



General
Osteopathic
Council

Information pack for applicants

Appointment of one Council Associate

This position is only open to osteopaths



Closing date for applications: 11:30am Wednesday 16 October 2024

Interviews to be held: February 2025



General
Osteopathic
Council

Welcome from the Chair of Council



Thank you for your interest in joining the General Osteopathic Council (GOsC) as a Council Associate. Our Council sets the strategic direction for the organisation and oversees the executive (management) team through constructive scrutiny.

I joined GOsC in April 2024 and have been impressed with the work of both the Council and the wider organisation. Our organisation values are: collaborative, influential, respectful and evidence-informed. We want Council members to embody these values in their work.

The GOsC has a proud history of high performance, as assessed by the Professional Standards Authority for Health and Social Care. We believe that this reflects our diligent, collaborative and thoughtful approach to regulation.

The Council Associate Programme is an initiative which we introduced in 2021 to develop the next generation of governance leaders within the profession. It seeks to identify individuals within the profession who have the potential to develop their skills and knowledge to undertake future board roles, either at the GOsC or elsewhere.

In appointing Council Associates, Council will be learning and developing too, by hearing your voice within the discussions that take place.

Through this recruitment exercise, we will be looking for candidates with a genuine interest in personal development and in return we will provide support and mentoring to give them the best chance of learning and developing new skills. We believe that diversity – including life experience, skill set, and thought – is a strength, and we welcome applications from a wide range of individuals who might be interested in joining our Council.

This information pack provides details about the role and what the GOsC is seeking from our successful candidates.

Thank you again for your interest and I very much hope you will consider applying. Please don't hesitate to contact our HR team by emailing hr@osteopathy.org.uk if you would like more information or to have an informal conversation about the role.

Thank you again for your interest and I very much hope you will consider applying.

A handwritten signature in black ink, appearing to read 'Jo Clift'.

Jo Clift
Chair of Council
September 2024

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Contact

For information regarding the selection process or any other queries about this role, please contact Amanda Chadwick or Jane Saunders, Human Resources team:

hr@osteopathy.org.uk.

Introduction

Thank you for your interest in these roles.

The General Osteopathic Council (GOsC) is the regulator for osteopathic practice in the UK. Its purpose is to protect the public by ensuring high standards of education, practice and conduct among osteopaths and the integrity of the statutory Register. Osteopaths are required to be registered with the GOsC and there are just over 5,500 osteopaths on the Register today.

The GOsC is also a charity registered in England and Wales (1172749).

The role

We are currently recruiting for a Council Associate to join Council. The Council Associates Programme identifies, develops and nurtures future governance leaders.

Council Associates are paid a daily rate of £200 per day worked.

You can read more about the Council Associates Programme on page 5 and more about the GOsC on page 7.

Equality, Diversity and Inclusion

The General Osteopathic Council (GOsC) considers diversity to be a strength. We wish to encourage applications from the widest possible field of candidates including individuals from all across the UK. This is to help us to reflect UK society and achieve geographical diversity. We have too few members of the committees – so we particularly welcome applications – from people who live or work in Northern Ireland, Scotland or Wales.

We value and promote diversity and are committed to equality of opportunity for all. All appointments are made on merit. We believe that for any organisation to be successful, it needs to work with the most talented and diverse people available. We positively encourage applications from people from all communities and backgrounds with a broad range of experience. We will deal with your application fairly and all decisions we make about it will be based on merit and your ability to meet the competencies required for the role.

Please note that the information in Application form 2 is anonymised before being given to the selection panel for shortlisting. This is to avoid the panellists making any conscious or unconscious assumptions about you based on your application. To assist with this, please also ensure that in Application form 2, in the sections where you set out your transferable knowledge, skills and behaviours against each competency, that you do not include any identifiable personal information such as your name, who you are, or any protected characteristics.

The GOsC is committed to the principles of equality, diversity and inclusiveness and Council is determined to ensure that its structure, including Committee appointments, reflects that commitment.

