



**Council**

**2 February 2023**

**Chairs Report: appointments and reappointments**

<b>Classification</b>	Public
<b>Purpose</b>	For decision
<b>Issue</b>	To provide an update on the appointment activity which has occurred since the November 2022 Council meeting.
<b>Recommendation(s)</b>	<ol style="list-style-type: none"><li>1. To note the appointment of Laura Tuner as the next Council Associate from 1 April 2023 for a period of two years.</li><li>2. To agree the changes to the committee composition effective from 1 April 2023:<ul style="list-style-type: none"><li>• Elizabeth Elander moves from the Policy Education Committee to the People Committee.</li><li>• Simeon London moves from the People Committee to the Policy and Education Committee.</li><li>• Caroline Guy is co-opted onto the Audit Committee as an additional member.</li></ul></li></ol>
<b>Financial and resourcing implications</b>	Costs associated with appointments and reappointments were included in the budget approved by Council in February 2022.
<b>Equality and diversity implications</b>	Matters related to equality and diversity are considered by the People Committee at all stages of the appointments and reappointments process.
<b>Communications implications</b>	None arising from this report.
<b>Annex(es)</b>	None.
<b>Author</b>	Dr Bill Gunnyeon

### Key messages from paper:

- Since the previous meeting of Council, members agreed via email, to appoint Laura Turner as the next GOsC Council Associate. Laura will take up post from 1 April 2023 for a period of two years.
- The February 2023 Council meeting represents the last for Shireen Ismail in her role as Council Associate.
- Some changes to the committee membership, effective from 1 April 2023, are proposed. These changes mitigate the risk of committees not having continuity of membership when there is at least a 40% turnover of Council members in 2024.

### Background

1. This paper provides an update on the GOsC non-executive appointment and reappointment processes.

### Discussion

#### *Council Associates*

2. At the November 2022 Council meeting, I reported that the selection panel had recently met, interviewed five applicants and identified a preferred candidate. Post the November meeting, members of Council were asked to electronically approve the appointment of Laura Turner as the next Council Associate.
3. Members unanimously agreed to appoint Laura Turner who will take up post on 1 April 2023 for a period of two years. A brief biography of Laura is provided below:

#### **Laura Turner:**

Laura Turner graduated from Plymouth Marjon University in 2022. She is currently working as an associate and has established her own clinic in Exeter, Devon.

Laura's has an interest in the treatment and management of people with chronic pain and chronic fatigue based conditions, and is a Perrin technique practitioner. In future Laura intends to study osteopathy for women's health.

4. With the appointment of Laura Turner, we bid farewell to one of our first-ever Council Associates, Shireen Ismail, who steps down at the end of March 2023. We thank Shireen for her insights and the perspective she has brought to the role and we hope that it has been a worthwhile and valuable experience for her.
5. The People Committee undertake an evaluation of the Council Associate programme and we will be seeking feedback from Shireen as part of the evaluation to inform our future approach.

### *Council appointments*

6. In December 2022, the Executive submitted to the Professional Standards Authority (PSA) the Advance Notice of Appointment paperwork for both the Chair of Council and Council member recruitment processes. These recruitments are scheduled to commence in April 2023 and September 2023 respectively.
7. The PSA activity was undertaken early in order to keep ahead of the significant non-executive recruitment activity required this year.

### *Committee composition*

8. I have been considering the composition of our committees and, after discussion with Council members and Chairs of the Committees, have concluded that some changes be proposed, to take effect from 1 April 2023.
9. These changes are proposed to mitigate the risk of committees not having continuity of membership from April 2024, when there is at least a 40% turnover of Council members.
10. The changes are as follows:
  - Elizabeth Elander moves from the Policy Education Committee to the People Committee.
  - Simeon London moves from the People Committee to the Policy and Education Committee.
  - Caroline Guy is co-opted onto the Audit Committee as an additional member whilst also remaining as a member of the People Committee.

### **Recommendation**

1. To note the appointment of Laura Tuner as the next Council Associate from 1 April 2023 for a period of two years.
2. To agree the changes to the committee composition effective from 1 April 2023:
  - Elizabeth Elander moves from the Policy Education Committee to the People Committee.
  - Simeon London moves from the People Committee to the Policy and Education Committee.
  - Caroline Guy is co-opted onto the Audit Committee as an additional member.