



Council
1 February 2017
Chair's Report – appointments

Classification	Public
Purpose	For decision
Issue	To obtain approval from Council for the appointment of a number of new members of the fitness to practise committees and to agree the process for appointment of members of the Policy Advisory Committee.
Recommendations	<ol style="list-style-type: none">1. To appoint Tom Bedford, Alastair Cannon, Colin Childs, Kenneth McLean and Lakshmi Ramakrishnan as members of the Professional Conduct and Health Committees from 1 April 2017 to 31 March 2021.2. To appoint Sue Gallone, Catherine Hamilton-Plant, Linda Hawkins, Debbie Watt and Tamsyn Webb members of the Investigating Committee from 1 April 2017 to 31 March 2021.3. To appoint Philip Geering and Alastair Cannon as Panel Chairs of the Professional Conduct and Health Committees for the duration of their terms of office.4. To appoint Richard Davies as Chair of the Professional Conduct Committee and Philip Geering as Chair of the Health Committee from 1 April 2017 to 31 March 2021.5. To agree that the appointment of four external members of the Education Committee (Policy Advisory Committee) should be agreed by email prior to the next Council meeting on 2 May 2017.
Financial and resourcing implications	None
Equality and diversity implications	None
Communications implications	None
Annex	Summary CVs of new members
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Background

1. Over the autumn and winter period we have been seeking to appoint a large number of new non-executives to all our statutory committees, as individuals complete the maximum period of eight years they can serve on any one committee.
2. The majority of those appointees have now been identified and recommendations on appointments are set out below.

Discussion

Professional Conduct Committee (PCC)/Health Committee (HC)

3. We received 106 applications from lay people and seven from registrants to serve on the PCC.
4. Interviews took place on 15 and 20 December 2016 and 19 January 2017 before a panel comprising Ian Muir, independent member of the Remuneration and Appointments Committee; the Chair of the Professional Conduct Committee (Judith Worthington); and Haidar Ramadan as a registrant member of Council.
5. The panel is recommending the appointment of Tom Bedford, Alastair Cannon, Colin Childs, Kenneth McLean and Lakshmi Ramakrishnan as members of the Professional Conduct and Health Committees from 1 April 2017 to 31 March 2021. Their summary CVs can be found at the Annex.
6. There was a disappointing response to the PCC recruitment process from registrants and it may be necessary to undertake a further registrant recruitment campaign later in the year.

Investigating Committee (IC)

6. We received 65 applications from lay people and five from registrants to serve on the IC.
7. Interviews took place on 10 and 11 January 2017 before a panel comprising Ian Muir, independent member of the Remuneration and Appointments Committee; the Chair of the Investigating Committee (James Kellock); and John Chaffey as a registrant member of Council.
8. The panel is recommending the appointment of Sue Gallone, Catherine Hamilton-Plant, Linda Hawkins, Debbie Watt and Tamsyn Webb as members of the Investigating Committee from 1 April 2017 to 31 March 2021. Their summary CVs can be found at the Annex.
9. While there was a disappointing response to the IC recruitment process from registrants, the quality of applications was such to enable sufficient appointments.

PCC/HC Panel Chairs and Chair of the PCC

10. The Chair of Council interviewed internal and external applicants for the posts of Panel Chairs for the PCC and HC, and Chair of the PCC, on 26 January 2017.
11. Following those interviews the Chair of Council is recommending that one existing PCC/HC member, Philip Geering, and one new member, Alastair Cannon, be appointed as Panel Chairs for the PCC and HC.
12. In addition, it is recommended that the current Health Committee Chair, Richard Davies, should be appointed to the role of PCC Chair and that Philip Geering should be appointed Chair of the Health Committee. Richard will be standing down from his current role as Chair of the Health Committee at the Chair's request. This arrangement ensures both continuity in and development of the leadership of these important committees and panels.

Education Committee/Policy Advisory Committee external members

13. We received 14 applications from lay people and 10 from registrants to serve on the PAC.
14. Interviews for these four posts are due to take place on 21-22 February 2017 before a panel comprising Dr Bill Gunnyeon, Chair of the PAC, and Dr Joan Martin and Kenneth McLean as lay and registrant Council members respectively.
15. It would be helpful for Council to agree that these appointments can be made by email before the next meeting of Council on 2 May 2017.