Key dates

The process is expected to run as follows:

- Online information event Monday 30 September 2024 6pm to 6.45pm
- **Application closing date** **11:30am Wednesday 16 October 2024**
- Shortlisting complete by End of December 2024
- Interviews to be held in person February 2024
- Start date 1 April 2025

About the Council Associates programme

The Council Associates Programme seeks to identify individuals within the profession who have the potential to develop their skills and knowledge to undertake future non-executive positions, either at the General Osteopathic Council (GOsC) or elsewhere.

Role of Council Associates

As a Council Associate you will be given the opportunity to attend Council meetings which take place four times a year. You will need to prepare for these meetings by taking the time to familiarise yourself with the papers and agenda for the day. This role will give you the opportunity to share your opinions and these views will be very much welcomed. However, you will not be able to vote on the decisions made by full Council members.

You will be supported by the GOsC to build your experience and knowledge of how Council operates, and gain insight into the role of individual Council members. You will be given the opportunity to shadow Council and you will be provided with specific support sessions with Council members which includes a 'buddy' system to help you to develop the skills required to do a non-executive role.

About the GOsC's Council

Council is responsible for ensuring that the GOsC fulfils its statutory objectives.

It sets the strategic direction for the organisation and oversees the implementation of that strategy. The detailed role of Council is set out in [the Governance Handbook](#).

Council is made up of five lay (not osteopath) members and five osteopath members, all appointed by the [Privy Council](#). At least one member is appointed from each of England, Wales, Scotland and Northern Ireland.

The role of Council is to be satisfied that the GOsC is meeting its statutory duties under the Osteopaths Act 1993 and [other relevant legislation](#). To meet these duties Council:

- Sets the corporate strategy and objectives, and determines key policies for the organisation, testing these against its statutory duties.
- Makes rules as provided for under [the Osteopaths Act 1993](#).
- Approves the GOsC's annual Budget and Business Plan.
- Appoints the [Chief Executive and Registrar](#).
- Keeps under review how the GOsC meets its charitable purpose and public benefit requirements.
- Holds the Chief Executive to account for the delivery of the Corporate Strategy, Business Plan, Budget, risk mitigation, organisational performance, staff leadership and external perception.
- Ensures the quality of decision-making is supported by effective stakeholder engagement and appropriate evidence, including approving for consultation any policy proposal that relates to any matter reserved to Council and ensuring that due consideration has been given to all other policy matters by the relevant committee of Council.

- Provides effective oversight of any partnership arrangements entered into by the GOsC to support how the arrangement meets the GOsC's statutory objectives.
- Ensures that appropriate audit, control and assurance systems are in place.
- Appoints members of statutory and non-statutory committees on the recommendation of the [Chair of Council](#).
- Maintains high standards of corporate governance.
- Makes sure that the [GOsC's values](#) are reflected in all of its work.
- Agrees and keeps under review a scheme of delegation.
- Ensures effective reporting to Parliament, the Professional Standards Authority for Health and Social Care, Charity Commission and others.
- Undertakes those functions of Council not otherwise delegated to committees, including:
 - Considering reports of the Registrar relating to fraud or error in relation to registration.
 - With the approval of the Privy Council, recognising qualifications or withdrawing their recognition.
 - Appointing legal assessors and medical assessors.
 - Hearing appeals against decisions of the Registrar.
 - Appointing financial auditors.
 - Approving the [Annual Report and Accounts](#).
 - Approving the financial reserves policy.

About the General Osteopathic Council

The General Osteopathic Council (GOsC) has a statutory duty to develop and regulate the profession of osteopathy with an overarching function of 'protection of the public'.

The core functions of the GOsC are:

- Assuring the quality of osteopathic education and training for osteopathic students and education providers.
- Registering qualified professionals on an annual basis and ensuring their continuing fitness to practise as osteopaths.
- Setting and promoting high standards of osteopathic practice and conduct.
- Helping patients with concerns about osteopaths and, where necessary, dealing with those concerns which can result in restrictions or removal of osteopaths from the Register.

The work of the GOsC is guided by our vision, which is to be an inclusive, innovative regulator trusted by all and by our Strategy 2024-30, which sets out the overarching approach that we intend to follow to fulfil our statutory objectives. These objectives are organised under the following three key priorities:

- **Strengthening trust:** We will work to enhance and improve our relationships with those we work with so together we can help protect patients and the public.
- **Championing inclusivity:** It is important to us that people who interact with us, or who work for us, can be their true selves and that we understand and break down any barriers which prevent them from doing so.
- **Embracing innovation:** We will continually seek out and take opportunities to improve what we do and how we do it, so we continue to improve as an organisation.

