



General  
Osteopathic  
Council

## Information pack for applicants

### Appointment of Chair of Council

This position is open both to osteopaths and lay people.



**Closing date for applications: 11.30am Monday 22 May 2023**

**Interviews: Thursday 14 September 2023 (in person)**



General  
Osteopathic  
Council

## Welcome from the Chair of Council



Thank you for your interest in joining the General Osteopathic Council (GOsC) as the next Chair of Council.

It has been a huge privilege to lead the Council as its Chair since April 2020. During that time, we have faced several challenges, not least navigating our way through the impact of the global pandemic. It is a tribute to the hard work and dedication of our staff and their constructive working relationship with Council, that we have emerged from this stronger and with renewed commitment to the further development of our regulatory role.

This is an exciting time for the GOsC as Council is currently developing and consulting on a new strategy which will take effect from 1 April 2024 and which will set the direction for the organisation through to 2030. The strategy will be flexible so it can be refined in the light of changing circumstances. As the incoming Chair, you will oversee the implementation of the strategy, working with Council and the Executive team. You will need to ensure that the annual business plans reflect the actions required to ensure progress towards the 2030 vision while holding the Executive team to account, through constructive scrutiny, for the delivery of those plans.

The GOsC has a proud history of high performance, meeting the Standards of Good Regulation, as assessed by the Professional Standards Authority for Health and Social Care, for twelve consecutive years. We believe this reflects our collaborative and innovative approach to regulation, built upon a foundation of good governance, and we want to ensure we continue to further enhance our performance. Through this recruitment exercise, we will be looking for candidates who can lead our strategic development, ensuring that our Council is at the forefront of regulatory innovation and that at all times our approach to regulation remains robust, independent and fair.

This information pack provides details about the roles and what the GOsC is seeking from our successful candidates. As a Council, we believe that diversity is a strength, and therefore we welcome applications from a range of individuals who might be interested in joining the Council.

Thank you again for your interest and I very much hope you will consider applying.

A handwritten signature in black ink, which appears to read 'Bill Gunnyeon'.

Dr Bill Gunnyeon CBE  
Chair of Council

April 2023

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## Contact

For information regarding the selection process or any other queries about this role, please contact Amanda Chadwick, Human Resources Manager or Jane Saunders, Human Resources Administrator at: [hr@osteopathy.org.uk](mailto:hr@osteopathy.org.uk).

## **Introduction**

Thank you for your interest in this role.

The General Osteopathic Council (GOsC) is the regulator for osteopathic practice in the UK. Its purpose is to protect the public by ensuring high standards of education, practice and conduct among osteopaths and the integrity of the statutory Register. Osteopaths are required to be registered with the GOsC and there are just over 5,400 osteopaths on the Register today.

The GOsC is also a charity registered in England and Wales (1172749).

### **The role**

We are currently recruiting for a new Chair of Council. This role is open to osteopaths and lay people.

Chair of Council is paid an annual fee of £30,000.

You can read more about the GOsC's Council on page 5 and more about the GOsC on page 7.

### **Equality, Diversity and Inclusion**

We value and promote diversity and are committed to equality of opportunity for all. All appointments are made on merit. We believe that for any organisation to be successful, it needs to work with the most talented and diverse people available. We positively encourage applications from people from all communities and backgrounds with a broad range of experience. We will deal with your application fairly and all decisions we make about it will be based on merit and your ability to meet the person specification.

Please note that the information in Application form 2 is anonymised before being given to the selection panel for shortlisting. This is to avoid the panellists making any conscious or unconscious assumptions about you based on your application. To assist with this, please also ensure that in Application form 2, in the sections where you set out your transferrable knowledge, skills and behaviours against each competency, that you do not include any identifiable personal information such as your name, who you are, or any protected characteristics.

The GOsC is committed to the principles of equality, diversity and inclusivity and is determined to ensure that its structure, including Council and Committee appointments, reflects that commitment.

