

# Application Form 2: Council Member Wales (lay vacancy only)

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## Before starting this application please note:

Pausing your application: You can pause and save your application at any time, just click on the 'Finish later' button at the foot of the page you are on, provide your email address in the box provided and press 'Send'. Remember to check your inbox for the link so you can return to your application.

Submitting your application: To submit application forms, you will need to make sure you click 'Finish'. You will then be taken to a confirmation page. Here you will be able to save a completion receipt and a pdf version of your responses to keep for your records. Please note that you will have only **15 minutes** to download your completed application form after pressing the 'Finish' button.

Further instructions on submitting your application is available in the information pack and at the end of this application form.

## Mobile device users

If you are completing this form using a mobile device, you may find it useful to view certain questions in a list format, specifically questions that make use of a grid. To do this click the link above the particular question 'view as a separate question instead'.

## Competencies section

The competencies in the information pack will be assessed through completion of this application form.

You have a maximum of 2000 characters to answer each question in this section. If you exceed the character limit you will not be able to proceed with your application.

Please note that information submitted by you for this role will be processed in accordance with our Privacy Policy.

**1. Which post are you applying for? Required \***

- Lay member of Council who lives in Wales or works wholly or mainly in Wales

If you are applying for the role of lay member of Council, this post is not open to osteopaths.

**2. Are you registered as an osteopath? Required \***

- Yes (in this case you are not eligible to apply)
- No

# Evidence of skills, knowledge and behaviours required for this post

## Part 1 – Your personal details

3. Your name \*

## Current and previous employment \*required elements

Please provide details of your current employment, plus all previous employment in the past five years and any earlier positions that you think are relevant for the role for which you are applying. There are three boxes to complete in this section, so please make sure you scroll across. Please enter 'not applicable or N/A in any boxes where you do not have information to submit.

### Current role

4. Date to and from: \*

5. Company \*

6. Job purpose and brief description of role (Maximum 420 characters ≈ 50 words) \*

**Previous role**

7. Date to and from: \*

8. Company \*

9. Job purpose and brief description of role (Maximum 420 characters ≈ 50 words) \*

**Previous role**

10. Date to and from: \*

**11. Company \***

**12. Job purpose and brief description of role (Maximum 420 characters ≈ 50 words) \***

**Previous role**

**13. Date to and from: \***

**14. Company \***

**15. Job purpose and brief description of role (Maximum 420 characters ≈ 50 words) \***

**Relevant earlier role**

16. Date to and from: \*

17. Company \*

18. Job purpose and brief description of role (Maximum 420 characters ≈ 50 words) \*

**Relevant earlier role**

19. Date to and from: \*

**20. Company \***

**21. Job purpose and brief description of role (Maximum 420 characters ≈ 50 words) \***

## Part 2: Competencies

The competencies in the information pack will be assessed through your responses given in this application form.

Please ensure that you do not include any identifiable personal information such as your name, who you are or any protected characteristics. This is to avoid the panellists making conscious or unconscious assumptions about you based on your application.

You will find all the information you need about the requirements for this role in the competency section in the information pack. It is a good idea to read through this before you start completing the areas of the form below.

This part of the form is set out as follows to help you to provide us with all the information we need:

- a description of each competency
- some prompts for you to consider
- a statement to answer

**NB** We define competencies as transferable skills, knowledge and behaviours which help to tell us whether you would be able to do the role.

### **Prior to asking you about the competencies**

#### **Motivation to undertake this role**

Prompts to think about as you respond:

- What type(s) of activities motivate you?
- Why do these activities motivate you?
- What transferable skills and knowledge do you have? What behaviours do you demonstrate?
- What reasons do you have for wanting this role, both to become a Council Member and to work for the General Osteopathic Council?



- What do you think you will learn from this role?

**22. What motivated you to apply for this position and what will you gain from it? (2000 characters maximum) \***

**23. At the GOsC, our values are to work collaboratively to be an influential and respectful regulator taking an evidence-informed approach. Give an example of when you have demonstrated these values. (2000 characters maximum) \***

## **Competencies required for the post**

Please indicate below how you meet all the essential competencies detailed in the information pack, providing evidence of how you meet all the essential competencies.