To learn more about our strategic priorities, please review the corporate documents available at: osteopathy.org.uk, including the [GOsC Strategy](#) and [our Annual Reports](#).

Our values

We work collaboratively to be an influential and respectful regulator with an evidence-informed approach.

Collaborative: We work with our stakeholders to ensure patients and osteopaths are at the centre of our approach to regulation.

Influential: We seek to support and develop those we work with to enhance public protection.

Respectful: We seek to hear, understand and consider the views of the people with whom we engage.

Evidence-informed: We use a range of evidence to guide our work to ensure the best outcomes for patients and the public.

Competencies required for the roles

We will be assessing candidates against the criteria given below. To help candidates understand these criteria, we have set out our needs as follows:

- What we are looking for.
- What we need.
- Why we need it.

NB We recognise that the Council Associate role is an opportunity for you to develop your skills, knowledge and behaviours and we do not expect you to provide a full set of evidence against all elements of the competency criteria outlined below. If you are successfully appointed to this role, you will be provided with support and training to build your competence in areas identified for development.

You will need to refer to these competencies when answering the questions on Application Form 2.

What we are looking for	What we need	Why we need it
Understanding of and commitment to the statutory role of the GOsC	<ul style="list-style-type: none"> • Demonstrates a clear understanding of the role and purpose of the GOsC as a statutory regulator and its status as a registered charity • Understands the importance of public and patient protection in decision-making • Shows an understanding of the importance of independent regulation of osteopaths and the specific challenges of the environment within which they work • Demonstrates an appropriate motivation for undertaking the role 	<ul style="list-style-type: none"> • A full understanding of the purpose of GOsC will help guide your contribution to discussions at Council meetings
Is able to critically review information	<ul style="list-style-type: none"> • Critically reviews information and plans • Identifies connections and dependencies between issues, highlighting both opportunities and potential unintended consequences 	<ul style="list-style-type: none"> • Being able to review policy and important information or plans will enable you to contribute to Council discussions

What we are looking for	What we need	Why we need it
Is able to work collaboratively as part of a team	<ul style="list-style-type: none"> • Recognises the value of working as part of a team • Contributes openly and collaboratively to debates and discussions 	<ul style="list-style-type: none"> • Sharing your opinions with the team will support your development and enhance the work of Council
Is open to personal growth and development	<ul style="list-style-type: none"> • Learns through observation of good practice and behaviours demonstrated by others • Reflects on own performance to identify areas of continuous development • Proactively seeks feedback from others and takes positive action based on this • Is prepared to make time to prepare for and attend meetings and additional activities, participate in induction and training and engage constructively in the annual appraisal process 	<ul style="list-style-type: none"> • Being open to personal growth and development will enable you to develop your skills as a non-executive and in turn, add value to the work of Council

Eligibility

We are looking for an osteopath to fill one Council Associate vacancy. Osteopath member applicants need to be registered currently as an osteopath.

In addition, all GOsC posts are subject to the disqualification criteria outlined in Appendix 3, you will need to check these to make sure you are allowed to apply for this role.

On appointment

Payment

Daily fee is £200 per day worked.

Council Associates are reimbursed directly and must make their own arrangements for any payment of tax or National Insurance contributions.

Those appointed will also be eligible to claim expenses, at rates set centrally by the Council, for travel and subsistence costs necessarily incurred on GOsC business. Remuneration and expenses are reviewed periodically.

Please note: impact of appointment on receipt of benefits. Your appointment may have an effect on your entitlement to benefits. If you are in receipt of benefits you should seek appropriate advice.

Time commitment

Council Associates will be expected to commit no more than 10 days per year for Council business. This includes five meetings of Council per year (of which one is a strategy/training day), attendance at committee meetings and associated preparation for meetings.

Length of appointment

The initial appointment is expected to be for up to two years.

Location

Meetings are usually held at the General Osteopathic Council offices in London, although meetings may be held remotely where appropriate. We will ensure that all meetings are inclusive and accessible.

Occasional travel to other locations may be required.