### **Key dates**

The process is expected to run as follows:

- Application closing date 11.30am Monday 22 May 2023
- Shortlisting complete by End of July 2023
- Interviews to be held Thursday 14 September 2023
- Start date 1 April 2024

## About the GOsC's Council

Council is responsible for ensuring that the GOsC fulfils its statutory objectives.

It sets the strategic direction for the organisation and oversees the implementation of that strategy. The detailed role of Council is set out in the [Governance Handbook](#).

Council is made up of five lay (not osteopath) members and five osteopath members, all appointed by the [Privy Council](#). At least one member is appointed from each of England, Wales, Scotland and Northern Ireland.

The role of Council is to be satisfied that the GOsC is meeting its statutory duties under the Osteopaths Act 1993 and [other relevant legislation](#). To meet these duties Council:

- Sets the corporate strategy and objectives for the GOsC, and decides key policies for the organisation, ensuring these fit with the GOsC's legal duties.
- Makes rules as provided for under [the Osteopaths Act 1993](#).
- Approves the GOsC's annual Budget and Business Plan.
- Appoints the [Chief Executive and Registrar](#).
- Keeps under review how the GOsC meets its charitable purpose and public benefit requirements.
- Holds the Chief Executive to account for the delivery of the Corporate Strategy, Business Plan, budget, risk mitigation, organisational performance, staff leadership and external perception.
- Ensures the quality of decision-making is supported by effective stakeholder engagement and appropriate evidence, including approving for consultation any policy proposal that relates to any matter reserved to Council and ensuring that due consideration has been given to all other policy matters by the relevant committee of Council.
- Provides effective oversight of any partnership arrangements entered into by the GOsC to support how the arrangement meets the GOsC's statutory objectives.
- Ensures that appropriate audit, control and assurance systems are in place.
- Appoints members of statutory and non-statutory committees on the recommendation of the Chair of Council.
- Maintains high standards of corporate governance.
- Makes sure that the GOsC's values are reflected in all of its work.
- Agrees and keeps under review a scheme of delegation.
- Ensures effective reporting to Parliament, the Professional Standards Authority for Health and Social Care, the Charity Commission, osteopaths and others.
- Undertakes those functions of Council not otherwise delegated to committees, including:

- Considering reports of the Registrar relating to fraud or error in relation to registration.
- With the approval of the Privy Council, recognising qualifications or withdrawing their recognition.
- Appointing legal assessors and medical assessors.
- Hearing appeals against decisions of the Registrar.
- Appointing financial auditors.
- Approving the [Annual Report and Accounts](#).
- Approving the financial reserves policy.

### **Role of Chair of Council**

The principal role of the Chair is to lead and guide Council in discharging its statutory functions – ensuring the protection of the public through the development and regulation of the osteopathic profession – and to be a spokesperson for the GOsC.

The Chair will lead Council to:

- a. Set the strategic direction for regulation and development of the profession in the context of current statutes.
- b. Underpin the strategic direction through the institution of good governance including appropriate business, financial and risk assurance.
- c. Hold the Chief Executive to account for the operation of its business function and the effective management of the organisation, including through regular reviews and appraisals.
- d. Hold chairs of fitness to practise committees to account for the effective discharge of their functions.
- e. Ensure effective engagement with key stakeholders on relevant issues.
- f. Be accountable to Parliament and respond to directions, recommendations and requests from government departments including any of their agents such as the Professional Standards Authority.
- g. Ensure high ethical standards within Council and throughout the organisation.
- h. Ensure the completion of performance and development reviews as appropriate.

## About the General Osteopathic Council

The General Osteopathic Council (GOsC) has a statutory duty to develop and regulate the profession of osteopathy with an overarching function of 'protection of the public'.

The core functions of the GOsC are:

- Assuring the quality of osteopathic education and training for osteopathic students and education providers.
- Registering qualified professionals on an annual basis and ensuring their continuing fitness to practise as osteopaths.
- Setting and promoting high standards of osteopathic practice and conduct.
- Helping patients with concerns about osteopaths and, where necessary, dealing with those concerns which can result in restrictions or removal of osteopaths from the Register.