Recommendations:

1. To appoint Tom Bedford, Alastair Cannon, Colin Childs, Kenneth McLean and Lakshmi Ramakrishnan as members of the Professional Conduct and Health Committees from 1 April 2017 to 31 March 2021.
2. To appoint Sue Gallone, Catherine Hamilton-Plant, Linda Hawkins, Debbie Watt and Tamsyn Webb as members of the Investigating Committee from 1 April 2017 to 31 March 2021.
3. To appoint Philip Geering and Alastair Cannon as Panel Chairs of the Professional Conduct and Health Committees for the duration of their terms of office.
4. To appoint Richard Davies as Chair of the Professional Conduct Committee and Philip Geering as Chair of the Health Committee from 1 April 2017 to 31 March 2021.
5. To agree that the appointment of four external members of the Education Committee (Policy Advisory Committee) should be agreed by email prior to the next Council meeting on 2 May 2017.

Summary CVs for new appointees

PCC – lay

Alastair Cannon

Alastair Cannon is a former civil servant having had a number of roles in the Health and Safety Executive, Food Standards Agency and Care Quality Commission, and now runs a governance consultancy.

He is a member of the Institute of Chartered Accountants of England and Wales Investigation Committee, a member of the Association of Chartered Certified Accountants Professional Standards Board and a member of North West Crime Commissioners Police Misconduct Tribunals.

Colin Childs

Colin Childs is a former RAF Squadron Leader who now undertakes a number of non-executive roles. These include working as a Chairman and Director of a Community Health and Social Care Social Enterprise, as a lay member for the Employment Tribunals Service and as a member of the Remuneration Panel of Lincolnshire County Council.

Lakshmi Ramakrishnan

Lakshmi Ramakrishnan is a social worker with a wider range of experience at a senior level in local government, the Audit Commission, housing association and the third sector.

She is a registrant fitness to practise panel member at the Health and Care Professionals Council, a lay member on the Registrations Committee for the Institute for Chartered Accountants and a trustee of Greensleeves Care Homes Trust.

PCC – registrant

Tom Bedford

Tom Bedford has been an osteopath working in private practice since 1998. He works as an Assessor of Clinical Performance for the GOsC. He was a founder of the Oxford Osteopathic Network and is a former clinic tutor at Oxford Brookes University.

Kenneth McLean

Kenneth McLean has been an osteopath working in private practice since 2000. He is a Public Partner for Healthcare Improvement Scotland and was Chair of the Public Partnership Forum in NHS East Lothian from 2012-15. He is currently a GOsC Council member.

IC – lay

Sue Gallone

Sue Gallone is a recently retired civil servant who worked at a senior level in the Human Tissue Authority, Human Fertilisation and Embryology Authority and elsewhere.

She is an admissions panel member for the Association of Chartered Certified Accountants and a conduct committee member for the Chartered Institute of Management Accountants. She is also a Trustee of the charity Breast Cancer Now.

Linda Hawkins

Linda Hawkins is an experienced HR Manager, currently working for the College of Optometrists, who is also qualified in employment law. She has not previously served as a fitness to practise panellist but serves as a non-executive director/trustee of Brighton and Hove Age UK.

IC – registrant

Catherine Hamilton-Plant

Catherine Hamilton-Plant has been an osteopath working in private practice since 1983. She served as a GOsC Council member from 2001-09, as President of the British Osteopathic Association from 1997-2000 and is a founder and current coordinator of the BBENSCH Osteopathic Society.

Debbie Watt

Debbie Watt has worked as an osteopath in New Zealand and the UK since 1997. In addition to her private practice she has experience of managing NHS osteopathy contracts and in 2014 completed the Osteopathic Spinal Fellowship at Queens Medical Centre, Nottingham.

Tamsyn Webb

Tamsyn Webb qualified in osteopathy in 2013 and, alongside her osteopathic practice, currently lectures at the European School of Osteopathy.