Training

Appropriate training for Council Associates will be provided. Successful candidates will be required to attend induction and training on dates to be arranged as soon as possible after appointment.

Annual performance and development process

All Council Associates are required to take part in the GOsC's annual performance and development process and will receive appropriate training. Details of the process can be found in the [Governance Handbook](#).

Standards in public life

You will be expected to demonstrate high standards of corporate and personal conduct. This includes behaving in accordance with the standards of probity ('the quality of being honest and behaving correctly') required by public appointees outlined in the 'Seven Principles of Public Life' set out by the Committee on Standards in Public Life (see Appendix 2), the GOsC Code of Conduct and other requirements outlined in the [GOsC Governance Handbook](#)

You should be aware that this post is a public appointment or 'statutory office' rather than a job, and therefore is not subject to employment law.

As the GOsC is also a charity, the successful applicant will be required to be aware of and apply the duties of a trustee. Further information about being a trustee is available on the [Charity Commission website](#)

Due diligence

Checks may be undertaken as follows:

- fitness to practise history and whether this will undermine the confidence in the regulator if the candidate were appointed
- removal as a charity trustee
- roles with or associated to the GOsC
- disqualification from being a company director
- being declared bankrupt
- any convictions
- risk assessment of output on social media
- DBS checks
- for all candidates invited to final panel interviews, references and right to work in the UK checks are compulsory

Disqualification from appointment

There are circumstances in which an individual will not be considered for appointment and these are set out in Section 12 of The General Osteopathic Council (Constitution of the Statutory Committees) Rules Order of Council 2009. For more information, please see Appendix 3.

Further advice about disqualification for appointment can be given by contacting the Human Resources team at: hr@osteopathy.org.uk.

Conflicts of interest

You should note the requirement to declare any conflicts of interest when applying for a role and the need to declare any conflicts that arise once in post if successful. This includes the need to declare any relevant business interests, positions of authority or other connections with organisations relevant to the business of GOsC.

Any actual or perceived conflicts of interest will be fully explored by the appointment panel at shortlisting or interview stage. Guidance about conflicts of interest is set out in the [GOsC Governance Handbook](#).

Finding out more about the role

We are keen to encourage applications from people with varied and diverse backgrounds. For candidates who may have a range of additional questions that cannot be answered in an information pack, we are offering an **online briefing for candidates**. This will provide you with an opportunity to hear from a current Council Associate about the role. You can find further details below.

Online briefing event

We plan to hold the briefing on **Monday 30 September 2024**, from 6pm to 6.45pm. Our current Council Associate Laura Turner will answer your questions, help you to identify those transferrable skills and show how this role can enhance your practice overall, but the emphasis for the evening will be on answering questions from candidates. You are welcome to [email questions in advance](#) and it will also be possible to ask questions on the day. [Find out more and sign up](#).

Applying for a post

All applicants are required to complete and submit both [Application form 1](#) and [Application form 2](#), which can be accessed via Jisc Online Surveys.

Applications will be acknowledged through a confirmation page on Application form 2 if you submit your application through the online system. Instructions on how to email or download an electronic completion receipt are outlined in Application form 2.

If you do not receive an acknowledgement, please email hr@osteopathy.org.uk to check whether your application has been received. Please allow 5 days for an email confirmation.

Alternative formats of this information pack and the application forms are available on request from Human Resources team at: hr@osteopathy.org.uk. All of these applications will be acknowledged.

Please note that the information in Application form 2 is anonymised before being given to the selection panel for shortlisting. This is to avoid the selection panel making any conscious or unconscious assumptions about you based on your application. To assist with this, please also ensure that in Application form 2, in the sections where you set out your transferable knowledge, skills and behaviours against each competency, that you do not include any identifiable personal information such as your name, who you are, or any protected characteristics.

We must receive your completed application before the closing date and time. **Late applications will not be accepted.**

How we will handle your application

We will deal with your application as quickly as possible and advise you if there are any changes to the timetable.