In order to fulfil our statutory objectives, the work of the GOsC is guided by our Strategic Plan 2019-24, which sets out our strategic goals and how we plan to implement these:

- **Strategic goal 1:** We will support the osteopathic profession to deliver high quality care, which will protect patients and the public in the context of changes in the dynamic landscape of healthcare.
- **Strategic goal 2:** We will develop our assurance of osteopathic education to produce high quality graduates who are ready to practise.
- **Strategic goal 3:** We will build closer relationships with the public and the profession based on trust and transparency.
- **Strategic goal 4:** We will be an exemplar in modern healthcare regulation – accessible, effective, innovative, agile, proportionate and reflective.

To learn more about our strategic goals, please review the corporate documents available at: [osteopathy.org.uk](https://osteopathy.org.uk), including the [GOsC Strategic Plan](#) and [Annual Reports](#).

### Key principles

The GOsC is committed to conducting all its activities as a regulator and an employer based on the following key principles:

- **Proportionality:** We will ensure that the regulatory burden is no greater than it needs to be to deliver our statutory duty, focusing our resources on areas of risk to public protection and where there is scope to achieve the most in terms of improving standards of osteopathic practice.
- **Fairness:** We will be consistent in the development and application of our policies and procedures in order to ensure fairness, with the aims of promoting equality, valuing diversity and removing any unfair discrimination.

- **Accountability:** We will publicise our actions and decisions, wherever possible, ensuring that the information is clearly explained and easily accessible. We will explain how we have taken our stakeholders' views into consideration in developing policy and in improving our performance. Council will seek to exemplify high standards of governance.
- **Anticipation:** We will monitor trends in healthcare, regulation, osteopathic practice and education, in order to respond effectively to change and to support the osteopathic profession to respond accordingly.
- **Inclusivity:** We will respond to the needs of patients, the public, osteopaths and other stakeholders, taking their views into account in deciding the most effective way to carry out our regulatory functions, and work in partnership with others, where appropriate, to achieve our goals.
- **Efficiency:** We will foster a culture of innovation and continuous improvement, taking steps to benchmark our performance periodically and setting targets to achieve best practice. We will use our resources efficiently, seeking to achieve further efficiencies without compromising the quality of our work.



## Competencies required for the role

We will be assessing candidates against the criteria given below. We will also be looking at your written communication style and your ability to communicate with impact.

<b>Leading and chairing a non-executive board</b>	<ul style="list-style-type: none"> <li>• Ability to lead and chair an accountable board based on sound governance.</li> <li>• Understanding of the boundaries between executive and non-executive responsibilities.</li> </ul>
<b>Strategic leadership</b>	<ul style="list-style-type: none"> <li>• Ability to lead a Board on the development and setting of organisational strategy.</li> <li>• Ability to ensure the strategic direction of the organisation is implemented and kept under review.</li> <li>• Ability to identify complex strategic issues and hold the Board and non-executive to account.</li> </ul>
<b>Strategic oversight</b>	<ul style="list-style-type: none"> <li>• Ability to lead on oversight and assurance, in relation to strategy, policy, finance, risk, audit, resources and people.</li> <li>• Ability to lead on inclusive and transparent decision-making.</li> </ul>
<b>External affairs and stakeholder relations</b>	<ul style="list-style-type: none"> <li>• Evidence of engaging and influencing the profession, patient groups, governments and stakeholders.</li> <li>• An excellent ambassador ensuring that the organisation's reputation and credibility are upheld.</li> </ul>
<b>Integrity and personal leadership</b>	<ul style="list-style-type: none"> <li>• Demonstrates integrity and builds trust among their colleagues.</li> <li>• Ability to develop and maintain the standard and integrity of the board and its decision making.</li> <li>• Highly developed interpersonal skills and emotional intelligence.</li> </ul>
<b>Statutory regulation</b>	<ul style="list-style-type: none"> <li>• Commitment to standards in public life and protection of the public and patients.</li> <li>• Ability to work within the complexity of a professional regulation environment.</li> <li>• An understanding of the challenges arising from working within a legislative framework in need of reform.</li> </ul>
<b>Diversity and inclusion</b>	<ul style="list-style-type: none"> <li>• Evidence of creating a diverse and inclusive boardroom environment that supports individuals to be their best possible self as they contribute to the work of an organisation.</li> <li>• Evidence of being a role-model for purposeful, authentic and inclusive leadership for the rest of the organisation.</li> </ul>

