

# Application Form 2: GOsC Council Associate Roles 2023

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## Page 1: Important information

### Before starting this application please note:

Pausing your application: You can pause and save your application at any time, just click on the 'Finish later' button at the foot of the page you are on, provide your email address in the box provided and press 'Send'. Remember to check your inbox for the link so you can return to your application.

Submitting your application: To submit application forms, you will need to make sure you click 'Finish'. You will then be taken to a confirmation page. Here you will be able to save a completion receipt and a pdf version of your responses to keep for your records. Please note that you will have only **15 minutes** to download your completed application form after pressing the 'Finish' button.

Further instructions on submitting your application is available in the information pack and at the end of this application form.

### Mobile device users

If you are completing this form using a mobile device, you may find it useful to view certain questions in a list format, specifically questions that make use of a grid. To do this click the link above the particular question 'view as a separate question instead.'

### Competencies section

The competencies in the information pack will be assessed through completion of this application form.

You have a maximum of 2500 characters (which works out at approximately 300 words) to answer each question in this section. If you exceed the character limit you will not be able to proceed with your application.

Please note that information submitted by you for this role will be processed in accordance with our Privacy Policy.

1. Which Council post are you applying for? \* *Required*

↻ Council Associate

**Part 1: Your personal details**

2. Your name: \* Required

**Current and previous employment**

3. Please provide details of your current and previous employment. There are three boxes to complete in this section, so make sure you scroll across. Please enter 'not applicable' or 'N/A' in any boxes where you do not have information to submit.

	Date to and from * Required	Company * Required	Job purpose and brief description of role (Maximum 420 characters) * Required
Current role	<input type="text"/>	<input type="text"/>	<input type="text"/>
Previous role	<input type="text"/>	<input type="text"/>	<input type="text"/>
Previous role	<input type="text"/>	<input type="text"/>	<input type="text"/>

## Page 3: Competencies

The competencies in the information pack will be assessed through your responses given in this application form.

Please ensure that you do not include any identifiable personal information such as your name, who you are or any protected characteristics. This is to avoid the panellists making conscious or unconscious assumptions about you based on your application.

You will find all the information you need about the requirements for this role in the competency section in the information pack. It is a good idea to read through this before you start completing the areas of the form below.

This part of the form is set out as follows to help you to provide us with all the information we need:

- a description of each competency
- a statement to answer
- some prompts for you to consider

**NB** We define competencies as transferable skills, knowledge and behaviours which help to tell us whether you would be able to do the role.

### Prior to asking you about the competencies

#### Motivation to undertake this role

4. What motivated you to apply for this position and what will you gain from it? (2500 characters) \* Required

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What type(s) of activities motivate you?
- Why do these activities motivate you?
- What transferable skills and knowledge do you have? What behaviours do you demonstrate?
- What reasons do you have for wanting this role, both to become a Council Associate and to work for the General Osteopathic Council?
- What do you think you will learn from this role?

5. At the GOSc, our values are to work **collaboratively** to be an **influential** and **respectful** regulator taking an **evidence-informed** approach. Give an example of when you have demonstrated these values. (2500 characters maximum) \* Required

Your answer should be no more than 2500 characters long.

### Competencies required for the post

Please provide evidence below of how you meet all the essential competencies detailed in the information pack.

#### Understanding of and commitment to the statutory role of the General Osteopathic Council

6. Describe your understanding of public and patient protection and why the independence of regulation is important? (2500 characters maximum) \* Required

Your answer should be no more than 2500 characters long.



Prompts to think about as you respond:

- Have you described why the following are important:
  - a. public and patient protection?
  - b. Independence of regulation?
    - What challenges might osteopaths face?
    - In this role, what actions might you take to address some of these challenges?
    - What recommendations would you make?

## Page 4: Competencies (Continued)

Is able to critically analyse and evaluate policies and plans

7. Describe a time when you were asked to evaluate a strategy or policy. (2500 characters maximum) \* *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- Have you described the piece of strategy or policy which you evaluated?
- What was the context?
- What steps did you take to approach this piece of work?
- What was your contribution?
- What did you learn?

**Understanding of and commitment to the components of good governance**

8. Describe a situation which demonstrates your understanding and commitment to the components of good governance. (2500 characters maximum) \* *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- Have you described the situation which you faced?
- What was the context?
- What considerations did you take into account which demonstrate your understanding and commitment to the components of good governance?
- What communication method did you use?
- What challenges did you come up against?
- What would you have done differently?

## Page 5: Competencies (Continued)

### Is able to work collaboratively as part of a team

9. Describe a time when you have worked collaboratively as part of a team. (2500 characters maximum) \* Required

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- Have you described the situation which you faced?
- What were the challenges you came across?
- What steps did you take to work collaboratively?
- What was the outcome?
- What would you have done differently?

### Uses well-reasoned arguments to contribute to discussions

10. Describe a situation where you had to explain a complex issue, task or problem to another member(s) of your team. (2500 characters maximum)  
\* Required

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What was the complex issue, task or problem?
- Why was it complex?
- Who were the audience?
- What steps did you take to approach the situation and how did you encourage active discussion?
- How did you know that your audience had understood?
- What might you have done differently?

### Is open to personal growth and development

11. Describe some feedback you have recently received and the changes you have made as a result. (2500 characters maximum)

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- Have you described the situation?
- What was the context?
- What positive action did you take based on the feedback received?
- What considerations did you take into account?
- What was the impact of the changes you put in place?

## Page 6: Submitting Application Form 2

By clicking the **Finish** button below, you will submit Application Form 2. Remember, you will have only **15 minutes** to view and then download your completed application form after pressing the 'Finish' button.

Once you click the **Finish** button, you will be taken to a confirmation page. On this page, you will be able to save a **completion receipt** and a copy of your responses for your records.

The **completion receipt** will provide you with a record of the date and time that you submitted the application.

If you want copies of both the completion receipt **and** your responses, we suggest that you print or email your completion receipt and do this first, and **then** download your responses. If you download your responses first, you will not be able to go back and save your completion receipt.

Please note that you cannot download a pdf of both your completion receipt and your responses. But you can print or email the completion receipt and **then** download your responses.

To download your responses, click on **My responses** and then download the pdf from the new page that opens. This is available in the top box on the page.

Please click on the **Finish** button below to submit Application Form 2.



## Page 7: Thank you

Application Form 2 has been submitted.

If you would like a record of your submission, please print or email the Completion receipt found below. You can also save a copy of your responses. To do so, click on **My responses** and then download the pdf from the new page that opens. This is available in the top box on the page.

Remember, you have only **15 minutes** to view and then download your completed application form.

Please note: you cannot download a pdf of your completion receipt and your responses. If you want copies of both you can print or email the completion receipt first and **then** download your responses.

Remember to make sure you have also completed Application Form 1.

If you have any further questions, please contact: Amanda Chadwick or Jane Saunders, Human Resources team at [hr@osteopathy.org.uk](mailto:hr@osteopathy.org.uk)

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