After the closing date for applications:

- Your application will be assessed to see whether you have demonstrated the skills, knowledge and behaviours required at the appropriate level for the post. **Please ensure that you provide evidence to support how you meet all the relevant criteria**, which are explained in the ‘competencies required for the role’ section. The selection panel will be:
 - lay member of Council (TBC)
 - Sandie Ennis, osteopath member of Council
 - Harriet Lambert, previous Council Associate
- If 20 or more applications are received, it is likely that your application will be pre-assessed before it is passed to the shortlisting panel for consideration. You should be aware that, in this situation, your application might not be considered in full by the panel.
- **By end of December 2024**, we aim to have made a decision about which candidates will be invited for interview, taking into account the evidence provided in your application. Interviews will take place in person in London **February 2025**. If you are invited to interview, you will only be invited to attend on one of these dates.
- Prior to your interview, you will be asked whether you require any ‘reasonable adjustments’ to be made to facilitate your participation in the process.
- If invited to interview, the panel may ask you questions about your experience and expertise and may also ask specific questions to find out whether you meet the specified competences. You could also be asked to give a short presentation.
- The candidates who best fit the criteria will be recommended for appointment.
- The GOsC Council will consider the interview panel recommendations and make the final decision.
- If you are successful, you will receive a letter from the GOsC appointing you as a committee member to commence **1 April 2025**.
- If you are unsuccessful, you will be notified by the GOsC’s Human Resources team.
- If, after interview, your application is unsuccessful and you would like feedback, please email our Human Resources team at: hr@osteopathy.org.uk.

Dealing with your questions – for queries about your application, please contact our Human Resources team at: hr@osteopathy.org.uk

Your personal information

Your personal information will be held in accordance with the Data Protection Act 1998 and General Data Protection Regulations and [our privacy notice](#).

You will not receive unsolicited paper or emails as a result of sending us any personal information. No personal information will be passed on to third parties for commercial purposes.

When we ask you for personal information, we promise we will:

- only ask for what we need, and not collect too much or irrelevant information
- ensure you know why we need it
- protect it and, as far as is possible, make sure nobody has access to it who should not
- ensure you know the choices you have about giving us information
- make sure we do not keep it longer than necessary
- only use your information for the purposes outlined in our privacy notice that you have authorised

We ask that you:

- give us accurate information
- tell us as soon as possible of any changes
- tell us as soon as possible if you notice mistakes in the information we hold about you

If you apply for a post, we will share some of the information you provide with the members of the selection panel, so that your Application form can be assessed. The monitoring information you provide is not used in the selection process and will not be shared with the selection panel assessing your application.

Information management

If you submit an Application form (in hard copy, alternative format or electronic form), your form and any supporting documentation will be kept for up to one year after the closing date for applications. The successful candidate's application materials will be kept for the duration of the appointment.

If at any time you wish your personal information to be removed from our records, please contact us at: hr@osteopathy.org.uk.

Complaints procedure for applicants

Any complaints about the appointment process should be addressed to:

Human Resources Manager
General Osteopathic Council
Osteopathy House
176 Tower Bridge Road
London SE1 3LU
hr@osteopathy.org.uk

The complaints procedure applies where an applicant has evidence that processes or procedures in the appointment process have not been followed, or there is evidence of unfairness in how the process has been implemented, and therefore the objectivity or validity of decisions is called into question. The procedure is not to be used where the applicant simply disagrees with the principle of the process or the judgements or outcomes of the appointment panel.

The procedure is as follows:

- a. Where a complaint is upheld, the complaints procedure should also seek to identify a remedy for the complainant.
- b. The complaints procedure must be initiated by the applicant within 14 days of the relevant decision, setting out in writing the reasons why they considered that processes had not been followed or had been implemented unfairly.
- c. The complaint will be considered at first stage by the Chief Executive and Registrar with a decision sent within 21 days of receipt of the complaint. Further information can be found in our [Corporate Complaints process](#).

The seven principles of public life

All applicants for public appointments are expected to demonstrate a commitment to, and an understanding of, the value and importance of the principles of public service. The Seven Principles of Public Life are:

Selflessness

Holders of public office should act solely in terms of the public interest.

Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

Honesty

Holders of public office should be truthful.

Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

Disqualification criteria

Extract from The General Osteopathic Council (Constitution of the Statutory Committees) Rules Order 2009

Disqualification from appointment

12. A person is disqualified from appointment as a member of the statutory committees if that person—

- (a) has been at any time convicted of an offence involving dishonesty or deception in the United Kingdom and the conviction is not a spent conviction;
- (b) has at any time been convicted of an offence in the United Kingdom, and—
 - (i) the final outcome of the proceedings was a sentence of imprisonment or detention, and
 - (ii) the conviction is not a spent conviction;
- (c) has at any time been removed—
 - (i) from the office of charity trustee or trustee for a charity by an order made by the Charity Commissioners, the Charity Commission, the Charity Commission for Northern Ireland or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity—
 - (aa) for which the person was responsible or to which the person was privy,

or

- (bb) which the person by their conduct contributed to or facilitated, or
 - (ii) under—
 - (aa) section 7 of the Law Reform (Miscellaneous Provisions) (Scotland) Act 1990(4) (powers of Court of Session to deal with management of charities), or
 - (bb) section 34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005(5) (powers of the Court of Session),

from being concerned with the management or control of any body;

- (d) has at any time been removed from office as the chair, member, convenor or director of any public body on the grounds, in terms, that it was not in the interests of, or conducive to the good management of, that body that the person should continue to hold that office;
- (e) at any time has been adjudged bankrupt or sequestration of the person's estate has been awarded, and—
 - (i) the person has not been discharged, or
 - (ii) the person is the subject of a bankruptcy restrictions order or an interim bankruptcy restrictions order under Schedule 4A to the Insolvency Act 1986(6) or Schedule 2A to the Insolvency (Northern Ireland) Order 1989(7) (which relate to bankruptcy restrictions orders and undertakings);

- (f) has at any time made a composition or arrangement with, or granted a trust deed for, the person's creditors and the person has not been discharged in respect of it;
- (g) is subject to—
 - (i) a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986(8),
 - (ii) a disqualification order under Part 2 of the Companies (Northern Ireland) Order 1989(9) (company directors disqualification),
 - (iii) a disqualification order or disqualification undertaking under the Company Directors Disqualification (Northern Ireland) Order 2002(10), or
 - (iv) an order made under section 429(2) of the Insolvency Act 1986(11) (disabilities on revocation of a county court administration order);
- (h) has been included by—
 - (i) the Independent Barring Board in a barred list (within the meaning of the Safeguarding Vulnerable Groups Act 2006(12) or the Safeguarding Vulnerable Groups (Northern Ireland) Order 2007(13)), or
 - (ii) the Scottish Ministers in the children's list or the adults' list (within the meaning of the Protection of Vulnerable Groups (Scotland) Act 2007(14));
- (i) has at any time been subject to any investigation or proceedings concerning the person's fitness to practise by any licensing body, the final outcome of which was—
 - (i) the person's suspension from a register held by the licensing body, and that suspension has not been terminated,
 - (ii) the person's erasure from a register held by the licensing body or a decision that had the effect of preventing the person from practising the profession licensed or regulated by the licensing body, or
 - (iii) a decision that had the effect of only allowing the person to practise that profession subject to conditions, and those conditions have not been lifted;
- (j) has at any time been subject to any investigation or proceedings concerning the person's conduct, professional competence or health by the General Council, where the final outcome was that—
 - (i) the person's registration in the register was suspended and the order imposing that suspension has not been lifted,
 - (ii) the person's name was removed from the register (for a reason connected to the person's fitness to practise), or
 - (iii) the person's registration in the register was made subject to an order imposing conditions with which the person must comply and that order has not been lifted;

- (k) has at any time been subject to any investigation or proceedings relating to an allegation that the person's entry in the register was fraudulently procured or incorrectly made—
 - (i) in the course of which the person's registration was suspended and that suspension has not been terminated, or
 - (ii) the final outcome of which was the removal of the person's entry in the register;
- (l) is or has been subject to any investigation or proceedings concerning the person's fitness to practise by—
 - (i) any licensing body, or
 - (ii) the General Council,and the General Council is satisfied that the person's membership of the statutory committees would be liable to undermine public confidence in the regulation of registered osteopaths; or
- (m) has at any time been convicted of an offence elsewhere than in the United Kingdom and the General Council is satisfied that the person's membership of the statutory committees would be liable to undermine public confidence in the regulation of registered osteopaths.