## **Eligibility**

We currently have a vacancy for a new Chair of Council. This role is open to osteopaths and lay people.

All GOsC posts are subject to the disqualification criteria outlined in [Appendix 3](#), you will need to check the criteria to make sure you are allowed to apply for this role.

## **On appointment**

### **Payment**

Chair of Council is paid an annual fee of £30,000.

Remuneration is taxable under Schedule E and subject to Class I National Insurance contributions. It is not pensionable.

Those appointed will also be eligible to claim expenses, at rates set centrally by the Council, for travel and subsistence costs necessarily incurred on GOsC business. Remuneration and expenses are reviewed periodically.

### **Warning: impact of appointment on people in receipt of benefits**

Your appointment may have an effect on your entitlement to benefits. If you are in receipt of benefits you should seek appropriate advice.

### **Time commitment**

You would be expected to commit no more than 78 days a year, which includes induction, training, attendance at Council meetings and other committees, meetings with stakeholders, and other duties associated with the role of Chair.

### **Length of appointment**

The initial appointment is expected to be four years.

Reappointments can be made at the end of the first period of appointment for a further period not exceeding four years, subject to consistently high performance and the needs of the GOsC. However, a degree of change is often sought and there should therefore be no expectation of automatic reappointment.

No person may serve on Council for longer than a total of eight years.

### **Location**

Meetings are usually held at the General Osteopathic Council offices in London, although meetings may be held remotely where appropriate. We will ensure that all meetings are inclusive and accessible.

Occasional travel to other locations may be required.

### **Training**

An induction and training programme will be provided on appointment. If you are successful, we would like you to observe meetings of:

- Council on Wednesday 22 November 2023 and Thursday 8 February 2024
- Policy Advisory Committee on Thursday 7 March 2024
- Audit Committee and People Committee on Thursday 7 December 2023 and Thursday 21 March 2024

### **Appraisal system**

Chair of Council, along with all other Council members, is required to take part in the GOsC appraisal system and will receive appropriate training for this purpose. Details of the appraisal process can be found in the [GOsC Governance Handbook](#).

### **Standards in public life**

You will be expected to demonstrate high standards of corporate and personal conduct. This includes behaving in accordance with the standards of probity ('the quality of being honest and behaving correctly') required by public appointees outlined in the 'Seven Principles of Public Life' set out by the Committee on Standards in Public Life (see [Appendix 2](#)), the GOsC Code of Conduct and other requirements outlined in the [GOsC Governance Handbook](#).

You should be aware that this post is a public appointment or 'statutory office' rather than a 'job', and therefore is not subject to employment law.

As the GOsC is also a charity, successful applicants will be required to be aware of and apply the duties of a trustee. Further information about being a trustee is available on the [Charity Commission website](#).

### **Due diligence**

Checks may be undertaken as follows:

- fitness to practise history and whether this will undermine the confidence in the regulator if the candidate were appointed
- removal as a charity trustee
- roles with or associated to the GOsC
- disqualification from being a company director
- being declared bankrupt
- any convictions
- risk assessment of output on social media
- DBS checks
- for all candidates invited to final panel interviews, references and right to work in the UK checks are compulsory

### **Disqualification from appointment**

There are circumstances in which an individual will not be considered for appointment and these are set out in Section 12 of The General Osteopathic Council (Constitution of the Statutory Committees) Rules Order of Council 2009. For more information, [please see Appendix 3](#).