## **Understanding of and commitment to the statutory role of the General Osteopathic Council**

Prompts to think about as you respond:

- Have you described the role and purpose?
- What challenges might osteopaths face?
- In this role, what actions might you take to address some of these challenges?
- What recommendations would you make?

**24. What is the role and purpose of GOsC in your own words? (2000 characters maximum) \***

**Contributes effectively to, and is influential in, the development of strategy and policy and the scrutiny of their delivery**

Prompts to think about as you respond:

- Have you described the piece of strategy or policy which you evaluated?
- What was the context?
- What steps did you take to approach this piece of work?
- What was your contribution?
- What did you learn?

**25. Describe a time when you were asked to evaluate strategy or policy. (2000 characters maximum) \***

## **Operates effectively within governance, including risk management and equality, diversity and inclusion**

Prompts to think about as you respond:

- Have you described the situation which you faced?
- What was the context?
- What considerations did you take into account which demonstrate your understanding and commitment to the components of good governance?
- What communication method did you use?
- What challenges did you come up against?
- What would you have done differently?

**26. Describe a situation which demonstrates your understanding and commitment to the components of good governance. (2000 characters maximum) \***

## Takes ownership of personal and team effectiveness

Prompts to think about as you respond:

- Have you described the situation which you faced?
- What were the challenges you came across?
- What steps did you take to work collaboratively?
- What was the outcome?
- What would you have done differently?

**27. Describe a time when you have worked collaboratively as part of a team. (2000 characters maximum) \***

## **Acts as a positive and influential advocate/ambassador for the organisation, with confident communication skills**

Prompts to think about as you respond:

- What was the complex issue, task or problem?
- Why was it complex?
- Who were the audience?
- What steps did you take to approach the situation and how did you encourage active discussion?
- How did you know that your audience had understood?
- What might you have done differently?

**28. Describe a situation where you had to explain a complex issue, task or problem to another member(s) of your team. (2000 characters maximum) \***

## **Knowledge and understanding of professional education and training in a regulated profession**

Prompts to think about as you respond:

- What challenges might educational providers face in relation to teaching, assessment, research or administration?
- How have these challenges been addressed in the past?

- In this role, what steps would you take to scrutinise this area of work?
- What recommendations would you make?

**29. Describe the challenges you might come across in the higher education and training environment within a regulated profession such as osteopathy. (2000 characters maximum) \***

## **Desirable skills and experience**

Skills and experience in any of the following areas are desirable but not essential. The aim of this section is to help us get a sense of the skills mix across our Council so we can address any gaps.

Prompts to think about as you respond:

- Risk, assurance and financial management
- IT and digital structures
- Communications, marketing and digital
- Corporate/commercial experience

**30. Please provide evidence, using examples from your work or other activities, that demonstrates your skills and experience in any of the following areas. (2000 characters maximum) \***

31. The GOsC is required to appoint at least one Council member who lives or works in each of England, Northern Ireland, Scotland and Wales. Please could you tell us which is the main country in which you work or reside? Please select: \*

- England
- Northern Ireland
- Scotland
- Wales
- Other

32. If you selected Other, please specify:

## Submitting Application Form 2

By clicking the **Submit** button below, you will submit Application Form 2. Remember, you will have only 15 minutes to view and then download your completed application form after pressing the 'Submit' button.

Once you click the **Submit** button, you will be taken to a confirmation page. On this page, you will be able to save a completion receipt and a copy of your responses for your records.

The completion receipt will provide you with a record of the date and time that you submitted the application.

If you want copies of both the completion receipt and your responses, we suggest that you print or email your completion receipt and do this first, and then download your responses. If you download your responses first, you will not be able to go back and save your completion receipt.

Please note that you cannot download a pdf of both your completion receipt and your responses. But you can print or email the completion receipt and then download your responses.

To download your responses, click on My responses and then download the pdf from the new page that opens. This is available in the top box on the page.

Please click on the **Submit** button to submit Application Form 2.