



Application Form 2: Chair of Council

Page 1: Important information

Before starting this application please note:

Mobile device users

If you are completing this form using a mobile device, you may find it useful to view certain questions in a list format, specifically questions that make use of a grid. To do this click the link above the particular question 'View as a separate question instead.'

Competencies section

The competencies in the information pack will be assessed through completion of this application form.

You have a maximum of 2500 characters ≈ 300 words to answer each question in this section. If you exceed that character/word limit you will not be able to proceed with your application.

Saving and recording the application form

Once you have completed the application form you will be able to save an electronic copy of your responses to keep in your records or print a copy if you prefer.

You can pause and save at any time during the application, click on the 'finish later' button at the foot of the page you are on, and provide your email address in the box provided and press 'send'

1. Which Council post are you applying for? * *Required*

Chair of Council

Part 1: Your personal details

2. Your name: * Required

Current and previous employment

3. Please provide details of your current and all previous employment in the past five years and any earlier positions which you think are relevant for the role for which you are applying. There are three boxes to complete in this section, so make sure you scroll across.

	Date to and from * Required	Company * Required	Job purpose and brief description of role (Maximum 420 characters ≈ 50 words) * Required
Current role	<input type="text"/>	<input type="text"/>	<input type="text"/>
Previous role	<input type="text"/>	<input type="text"/>	<input type="text"/>
Previous role	<input type="text"/>	<input type="text"/>	<input type="text"/>
Relevant earlier role	<input type="text"/>	<input type="text"/>	<input type="text"/>
Relevant earlier role	<input type="text"/>	<input type="text"/>	<input type="text"/>

Page 3: Part 2: Competencies

The competencies in the information pack will be assessed through your responses given in this application form.

Please ensure that you do not include any identifiable personal information such as your name, who you are, or any protected characteristics. This is to avoid the panellists making any conscious or unconscious assumptions about you based on your application.

You will find all the information you need about the requirements for this role in the competencies section in the information pack. It is a good idea to read through this before you start completing the areas of the form below.

This part of the form is set out as follows to help you to provide us with all the information we need:

- a description of each competency
- a statement to answer
- some prompts for you to consider

NB: We define competencies as transferable skills, knowledge and behaviours which help to tell us whether you can do the role.

Prior to asking you about the competencies:

Motivation to undertake this role

4. What specific parts of your career, personal interests and values have led you to apply for this position? (2500 characters ≈ 300 words maximum)
a) as Chair of Council? b) working for the General Osteopathic Council? * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What activities motivated you in previous job roles?
- Why did these activities motivate you?
- What transferable skills, knowledge and behaviours do you have?
- Why do you want to apply for this role and to work for the General Osteopathic Council?

Competencies required for the post

Please indicate below how you meet all the essential competencies detailed in the information pack, providing evidence for how you meet each of them

Leadership and chairing non-executive board

5. Describe a scenario in which you have led and/or Chaired a team? (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What leadership style and approach did you adopt?
- How did you ensure sound governance?

Page 4: Competencies (Continued)

Strategic leadership

6. Describe a situation where you have played a key role in the development and setting of an organisational strategy (2500 characters = 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- How did you hold the team to account?

Strategic oversight

7. Describe a time when you played a key role in a decision-making process that needed oversight and assurance at a strategic level (2500 characters = 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What steps did you take to achieve inclusive and transparent decision-making?

Page 5: Competencies (Continued)

External affairs and stakeholder relations

8. Describe a circumstance in which you were able to influence a group of professionals or stakeholders. (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What actions did you take to guarantee that the organisation's reputation and credibility were upheld?

Integrity and personal leadership

9. Give an example of a time when you earned your colleagues' trust by acting with integrity (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- How have you shown emotional intelligence

Page 6: Competencies (Continued)

Statutory regulation

10. Describe a situation in which you demonstrated your commitment to the standards in public life (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What challenges did you encounter?

Diversity and inclusion

11. Describe a time when you made boardroom an inclusive environment (2500 characters ≈ 300 words maximum) * *Required*

Your answer should be no more than 2500 characters long.

Prompts to think about as you respond:

- What actions did you take to role-model an inclusive approach?

Page 7: Submitting your application

On the next page you can print, email or download an electronic **completion receipt**. This will provide you with a record of completion, detailing the date and time that you completed the application.

If you would like to download or print a copy of your completed application form, please make sure that you click '**Finish**' and then click '**My Responses**.' Remember, you will only have **15 minutes to download** your completed application form after pressing the 'Finish' button.

Please note, if you would like to keep copies of **both** the **completion receipt** and **your completed application** you will need to **print** or **email** the **completion receipt** and **download 'My Responses**.' It is not possible to download both the completion receipt and your responses.

Please click on the finish button below.

Page 8: Thank you

To complete your application you also need to complete [Application Form 1](#)

Thank you for your application. If you have any further questions, please contact: **Amanda Chadwick** or **Jane Saunders**, Human Resources Team at hr@osteopathy.org.uk