Further advice about disqualification for appointment can be given by contacting Amanda Chadwick, Human Resources Manager or Jane Saunders, Human Resources Administrator at: [hr@osteopathy.org.uk](mailto:hr@osteopathy.org.uk).

## Conflicts of interest

You should note the requirement to declare any conflicts of interest when applying for a role and the need to declare any conflicts that arise once in post if successful. This includes the need to declare any relevant business interests, positions of authority or other connections with organisations relevant to the business of GOsC.

Any actual or perceived conflicts of interest will be fully explored by the appointment panel at shortlisting or interview stage. Guidance about conflicts of interest is set out in the GOsC Governance Handbook at [osteopathy.org.uk/about-us/the-organisation/governance-handbook](http://osteopathy.org.uk/about-us/the-organisation/governance-handbook).

## Applying for a post

All applicants are required to complete [Application form 1](#) and [Application form 2](#), which can be accessed via Online surveys.

Applications will be acknowledged through a confirmation page on Application form 2 if you submit your application through the online system. Instructions on how to email or download an electronic completion receipt are outlined in Application form 2.

If you do not receive an acknowledgement, please email [hr@osteopathy.org.uk](mailto:hr@osteopathy.org.uk) to check whether your application has been received. Please allow 5 days for an email confirmation.

Alternative formats of this information pack and the application forms are available on request from Amanda Chadwick, Human Resources Manager or Jane Saunders, Human Resources Administrator at: [hr@osteopathy.org.uk](mailto:hr@osteopathy.org.uk). All applications will be acknowledged.

Please note that the information in Application form 2 is anonymised before being given to the selection panel for shortlisting. This is to avoid the panellists making any conscious or unconscious assumptions about you based on your application. To assist with this, please also ensure that in Application form 2, in the sections where you set out your transferrable knowledge, skills and behaviours against each competency, that you do not include any identifiable personal information such as your name, who you are, or any protected characteristics.

We must receive your completed application before the closing date. **Late applications will not be accepted.**

### How we will handle your application

We will deal with your application as quickly as possible and advise you if there are any changes to the timetable.

After the closing date for applications:

- You will receive an acknowledgement of receipt of your application.
- Your application will be assessed to see whether you have demonstrated the expertise required at the appropriate level for the post. **Please ensure that you provide evidence to support how you meet all the relevant criteria**, which are explained in the 'competencies required for the role' section.

- The selection panel will be:
  - Paul Neville, independent chair of selection panel
  - Jacqui Francis, independent panel member
  - Sarah Botterill, lay Council member
  - Deborah Smith, osteopath member of Council
- If 20 or more applications are received, it is likely that your application will be pre-assessed before it is passed to the shortlisting panel for consideration. You should be aware that, in this situation, your application might not be considered in full by the panel.
- **By end of July 2023**, we aim to have made a decision about which candidates will be invited for interview, taking into account the evidence provided in your application. Interviews will take place in person in London on **Thursday 14 September 2023**.
- Prior to your interview you will be asked whether you require any 'reasonable adjustments' to be made to facilitate your participation in the process.
- If invited to interview, the panel may ask you questions about your experience and expertise and may also ask specific questions to find out whether you meet the specified competencies. You could be asked to give a short presentation and/or to take part in a group discussion with other candidates.
- The candidates who best fit the criteria will be recommended for appointment.
- The Privy Council's decision about whether to offer the appointment will be informed by advice from the Professional Standards Authority for Health and Social Care about the process the GOsC has used to select the recommended candidate.
- If you are successful, you will receive a letter from the Privy Council appointing you as Chair of Council of the General Osteopathic Council.
- If you are successful, you will be involved in the recruitment process for new Council members later in the year. Please can you ensure you are available on the following dates:
  - shortlisting date: 6 December 2023
  - interview dates: 16 January 2023 and 17 January 2024
- If you are unsuccessful, you will be notified by the GOsC's Human Resources team.
- If, after interview, your application is unsuccessful and you would like feedback, please email Amanda Chadwick, Human Resources Manager or Jane Saunders, Human Resources Administrator at: [hr@osteopathy.org.uk](mailto:hr@osteopathy.org.uk).

