and others working in a managed environment e.g. NHS ● Student – To discuss at OEI meeting. ● Patients – To arrange a focus group / patient discussion.
1 May 2014	Council – - To note progress of engagement with stakeholders around operationalising of process.
May 2014	Hold second meetings of pathfinding regional groups / follow ups with other groups.
May / June 2014	Subject to publication of Law Commission bill? Consider / review legal position following publication of Law Commission review.
25 June 2014	Osteopathic Practice Committee – - To note progress of consultation document, draft framework and operational guidance for consultation. - To note publication of the Law Commission bill and early implications for thinking about

	continuing fitness to practise.
23 July 2014	Council <ul style="list-style-type: none"> - To note progress of consultation document, draft framework and operational guidance for consultation. - To note publication of the Law Commission bill and early implications for thinking about continuing fitness to practise.
July to September 2014	Complete pre-consultation engagement and finalise draft framework, CPD standards and operational guidance / CPD Guidance for consultation.
2 October 2014	Osteopathic Practice Committee <ul style="list-style-type: none"> - To consider draft framework, CPD standards and operational guidance / CPD guidance for consultation
6 November 2014	Council <ul style="list-style-type: none"> - To publish continuing fitness to practise consultation - To agree consultation strategy.
December to March 2015	Formal Consultation
May 2015	Council <ul style="list-style-type: none"> - Agree final version of continuing fitness to practise legislation - Agree implementation plan / pilot pending revised legislation.
2015	Review legal position and prepare implementation plan for existing or new legislation. Consider voluntary piloting ahead of legislative change.