**Dealing with your questions** – for queries about your application, please contact Amanda Chadwick, Human Resources Manager or Jane Saunders, Human Resources Administrator at: [hr@osteopathy.org.uk](mailto:hr@osteopathy.org.uk)

## Your personal information

Your personal information will be held in accordance with the Data Protection Act 1998 and General Data Protection Regulations and [our privacy notice](#).

You will not receive unsolicited paper or emails as a result of sending us any personal information. No personal information will be passed on to third parties for commercial purposes.

When we ask you for personal information, we promise we will:

- only ask for what we need, and not collect too much or irrelevant information
- ensure you know why we need it
- protect it and, as far as is possible, make sure nobody has access to it who should not
- ensure you know the choices you have about giving us information
- make sure we do not keep it longer than necessary
- only use your information for the purposes outlined in our privacy notice that you have authorised

We ask that you:

- give us accurate information
- tell us as soon as possible of any changes
- tell us as soon as possible if you notice mistakes in the information we hold about you

If you apply for a post, we will share some of the information you provide with the members of the selection panel, so that your application form can be assessed. The monitoring information you provide is not used in the selection process and will not be shared with the selection panel assessing your application.

## Information management

If you submit an application form (in hard copy, alternative format or electronic form), your form and any supporting documentation will be kept for up to one year after the closing date for applications. The successful candidate's application materials will be kept for the duration of the appointment.

If at any time you wish your personal information to be removed from our records, please contact us at: [hr@osteopathy.org.uk](mailto:hr@osteopathy.org.uk).

## **Complaints procedure for applicants**

Any complaints about the appointment process should be addressed to:

Human Resources Team  
General Osteopathic Council  
Osteopathy House  
176 Tower Bridge Road  
London SE1 3LU  
[hr@osteopathy.org.uk](mailto:hr@osteopathy.org.uk)

The complaints procedure applies where an applicant has evidence that processes or procedures in the appointment process have not been followed, or there is evidence of unfairness in how the process has been implemented, and therefore the objectivity or validity of decisions is called into question. The procedure is not to be used where the applicant simply disagrees with the principle of the process or the judgements or outcomes of the appointment panel.

The procedure is as follows:

- a. All applicants are informed of the complaints process in the applicant information pack.
- b. Where a complaint is upheld, the complaints procedure should also seek to identify a remedy for the complainant.
- c. The complaints procedure must be initiated by the applicant within 14 days of the relevant decision, setting out in writing the reasons why they considered that processes had not been followed or had been implemented unfairly.
- d. The complaint will be considered at first stage by the Chief Executive and Registrar with a decision sent within 28 days of receipt of the complaint.
- e. If not upheld, the applicant has the right to have his/her complaint considered at second stage by an independent panel appointed by the Council. This second stage appeal must be received within 14 days of the decision (d) above.
- f. The panel's decision will be given within 28 days of receipt of the applicant's request for a second stage review.
- g. If the applicant remains dissatisfied, they can raise their concerns with the Privy Council.

### **The Seven Principles of Public Life**

All applicants for public appointments are expected to demonstrate a commitment to, and an understanding of, the value and importance of the principles of public service. The Seven Principles of Public Life are:

#### **Selflessness**

Holders of public office should act solely in terms of the public interest.

#### **Integrity**

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

#### **Objectivity**

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

#### **Accountability**

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

#### **Openness**

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

#### **Honesty**

Holders of public office should be truthful.

#### **Leadership**

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.



### Disqualification Criteria

#### Extract from The General Osteopathic Council (Constitution of the Statutory Committees) Rules Order 2009

#### Disqualification from appointment

12. A person is disqualified from appointment as a member of the statutory committees if that person—

- (a) has been at any time convicted of an offence involving dishonesty or deception in the United Kingdom and the conviction is not a spent conviction;
- (b) has at any time been convicted of an offence in the United Kingdom, and—
  - (i) the final outcome of the proceedings was a sentence of imprisonment or detention, and
  - (ii) the conviction is not a spent conviction;
- (c) has at any time been removed—
  - (i) from the office of charity trustee or trustee for a charity by an order made by the Charity Commissioners, the Charity Commission, the Charity Commission for Northern Ireland or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity—
    - (aa) for which the person was responsible or to which the person was privy,

or

- (bb) which the person by their conduct contributed to or facilitated, or
    - (ii) under—
      - (aa) section 7 of the Law Reform (Miscellaneous Provisions) (Scotland) Act 1990(4) (powers of Court of Session to deal with management of charities), or
      - (bb) section 34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005(5) (powers of the Court of Session),
- from being concerned with the management or control of any body;
- (d) has at any time been removed from office as the chair, member, convenor or director of any public body on the grounds, in terms, that it was not in the interests of, or conducive to the good management of, that body that the person should continue to hold that office;
  - (e) at any time has been adjudged bankrupt or sequestration of the person's estate has been awarded, and—
    - (i) the person has not been discharged, or
    - (ii) the person is the subject of a bankruptcy restrictions order or an interim bankruptcy restrictions order under Schedule 4A to the Insolvency Act 1986(6) or Schedule 2A to the Insolvency (Northern Ireland) Order 1989(7) (which relate to bankruptcy restrictions orders and undertakings);

- (f) has at any time made a composition or arrangement with, or granted a trust deed for, the person's creditors and the person has not been discharged in respect of it;
- (g) is subject to—
  - (i) a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986(8),
  - (ii) a disqualification order under Part 2 of the Companies (Northern Ireland) Order 1989(9) (company directors disqualification),
  - (iii) a disqualification order or disqualification undertaking under the Company Directors Disqualification (Northern Ireland) Order 2002(10), or
  - (iv) an order made under section 429(2) of the Insolvency Act 1986(11) (disabilities on revocation of a county court administration order);
- (h) has been included by—
  - (i) the Independent Barring Board in a barred list (within the meaning of the Safeguarding Vulnerable Groups Act 2006(12) or the Safeguarding Vulnerable Groups (Northern Ireland) Order 2007(13)), or
  - (ii) the Scottish Ministers in the children's list or the adults' list (within the meaning of the Protection of Vulnerable Groups (Scotland) Act 2007(14));
- (i) has at any time been subject to any investigation or proceedings concerning the person's fitness to practise by any licensing body, the final outcome of which was—
  - (i) the person's suspension from a register held by the licensing body, and that suspension has not been terminated,
  - (ii) the person's erasure from a register held by the licensing body or a decision that had the effect of preventing the person from practising the profession licensed or regulated by the licensing body, or
  - (iii) a decision that had the effect of only allowing the person to practise that profession subject to conditions, and those conditions have not been lifted;
- (j) has at any time been subject to any investigation or proceedings concerning the person's conduct, professional competence or health by the General Council, where the final outcome was that—
  - (i) the person's registration in the register was suspended and the order imposing that suspension has not been lifted,
  - (ii) the person's name was removed from the register (for a reason connected to the person's fitness to practise), or
  - (iii) the person's registration in the register was made subject to an order imposing conditions with which the person must comply and that order has not been lifted;

- (k) has at any time been subject to any investigation or proceedings relating to an allegation that the person's entry in the register was fraudulently procured or incorrectly made—
  - (i) in the course of which the person's registration was suspended and that suspension has not been terminated, or
  - (ii) the final outcome of which was the removal of the person's entry in the register;
- (l) is or has been subject to any investigation or proceedings concerning the person's fitness to practise by—
  - (i) any licensing body, or
  - (ii) the General Council,and the General Council is satisfied that the person's membership of the statutory committees would be liable to undermine public confidence in the regulation of registered osteopaths; or
- (m) has at any time been convicted of an offence elsewhere than in the United Kingdom and the General Council is satisfied that the person's membership of the statutory committees would be liable to undermine public confidence in the regulation of registered osteopaths.